



**Aberdeenshire
Community Planning Partnership**

Single Outcome Agreement 2009-10

Final Draft

[page for signatures]

1. Purpose of the Agreement

This Single Outcome Agreement (SOA) is between the Aberdeenshire Community Planning Partnership and the Scottish Government. It was agreed by the Aberdeenshire Community Planning Partnership Board on 19 February 2009.

The purpose of the SOA is to identify areas for improvement and deliver better outcomes for the people of Aberdeenshire through specific commitments made by the Aberdeenshire Community Planning Partnership, and the Scottish Government. It also expresses the joint commitment and mutual accountability of the Community Planning Partnership and Scottish Government to the delivery of the agreed outcomes.

In accordance with the guidance issued jointly by the Scottish Government, COSLA, the Local Government Improvement Service, SOLACE and Audit Scotland, Aberdeenshire's SOA has been prepared by the Community Planning partners. Section 5 below on governance summarises the challenges in this development for the Council, Community Planning partners and the Scottish Government.

2. Scope of the Agreement

This agreement covers Aberdeenshire services, including those delivered by or with Government agencies (NDPBs), other agencies, businesses, the third sector, and other partners. It also covers the Community Planning Partners' duties in relation to community planning, best value, equalities and sustainable development.

This SOA builds on stakeholder consultations and community involvement for the [Aberdeenshire Community Plan](#) including:

- consultation undertaken in developing the Aberdeenshire Community Plan 2006–2010;
- the Community Planning Partnership's quarterly citizens' panel surveys;
- the Council's regular residents' survey;
- consultation carried out by individual partners in developing their own key strategies and plans.

In many cases it has been possible to take local outcomes and relevant indicators directly from these plans and strategies, sometimes adding more specific targets. Related key strategies and plans are recorded in the SOA template.

3 Area Profile

Aberdeenshire Community Planning Partnership is committed to working together for the best quality of life for everyone in Aberdeenshire. There are currently ten community planning partners, comprising public agencies and community and third sector organisations. The partnership has five themes that guide its work – Community Wellbeing, Lifelong Learning, Jobs and the Economy, Sustainable Environment, and Developing our Partnership. These themes were the result of consultation that led to the first Aberdeenshire Community Plan and were confirmed through further consultation during the review which led to the second Aberdeenshire Community Plan (2006-10). The partnership has established six local community planning groups, one in each of the administrative areas of Aberdeenshire. These groups enable partner representatives to come together at local area level along with local partners. The local community planning groups' role is to work collaboratively, lead community planning in their area, engage with local communities and to produce Local Community Plans reflecting the priorities of the area and the Single Outcome Agreement. Details of the Local Community Plans cross referenced to the Aberdeenshire Single Outcome Agreement are available on the Community Planning Partnership website at www.ouraberdeenshire.org.uk.

The Community Planning Partnership is committed to working and learning together to develop and

improve learning opportunities and build stronger communities in Aberdeenshire by improving knowledge and skills, developing confidence, promoting inclusion and empowering communities. Delivery of health, social care and education, learning and leisure services needs to be addressed in an integrated way, as envisaged in the Aberdeenshire Children's services plan, which set out objectives for partnership working to deliver services under the themes of children being safe, nurtured, healthy, achieving, active, respected and responsible and included. Much work has already been undertaken in Aberdeenshire to embed the National Standards for Community Engagement (NSCE) in practice across the Community Planning Partnership. A strategy based on these standards has been produced to engage young people in community planning and services development. This has led to young people participating in numerous consultations in the last year and leading training and workshop sessions for partners at local and national level. This had already had an impact on services planning and delivery.

An approach (strategy) to engaging older people is being implemented through events called 'Ageing Well in Aberdeenshire' and the planned establishment of Older People's forums across Aberdeenshire. The first of the Ageing Well in Aberdeenshire events was held in October 2008 and involved 66 older people and carers from across Aberdeenshire. These events promote involvement as well as consultation and participants not only contribute their views on a range of issues but are also involved in sharing ideas about solutions.

Aberdeenshire's Community Planning Partners strive to maximise the potential of the area and its people to achieve the best quality of life for all who live and work here.

Social

Over the last 35 years the population of Aberdeenshire has increased by more than 50% to 239,000, boosted most recently by an estimated 3,000 migrants from Eastern Europe. Aberdeenshire's population represents 4.6% of Scotland's total. Major towns are Peterhead (17,560), Fraserburgh (12,450), Inverurie (11,060), Stonehaven (10,610), Westhill (10,390) and Ellon (9,710). Follow a map of the area showing the main towns. The population has a higher proportion of younger age groups than the rest of Scotland, reflecting the influx of workers in the energy industry and their families.

Although the total population of Aberdeenshire is predicted to remain relatively stable over the next 22 years, the number of households is forecast to increase by more than 20,000 and it is an ageing population. By 2014, the 65yr+ population is projected to increase to 40% of the total population, the highest in Scotland. The greatest increase will be in the number of people living alone. There is a particular demand for housing in the Aberdeenshire part of the Aberdeen Housing Market Area. Further details are available in the Aberdeenshire Local Housing Strategy 2004-2009.

Notwithstanding the above forecast figures, there is a draft Aberdeen City and Shire Structure Plan requirement of an additional 36,000 housing units for Aberdeenshire, to contribute to realising the Structure Plan population targets for the Aberdeen City Region (a total population of 480,000 and an increase in the working age population by 15%, by 2030), and so fulfil the Plan's vision.

Aberdeenshire

2006-31	2006	2011	2016	2021	2026	2031	Change
Employment	89,400	90,450	89,550	87,550			
Population	236,260	244,000	247,000	250,000	250,000	247,000	+10,740
Households	98,770	104,710	109,570	114,520	118,310	120,450	+21,680

In overall terms Aberdeenshire has low levels of deprivation compared to the rest of Scotland. However, it is a complex picture of identified higher areas of deprivation in the north (particularly within Fraserburgh and Peterhead), income deprivation spread across the rest of Aberdeenshire in small towns, and more remote and rural areas. This has the effect of making it difficult to target the deprived population and to provide easy access to services. This is compounded by the effect of

relative deprivation, with a mixture of affluence and deprivation in any one area. In the more rural parts there is mostly seasonal work with low wages and private rented or tied private housing with people living in poor conditions, often hidden to services. There are more people living in rural areas in Aberdeenshire than the rest of Scotland when comparing local authority areas. Recent work considering the income deprivation domain of the Scottish Index of Multiple Deprivation (SIMD) 2006 has shown that, of the identified income deprived population approximately 17,000 (8%) live within the bottom 7 datazones (within the worst 20% in Scotland), approximately 50% live in Community Planning areas of 'Buchan' and 'Banff and Buchan' and the rest live in the other four Community Planning areas in Aberdeenshire. There are increasing efforts to identify the nature of rural deprivation and to target those individuals and families experiencing deprivation. When considering access to services, the very rural areas are particularly isolated. Areas within the Travel to Work area are generally least deprived.

Many of our residents enjoy good health and are relatively affluent compared to the rest of Scotland although not in relation to the best in Europe or even the United Kingdom. However, as indicated above it is a complex picture of pockets of deprivation. In North Aberdeenshire there are eight datazones within the worst 20% in Scotland (overall SIMD) with two of these falling within the worst 5%, and a further four within the worst 15% in Scotland. These areas tend to have relatively high rates of unemployment, crime, teenage pregnancy, lower average house prices, lower rates of young people going into higher education and lower educational attainment.

Many of the strategies and plans referred to in this SOA acknowledge the deprivation in Aberdeenshire and seek to take action to reduce it. The overarching priority of the Joint Health Improvement Plan (JHIP) is addressing inequalities in health in the identified geographical areas of deprivation, in the most vulnerable communities and in those facing rural deprivation and poor access. Further key identified priorities are mental health and wellbeing, tobacco use and effects of alcohol on individuals and communities.

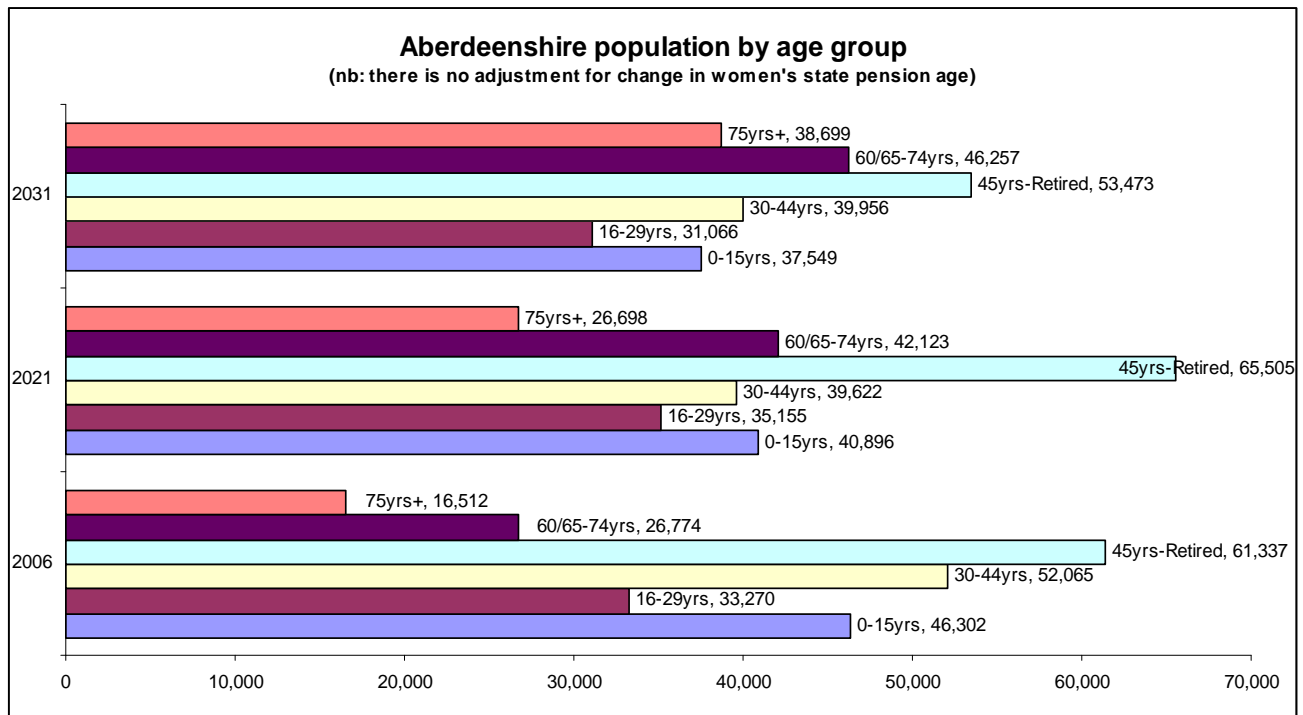
A focus for the future will be further developing anticipatory care and empowering individuals and communities to improve and sustain their health – especially in the identified disadvantaged communities. The Aberdeenshire JHIP document (www.hi-netgrampian.org) contains further background information.

An extensive capacity building programme is underway with Local Community Planning Groups and key stakeholder groups to raise awareness of inequalities in health and identify action that may be taken. An emphasis is being placed on identifying and defining the rural deprivation issues through work related to Fairer Scotland Fund and development of a Community Planning Partnership regeneration strategy. In addition, work is underway to improve the effectiveness of the Aberdeenshire Community Planning Partnership and each partner in tackling deprivation and poverty by co-ordinating all our efforts with the work of the Fairer Scotland Fund.

Aberdeenshire, like many other areas around Scotland, faces deep-seated issues due to problematic use of alcohol and other drugs. In Aberdeenshire, more than 50,000 adults are drinking at hazardous levels. For most people, adverse health consequences are likely to be reversible if sensible drinking guidelines are adopted. However, 14,200 of Aberdeenshire's residents are alcohol dependant, probably causing serious damage to physical and mental health, related social consequences and requiring of specialist support and clinical care. About 10,000 people in Aberdeenshire use non-prescription drugs of which 1,200 may have problems with their use. Aberdeenshire has a particular problem with psychostimulant use, resulting in Aberdeenshire having the second highest rate of cocaine related deaths in Scotland in 2007. Problematic use of alcohol and other drugs has placed a number of our communities under significant stress and excessive drinking is building up a time bomb of future health problems. Alcohol and other drugs represent one of the most challenging and complex societal problems Aberdeenshire faces. "Routes to Recovery: Aberdeenshire's Strategy for Alcohol and Other Drugs 2009-2012" (www.alcoholdrugsaction.co.uk) sets out the strategic goals for how harm caused by alcohol or

other drug use will be minimised or even prevented in Aberdeenshire.

Aberdeenshire also faces significant emerging pressures around demographic projections. In particular the projected rise in people aged over 75 yrs old is 234% over the next 25 years (see graph below), well above the Scottish equivalent of 81%. Furthermore there will continue to be increasing demands for services from those with disabilities, for example the number of those with a learning disability is expected to rise by 1% each year. The Community Health Partnership, through its Change and Innovation Plan, has a priority focus on planning service provision for the ageing population and increasing access to diagnostic and treatment services in the community as well as redesign of maternity services.



The challenges for children's services in Aberdeenshire include tackling health inequalities and social exclusion, which contribute to cycles of deprivation. Children and young people under the age of 19yr represent 24.6% of the population, which is slightly higher than the Scottish average of 23.2% - this represents 58,131 children and young people, reflecting a significant rise of almost a third over the past few years. An increasing population of children/young people in the commuter belt and corresponding decrease in remote and rural areas creates problems for service delivery and subsequent existence of hidden needs. The rising numbers of children/young people who are Looked After, the increasing complexity of those affected by mental health, substance misuse and increasing numbers of migrant families bring added pressures. The priorities for children's services are:

- Working together to make sure children get the help they need when they need it through embedding the Integrated Assessment Framework in all agencies;
- Child protection – building on good practice and addressing areas of improving – highlighted in HMle inspection of protecting children's services;
- Early years and early intervention – focusing on building capacity of parents, families and communities;
- Improving services for all children but in particular children in the following groups; Looked after children, young carers, children vulnerable to mental health problems, children and young people affected by misuse of drugs and alcohol.

Under the Community Planning theme of 'Community WellBeing', more specifically the Aberdeenshire Community Safety Strategy, the Aberdeenshire Community Safety Partnership has

been working together for some years to address issues and deliver services that help the residents of Aberdeenshire to build, safe, inclusive, healthy, vibrant and economically attractive communities.

The Partnership comprises representatives from the Local Authority, Police Service, Fire and Rescue Service, NHS Grampian, Scottish Ambulance Service, Maritime and Coastguard Agency, Voluntary Services and the Procurator Fiscal Service and most importantly community representatives. In addition to theme groups, the Partnership has developed seven Local Community Safety Groups led by locally based partners and residents who are encouraged to fund and assist in delivering upon various initiatives run throughout each year.

The Partnership has also carried out a Strategic Assessment of Community Safety for 2008-10. As a result of the Strategic Assessment and detailed consultation with partners the priorities for 2008-10 are tackling drug and alcohol misuse (controlled drugs), promoting safety and preventing accidents (road safety, fire safety), reducing anti social behaviour (vandalism, youth disorder, underage drinking) and violence reduction and prevention (public place violence, domestic violence). The issues of Anti Social Behaviour within Aberdeenshire are co-ordinated through well established Anti Social Behaviour Working and Tasking & Coordination Groups, these again working to a strategy developed following audit and consultation.

Scottish Government assessment in respect of Community Safety and Anti Social Behaviour has deemed Aberdeenshire to be among the safest Local Authority areas in Scotland. A very active multi agency partnership has existed for a number of years and the commitment of partners is thought to have contributed to this situation. The partnership is committed to further enhancing the safety and feelings of well being of all who live work and travel in Aberdeenshire, this through tactical and operational delivery of aims and objectives set out in the relevant strategies aforementioned.

Aberdeenshire Council is a statutory partner in the Northern Community Justice Authority and also plays a key role as Responsible Authority, along with NHS Grampian, Grampian Police and the Scottish Prison Service in implementing the Multi Agency Public Protection Agenda (MAPPA) arrangements for high risk/sex offenders.

Educational attainment in Aberdeenshire is consistently amongst the top 20% of local authority areas nationally. However, current and expected future changes in patterns and types of employment, the increased focus on the need to equip young people with transferable skills for learning, skills for work and skills for life means that the current curricular framework around which educational provision from age 3-18 is planned, is in need of review and updating to ensure that it is fit for purpose in the early decades of the 21st century. A further impetus for change is the need to link the notions of lifelong learning with community well-being by placing the needs of young people and families across Aberdeenshire at the centre of an integrated and inclusive approach to service delivery.

Whilst levels of educational attainment across Aberdeenshire are generally high in national terms, it will become increasingly important that the educational experiences that children and young people receive not only allow these levels of attainment to be maintained and improved upon, but that their wider capacity to become successful learners is nurtured and developed, in concert with their capacities to become confident individuals, effective contributors and responsible citizens. This is the central purpose of the curriculum, as set out in the Scottish government's proposals for a "Curriculum for Excellence", which aims to achieve a transformation in education in Scotland by providing a coherent, more flexible and enriched curriculum for children and young people age 3-18. The philosophy and approach envisaged in Curriculum for Excellence is comprehensively embodied within Aberdeenshire Council's Education, Learning & Leisure service's new 3-18 Curriculum framework, which describes how the four capacities of Curriculum for Excellence will be delivered by developing and building a curriculum based on a set of curricular entitlements for all children and young people in Aberdeenshire, that will allow them to learn in, about and through the unique natural, cultural and economic environment of Aberdeenshire.

Delivery of this 3-18 curriculum will require excellent teaching and support staff, will be supported by a high quality ICT infrastructure and will require effective partnership working across and beyond Education, Learning and Leisure services requiring commitment and involvement of parents and carers, specialist support services, community learning and development, leisure and recreation, libraries and cultural services, social work, health, Careers Scotland, Further and Higher education, business and industry and the third sector. In terms of the progression of young people from school to positive destinations the situation in Aberdeenshire is consistently good. In 2007 over 90% of young people moved into employment, training or further/higher education.

Economic

The transport network across the area plays a crucial role in ensuring that the population can access services and that business can operate efficiently. Aberdeenshire has one of the highest car ownership profiles in Scotland and Scottish Household Statistics showed 70% of Aberdeenshire residents driving to work in 2005/06. In contrast to this the 2001 Census showed that over 20% of households do not have access to a car. In 2005/06 amongst employed adults only 5% of Aberdeenshire residents travelled to work by bus, 12% walked and between 1% and 2% cycled. Although there are 120 supported bus services across the area providing transport to 1 million passengers only 10% of Aberdeenshire residents live within 6 minutes walk of a bus stop with a service frequency of at least 3 buses per hour. Therefore community transport therefore plays an important role with over 30 such initiatives in operation, providing mainly demand responsive bus services and voluntary car provision. Surface transport emissions per head as contained in the Defra statistics show Aberdeenshire is 4 % above the Scottish average. In terms of safety, casualty numbers in road traffic accidents have been falling, despite a backdrop of increasing traffic, our objective is to see greater reductions.

The rail network in the north east is relatively limited in extent with parts of the network single track and numerous places where speeds are constrained, resulting in lengthy journey times and a lack of frequent services. Less than 1% use rail for travel to work, although in towns such as Stonehaven with a good rail service this can rise to 4%. Rail freight accounts for only 1% of freight transport in the north east, with around 80% moving by roads and the remainder through north east harbours. In addition to the harbours there are also a number of smaller ports in operation. The Aberdeen Airport and heliport provide a vital service for business and personal travel in Aberdeenshire.

The standard and quality of the infrastructure is generally high compared to other parts of Scotland. In terms of Transportation there is a clear strategy in place (www.aberdeenshire.gov.uk/transportation/lts/index.asp) to set our direction through to 2010 (www.nestrans.org.uk/strategy/strategy.asp) and to ensure we are at the forefront of the sustainable economy and transport debates. The road network is of a high standard and is consistently ranked in the top 6 of the national road condition survey for Scotland whilst significant progress is being made through partnership working to tackle road safety in the Aberdeenshire. Key areas of current and future service delivery are aimed at the increased use of existing services, reduced congestion, enhanced access to services, lower journey times, secure patronage of service provision, greater choice and measurable progress in changed travel to work patterns. In delivering projects and initiatives such as enhanced park and ride facilities on the key corridors, expanded DRT services, continued support of key public transport links, the incremental delivery of Aberdeen Crossrail and the construction of the Aberdeen Western Peripheral Route a number of the SOA outcomes will be met.

Public sector partners have been working in partnership on roads and transportation projects and initiatives since 1998. From the first Regional Transport Partnership in Scotland (Nestrans) through to the Quality Partnership for Public Transport (which includes the two major bus operators in the area), joint working across public and private sector on the full range of transport has been successful. Particular successes have included the joint working on the business case and design of the Aberdeen Western Peripheral Route, the lobbying, design and delivery of a new station at Laurencekirk, the development of the Regional Transport Strategy including Action Plans for Freight,

Rail, Buses and the first Health and Transport Action Plan in Scotland. Work is continuing on the business case for a new station at Kintore and the incremental improvement of local rail services and infrastructure between Inverurie and Stonehaven. Partnership work is ongoing on two major Park and Ride sites on the A96 and A90(S), investigating Real Time Passenger Information systems and working jointly on a range of road safety projects. Officers of all three organisations also work together in informing the transportation aspects of the new Structure Plan and Local Development Plans for Aberdeen City and Shire.

Traditionally, Aberdeenshire has been economically dependent upon the primary sector (agriculture, fishing and forestry) and related processing industries. Within the last 30 years, the emergence of the oil and gas industry and the development of the service sector have broadened Aberdeenshire's economic base. 70% of employed people now work in the service sector. The impact of the economic downturn in Aberdeen City and Shire may be significantly different to other parts of the country. If this happens, it will be largely due to the industrial structure and the importance of the oil and gas sector. The level of activity in the North Sea can have as much influence on the wider Aberdeen City and Shire economy as the prevailing national trends. A report from the Centre for Cities concluded that the North East's position 'as the UK hub of the North Sea oil industry should make it more resilient'. However, the benefit of this 'cushion' could be undermined by the recent fall in the price of oil and the more rural areas of Aberdeenshire are likely to feel the impact of the recession in the same way as other rural areas in Scotland.

During 2007 extensive consultation and engagement with business leaders across Aberdeen City and Shire was undertaken to identify private sector priorities. The result of this process was the creation of a shared Economic Manifesto which identifies 8 priorities key to ensuring Aberdeen City and Shire remains one of the most attractive places to do business. These priorities in order of importance are: Top of the Quality of Life League Table; Deliver a Fully Integrated Transport Network; Maximise our Intellectual Capital; Deliver City Centre Redevelopment; Anchor the Oil and Gas Industry; Attract and Develop Skilled People; Improve Efficiency of Planning Decision Making; Aberdeen City and Shire as the Location of Choice for Company Headquarters. In February 2009 the Aberdeen City and Shire Economic Future (ACSEF) undertook a review of the impact of the economic downturn on the Economic Manifesto strategic priorities. ACSEF partners are undertaking a range of actions to address issues arising from the economic downturn covering unemployment, business support needs, access to finance, internationalisation support, wider company support, diversification, and wider community support.

Gross Domestic Product (GDP) is estimated at £2,920m (2006). Aberdeenshire is closely linked to the Aberdeen City economy - 29% of employed people in Aberdeenshire commute to work in Aberdeen. Economic growth rate in 2005-06 in Aberdeenshire was 3.1% compared with the Scottish growth rate of 2.5%. Aberdeenshire has the lowest unemployment rate of all Scottish Local Authorities (0.8% compared with 2.5% Scottish average, at June 2008). More recently Aberdeenshire has seen an increase in redundancies and unemployment. PACE (Partnership Action for Continuing Employment) partners, Aberdeenshire Council, Skills Development Scotland, and Jobcentre Plus, have been active in delivering support to employees in a number of large scale redundancy situations.

In 2007 the average gross weekly earnings in Aberdeenshire were £522.70 and the figure for Scotland was £514.70. The Aberdeenshire average is now higher than the Scottish average but Aberdeenshire still has a large proportion of the lowest paid. The 10% lowest paid in Aberdeenshire earn on average £238.10 per week, whereas the lowest 10% in Scotland earn £246.40.

Aberdeenshire's growing role as a global centre of excellence for offshore activity will help to boost sustainable growth in the sector in the longer term. There is an opportunity to diversify and grow the importance of the renewable energy and decommissioning opportunities to the economy. Development of the key growth sectors of tourism, food and drink and life sciences will also be important to create a broader base for GVA and employment growth. Like other areas in the UK

Aberdeenshire has an ageing population. This is especially challenging when linked with a fall in the 30-44 age group (-23%, 2006-31). Coupled with an unemployment rate of 1.4% (April 2009) this has the potential to create skills shortage as the economy recovers, especially in the energy, construction, food and agricultural industries. Given this, the need to attract and develop talent is as important as creating further employment opportunities.

Environment

Aberdeenshire is a predominantly rural area in the North East of Scotland. It covers 6,300 sq km (2,440 square miles), representing 8% of Scotland's overall territory and is served by a 5,300km road network that is consistently one of the best maintained in mainland Scotland. The area circles Aberdeen City to the east, Moray Council to the north and Angus Council to the south. The landscape is very varied, from rugged coastline in the north and east to the Cairngorms in the west, and agricultural lowlands in the south. It is an area with large towns and many small villages, characterised by a rapid increase in the population since the 1970s due mainly to the development of the oil and gas industry. It is an area in which there are opportunities to develop the energy, tourism, food and drink, and the service sectors.

The quality of life and well being of the residents of Aberdeenshire is founded on the high quality of the physical environment. Over 6% of Aberdeenshire is covered by statutory wildlife designations, with almost 23% designated as National Park and 8% covered by statutory landscape designations. Scottish Natural Heritage's 'Natural Heritage Futures' programme recognises three broad zones within Aberdeenshire: the Northeast Coastal Plain, the Northeast Glens, and the Cairngorm Massif. Each of these is characterised by a high quality of natural heritage, but the way they complement each other is unique.

The quality of the environment is also reflected in the value of its biodiversity and the built and cultural heritage that has accrued over the centuries. There are many examples from every period of this timescale, including over 600 ancient monuments, 3,700 listed buildings and 53 existing and proposed conservation areas across the Shire. Residents and visitors enjoy a countryside with a high standard of access and of Ranger service. Partners and stakeholders continue to work to survey, conserve, enhance, promote, interpret and provide access to, the local environment.

The demands of modern times are reflected in the ecological footprint of Aberdeenshire, which has been calculated at 5.30 hectares per person, as against the UK average of 5.45 hectares. The balance between these demands and the need to maintain the environment across Aberdeenshire will be promoted by guiding future development through a robust framework of development plans, together with clear strategies for the natural and built heritage. The principles of sustainability, addressing equally the social, economic and environmental spheres, are being applied in considerations on both existing and future development in the area. Work on climate change addresses adaptation and mitigation issues, ensuring that the area is ready to take the opportunities and face the threats. This important cross-cutting work ranges from fuel poverty to flood risk to renewable energy (e.g. biomass).

4 Outcomes and Commitments – the SOA template

Attached as an appendix to this agreement are the detailed schedules for each of the national outcomes. The local outcomes for this SOA are drawn from a wide range of partnership and single-agency plans and strategies, for example the community safety strategy and the joint health improvement plan. As required, the schedule for each national outcome includes a statement of the local context for Aberdeenshire drawing on indicators which are relevant to local priorities, including locally relevant national Indicators and relevant local indicators. The contextual information identifies the local conditions for which improved local outcomes are wanted and performance trends in local conditions.

The schedules also identify the improved local outcomes which reflect shared priorities and:

- relate these local outcomes to the national outcomes;

- identify the desired local outcomes from the Community Plan and key plans of the Community Planning Partners;
- identify the local outcomes (for 2011) now proposed for agreement between Scottish Government and the Community Planning Partners;
- express the improved local outcomes as proposed targets where appropriate;
- identify the indicators by which local outcomes will be tracked, including any locally relevant national indicators and local indicators;
- identify specific commitments made by the Community Planning Partners and local partners that support the delivery of the local outcomes as shared priorities.

The related key strategies and plans record any significant and known risk assumptions underpinning the delivery of the local outcomes and these commitments.

5. Governance

The final version of the Aberdeenshire SOA has been formally approved by the Community Planning Partnership. As the intent of the SOA is strategic, a monitoring report on the SOA will be submitted to the Community Planning Partnership Board.

Initially at least, the six-monthly report will have a number of characteristics:

- it will include each local outcome described in this SOA;
- it will set out the baseline data for each relevant indicator. If there is no baseline data yet it will include a brief statement of when it will be available;
- it will state the most recent measure for each indicator. Updated data may not be available for each indicator every six months;
- although the aim of the SOA is to influence and improve outcomes, some measures may have to be for “intermediate” outcomes where an intention or target is longer term;
- it will comment on progress towards each outcome. It will highlight where there are problems moving towards an outcome and recommend remedial action for agreement by the Community Planning Partnership or Council as appropriate;
- it will monitor the progress of agreed remedial actions in subsequent reports until action is complete;
- the second six monthly monitoring report will form the basis for the annual review process for the SOA.

Although the second six monthly monitoring report will represent the main annual review of the agreement, the first six monthly monitoring report will be used to not only monitor progress but also to make any interim adjustments required to ensure the SOA stays on track. The performance management and reporting arrangements described in sections 7 and 8 below are also part of the governance of the SOA.

The 2009/10 SOA is a formal agreement between the Community Planning Partnership and the Scottish Government. This presents challenges in governance of the SOA for all parties:

- for the Council as lead partner in the Community Planning Partnership, sharing responsibility with others for the governance of services it has previously been solely accountable for;
- for community planning partners, similarly reconciling a new, collective oversight of at least part of their services with their existing governance arrangements;
- for community based partners, the nature of the authority they can bring to the agreement when they individually represent much wider groupings (3 councils of voluntary service, 12 local rural partnerships, 70 community councils);
- for the Scottish Government, ensuring that their requirements of all the public agencies involved

This SOA has also been developed in the context of the principles of best value:

- commitment and leadership – as evidenced by the levels of approval given to the SOA by the Community Planning Partnership;
- responsiveness and consultation – as evidenced in 2 above and 6 below;
- sound governance at a strategic, financial and operational level – as evidenced in sections 5, 6, 7 and 8 of this SOA;
- sound management of resources – evidenced by the fact that wherever possible, the SOA builds on existing plans and strategies that have been resourced through partners' business planning processes;
- use of review and options appraisal;
- competitiveness, trading and the discharge of authority functions to be built into future SOA planning;
- a contribution to sustainable development – as evidenced by the local outcomes the Community Planning Partnership will pursue in relation to national outcomes 10 and 14;
- equal opportunities arrangements – all public agency partners meet their statutory equalities requirements and have taken account of them in developing their own plans and strategies that have contributed to the SOA;
- joint working – as evidenced by the Community Planning Partnership's preparation of this SOA, and a number of joint working arrangements with neighbouring councils;
- accountability – as evidenced in sections 5, 7 and 8 of this SOA.

6. Ongoing Development of the SOA

The development of this SOA has been undertaken by a working group of Community Planning Partner representatives: Aberdeenshire Community Councils; Aberdeenshire Community Health Partnership; Aberdeenshire Councils of Voluntary Service; Aberdeenshire local rural partnerships; Grampian Fire and Rescue Service; Grampian Police; Nestrans – the transport partnership for Aberdeen City and Shire; Scottish Enterprise; and, Careers Scotland. Individual partners took the lead in developing the commitment to each national outcome and all other partners were involved in contributing to the definition of all local outcomes and agreeing local indicators.

Consultation and involvement will continue with the immediate objective of agreeing the development agenda and an action plan for the ongoing development of the SOA. This will ensure that the SOA continues to reflect the concerns and priorities of the people and communities of Aberdeenshire and the Community Planning Partnership's commitment to continuous improvement.

The annual review process based on the end-year review described in section 5 above will ensure that continuous improvement is an integral part of the agreement and will ensure the ongoing development of the SOA.

7. Performance Management

The high-level arrangements for managing the performance of the SOA are described in section 5 above on Governance. At a more detailed level, effective performance management arrangements are either in place where actions flow from existing commitments or will be put in place for new commitments. The situation in Aberdeenshire in relation to each of the examples of such arrangements is as follows.

- *How the financial and business/service planning arrangements and staff performance systems of community planning partners support the SOA.* The annual cycle of approval and monitoring described in this SOA closely mirrors the financial and business/service planning arrangements of the community planning partners.
- *The self-assessment and collective assessment arrangements and performance review processes of Scottish Government and the Community Planning Partners.* The Community Planning Partnership bases its system of self-assessment on the process for approving the

partnership's annual report.

- *The risk management arrangements underpinning delivery of the SOA.* The related key strategies and plans record any significant and known risk assumptions underpinning the delivery of the local outcomes.
- *The nationally agreed arrangements for attributing and addressing the causes of non-delivery of local outcomes.* The Community Planning Partnership will implement local arrangements for attributing and addressing the causes of non-delivery of local outcomes once national agreement on them has been reached between the Scottish Government and COSLA.
- *That a pre-agreed process will apply for resolving disputes and for securing arbitration between the Scottish Government and Community Planning Partners.* The partnership agreement between Aberdeenshire community planning partners sets out how differences between the partners will be resolved. A process for resolving any disputes about the SOA between the Community Planning Partnership and the Government on the other will require national agreement to a common process between Government and COSLA.

The Community Planning Partnership is conscious that each public sector partner has its own way of managing performance and different accountabilities, including to the Scottish Government. In addition, partners who cover more than one area may have the challenge of considering baseline data and targets at Aberdeenshire level for the first time. Therefore the performance management arrangements of the SOA will be reviewed as part of the ongoing development of the SOA.

8. Reporting

In 2009/10 progress on implementing the Aberdeenshire SOA will be reported in the Community Planning Partnership's annual report, this includes publication on the Community Planning Partnership website. This approach will be reviewed as part of the ongoing development of the SOA.

National Outcome 1: We live in a Scotland that is the most attractive place for doing business in Europe.

Local Context: During 2007 Aberdeenshire Council and its partners within Aberdeen City and Shire Economic Future (ACSEF) undertook extensive consultation and engagement with business leaders to identify private sector priorities. The result of this process was the creation of a shared Economic Manifesto which identifies 8 priorities key to ensuring Aberdeen City and Shire remains one of the most attractive places to do business. These priorities, as voted by senior executives from both the public and private sectors are: Top of the Quality of Life League Table; Deliver a Fully Integrated Transport Network; Maximise our Intellectual Capital; Deliver City Centre Redevelopment; Anchor the Oil and Gas Industry; Attract and Develop Skilled People; Improve Efficiency of Planning Decision Making; Aberdeen City and Shire as the Location of Choice for Company Headquarters. In February 2009 Aberdeen City and Shire Economic Future (ACSEF) undertook a review of the impact of the economic downturn on the Economic Manifesto strategic priorities. ACSEF partners are undertaking a range of actions to address issues arising from the economic downturn covering unemployment, business support needs, access to finance, internationalisation support, wider company support, diversification, and wider community support.

Progress 2008/09 SOA

Performance has been maintained across the Local Outcomes during 2008/09. While Scotland performed worse than the rest of the UK Mackay Consultants report that the North East of Scotland is doing significantly better than the rest of the UK. However, they contend that the trend will be downwards. Aberdeen and Grampian Chamber of Commerce released their quarterly Oil and Gas Survey in early February which shows that the current financial climate has, in some areas, already had an impact on the sector and is expected to severely challenge business confidence in the future despite UK operators and contractors still expressing a degree of optimism in both domestic and international markets. Balanced against this uncertain future there remains continuing demand for North Sea oil and gas exploration and extraction opportunities. The UK Government in November 2008 awarded 171 new licences as part of its 25th offshore oil and gas licensing round. The licences which cover 257 blocks in the North Sea have been awarded to 100 companies, of which eight are newcomers to the UK continental shelf (UKCS). Aberdeenshire Council's study 'Agriculture in Aberdeenshire: Looking to the Future' suggests a range of actions designed to bolster the sector. The Scottish Government's recent announcement to provide additional funding over the 12 months will act as a stimulus to the 'Scotland Food and Drink' promotional campaign for the country's food and drink companies with potential to generate estimated sales of £60m. The fishing industry continues to face challenges caused by reduced days at sea and the prospect of further decommissioning alongside difficult market conditions brought about by the recession. The impact of the recession on tourism remains unclear although there are potential opportunities arising from the exchange rates and as a result of major promotional initiatives for Scotland. Hotel accommodation and visitor attractions are remaining positive by seeking out opportunities from the Homecoming 2009 promotion. The delivery of the ACSEF action plan remains an important strategic goal for the area, and in many ways has become even more important. Partners are delivering a range of actions and initiatives for businesses and economic development to address the effects of the current economic situation.

National Outcome 1: We live in a Scotland that is the most attractive place for doing business in Europe.

Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome 1.1: Aberdeen City and Shire is ranked top of the Quality of Life league table.	Local Indicator 1.1.1 Aberdeenshire offers the best rural quality of life in Scotland (Annual/Bank of Scotland survey/	ACSEF quality of life indicator being developed Best quality of life in	Aberdeenshire retains the top ranking in annual rural quality of life Bank of Scotland	Aberdeenshire offers the best rural quality of life in Scotland.

National Outcome 1: We live in a Scotland that is the most attractive place for doing business in Europe.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
	<i>ACSEF)</i>	Scotland 2007 Best quality of rural life in Scotland 2007	survey.	
Local Outcome 1.2: Growth rate of Gross Value Added (GVA) within Aberdeen City and Shire makes progress towards ACSEF target of 2.5% per annum by 2025	Local Indicator 1.2.1 Growth rate within Aberdeenshire remains at least 0.5% above Scottish average <i>(Annual/Aberdeenshire Council)</i>	Baseline to be confirmed	Growth rate in Aberdeenshire is consistently above other areas.	Year on year GVS increase above national average.
Local Outcome 1.3: A fully integrated transport network.	Local Indicator 1.3.1 Number of rail passengers per year through Aberdeenshire stations. <i>(Annual/Nestrans)</i>	Baseline: Passengers to or from: Stonehaven – 397,000 Inverurie – 154,103 Huntly – 70,430 Insch – 66,432 Portlethen – 14,887	Increase by 2.5% per year	Increase to 488,000 at Stonehaven by 2021 Increase by 2.5% per year for other stations
	Local Indicator 1.3.2 Bus patronage on Aberdeenshire Council's subsidised bus services <i>(Annual/Aberdeenshire Council)</i>	2004/04 982,000 2007/08 1,005,160	Increase by 4% by 2010 based on 2004/05 baseline	4% improvement by 2010 (1,021,280)
	Local Indicator 1.3.3 Car journey times on strategic corridors. <i>(Annual/Nestrans)</i>	Figures quoted by Transportdirect for journeys on strategic routes. Average for 12 routes: Car – 26.75mph Public Transport – 21.35mph	Maintain or reduce journey times on key strategic corridors between 2007 & 2021.	Maintain or reduce journey times on key strategic corridors between 2007 and 2021.
	Local Indicator 1.3.4 The proportion of travel to work journeys by modes other than car driver. <i>(Annual/Nestrans)</i>	30% of Aberdeenshire residents travel to work by modes other than car driving (05/06). Bus – 5%	To encourage a trend towards more journeys by modes other than driving. To maintain at least 30% through to	To encourage a trend towards more journeys by modes other than driving. To maintain at least 30% through to

National Outcome 1: We live in a Scotland that is the most attractive place for doing business in Europe.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
		Rail – 1% Cycle – 2% Walk – 12% Passengers – 9% Other – 1%	2012.	2012.
	Local Indicator 1.3.5 The percentage of roads requiring road maintenance <i>(Annual/Aberdeenshire Council)</i>	39% (07/08)	Retain position in top quartile in Scotland	Retain position in top quartile in Scotland
Local Outcome 1.4: A pro-development approach to planning with a streamlined, fast and efficient decision-making process.	Local indicator 1.4.1 Percentage of major planning applications determined within 4 months. <i>(Annual/Aberdeenshire Council)</i>	24%	ACSEF planning “culture change” approach to assist to speeding up planning applications.	80% of major planning applications determined within 4 months
Local Outcome 1.5: Aberdeenshire provides an environment which encourages the establishment of businesses and growth	Local indicator 1.5.1 Appropriate supply of marketable industrial land (hectares) <i>(Annual/Aberdeenshire Council)</i>	226 hectares available in 2007	Structure Plan for Aberdeen City and Shire in place.	Maintain a marketable supply of business and industrial land as stated in the Structure Plan
	Local indicator 1.5.2 Business start up rate based on net business formation in area – VAT registered businesses. <i>(Annual/BERR VAT registrations/ Business Gateway)</i>	9,380 (2006)	Growth in number of business start ups.	2.5% increase per annum
	Local indicator 1.5.3 Continue to support growth companies through account management portfolio <i>(Annual/Scottish Enterprise)</i>	National data – not available at Community Planning Partnership (CPP) level	National target – not applicable at Community Planning Partnership (CPP) level	Consistent pipeline of growth companies reported by Scottish Enterprise (SE)
	Local indicator 1.5.4 Percentage of school leavers going into employment, education, training or volunteering.	90%	Year on year improvement	Year on year improvement with the aim of closing to 100% by 2010/11

National Outcome 1: We live in a Scotland that is the most attractive place for doing business in Europe.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
	(Annual/Aberdeenshire Council/ Skills Development Scotland)			
<p>Related key strategies and plans: The Economic Action Plan for Aberdeen City and Shire; Nestrans – Regional Transport Strategy; Aberdeenshire Council Local Transport Strategy; Aberdeenshire Towns Partnership; Aberdeenshire Council Economic Development Strategy; Scottish Government Economic Strategy; Structure Plan; Local Development Plan; Grampian Police Platform for Success.</p> <p>Other commitments of the local partners to support delivery of these outcomes: Benchmark Aberdeen City and Shire in terms of quality of life and establish appropriate benchmarks (ACSEF). Through 'Secured by Design' provide a Police Architectural Liaison Officer during the early development stage of architectural design to advise on crime prevention and achieve a safe, secure working environment (Grampian Police). Increase the business birth rate (Business Gateway) and provide tailored support to high growth companies (SE). Scottish Enterprise's contribution will concentrate on delivering the best possible business environment by focusing on increasing access to investment finance and high quality business infrastructure. Deliver Regional and Local Transport Strategies strands on Rail, Road, Bus, Sea, Air, Port, Freight, DRT, Transport Interchange, Walking and Cycling, Travel Plans, Active Travel, Safety and Change Choice Through Incentives & Partnership to improve the choice, efficiency and reliability of transport (people and goods) to/from and within the north east as the transport system influences the competitiveness and perceived quality of life and hence attractiveness of an area. (Aberdeenshire Council and Nestrans). Ensure a suitable supply of land for industrial development where needed and encourage relocation to Aberdeenshire through marketing of sites and units.</p>				

National Outcome 2: We realise our full economic potential with more and better employment opportunities for all our people.
<p>Local Context: Aberdeen City and Shire's industrial structure presents both opportunities and challenges going forward. Providing oil price levels are permissive and investment in technology continues to grow, the UK Continental Shelf will continue to present a viable investment and production location for oil and gas companies. The City Region's growing role as a global centre of excellence for offshore activity will help to boost sustainable growth in the sector in the longer term. There is an opportunity to diversify and grow the importance of the renewable energy and decommissioning opportunities to the economy. Development of the key growth sectors of tourism, food and drink and life sciences will also be important to create a broader base for GVA and employment growth. More recently Aberdeenshire has seen an increase in redundancies and unemployment. PACE (Partnership Action for Continuing Employment) partners, Aberdeenshire Council, Skills Development Scotland, and Jobcentre Plus, have been active in delivering support to employees in a number of large scale redundancy situations. Like other areas in the UK Aberdeenshire has an ageing population. This is especially challenging when linked with a fall in the 30-44 age group. Coupled with an unemployment rate of 1.4% (April 2009) this has the potential to create skills shortage as the economy recovers, especially in the energy, construction, food and agricultural industries. Given this, the need to attract and develop talent is as important as creating further employment opportunities.</p> <p>Progress 2008/09 SOA</p> <p>Performance has been maintained across all Local Indicators. The impact of the economic downturn in Aberdeen City and Shire may be significantly different to other parts of the country. If this happens, it will be largely due to the industrial structure and the importance of the oil and gas sector. This is backed up by a</p>

report from the Centre for Cities, which said that the North East was better placed to recover quickly from the current global economic crisis. The reasons given were that the areas has one of the highest percentages of residents with degree level qualification, 40% of its working age. The Aberdeen and Grampian Chamber of Commerce Oil and Gas Survey published in February 2008 noted that operators viewed the UK continental shelf (UKCS) as more competitive in terms of new techniques and equipment (especially sub sea capacity and small field development) and in terms of new processes and services but were concerned at the ability to retain key qualified staff. At the Aberdeen and Grampian Chamber of Commerce Premier Partners Business Breakfast held in December 2008 concern was expressed that any serious job redundancies could have a lasting effect on the attractiveness of the industry to the young. Scottish Enterprise has been successful in pursuing 'Young Innovative Enterprise' powers from the EU and is now developing ways to apply them, in conjunction with other financing mechanisms to support high potential young innovative businesses. Scottish Development International (SDI) has increased the level of service available to firms wishing to export by increasing eligibility for support to a further 2-3,000 businesses. LEADER funded projects relate to the overarching themes of Revitalising Communities and Progressive Rural Economy and the priorities of the local action group are: sustainable communities; sustainable energy; innovative value added products and markets; sustainable tourism; versatile rural workforce; and conservation of the rural environment (www.aberdeenshireleader.org).

National Outcome 2: We realise our full economic potential with more and better employment opportunities for all our people.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome 2.1: Be known as the location for innovative, energy related technology	Local indicator 2.1.1 Projects in place to showcase advantages of innovative energy technology. <i>(Annual/Aberdeenshire Council)</i>	4 projects	4 projects per annum	5 projects per annum
Local Outcome 2.2: To be the premier visitor destination in Scotland for the discerning leisure and business visitor throughout the year.	Local indicator 2.2.1 To increase tourism revenue in Grampian by 50% by 2015 in line with national strategy. <i>(Annual/STEAM figures/ VisitScotland)</i>	£212.07m	Increase in revenue post 2009 as legacy of Homecoming Scotland	4% per annum – to a level of £238.5m by 2010/11
Local Outcome 2.3: Be nationally recognised for the self-sufficient and inclusive communities in the area. <i>(relates to Fairer Scotland Fund work)</i>	Local indicator 2.3.1 Clients transferring from benefits/low pay to improved employment prospects. <i>(Annual/Aberdeenshire Council)</i>	180 transfers	180 per annum	200 per annum
	Local indicator 2.3.2 Number of social enterprises financially assisted to become self sustaining. <i>(Annual/Aberdeenshire Council)</i>	6 financially assisted in 06/07	6 financially assisted per annum	Sustain level of 2009/10 increase year on year

National Outcome 2: We realise our full economic potential with more and better employment opportunities for all our people.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome 2.4: People with appropriate skills to meet the future needs of the economy. <i>(relates to Fairer Scotland Fund work)</i>	Local indicator 2.4.1 Employability strategy developed by Aberdeenshire Council and partners <i>(One-off/Aberdeenshire Council)</i>	New strategy	Strategy completed 2009/10	
Local outcome 2.5: Strengthen the local economy and local communities through contributions of volunteers	Local indicator 2.5.1 Percentage of Aberdeenshire population involved in volunteering and economic value of volunteering to local economy. <i>(Annual/ Scottish Household Survey (SHS), Volunteer Development Scotland (VDS))</i>	32% of the population engaged in volunteering in 2005 (latest SHS data) and contributed the equivalent of £65,763,123 TBC to the local economy	Maintain current level of volunteering Year by year increase of economic value	Maintain current level of volunteering Year by year increase of economic value
<p>Related key strategies and plans: The Economic Action Plan for Aberdeen City and Shire; Nestrans – Regional Transport Strategy; Aberdeenshire Council Local Transport Strategy; Aberdeenshire Council Economic Development Strategy; Scottish Government Economic Strategy; NESTOUR Action Plan; Structure Plan; Local Development Plan; Grampian Police Platform for Success.</p> <p>Other commitments of the local partners to support delivery of these outcomes:</p> <ul style="list-style-type: none"> • Scottish Enterprise will focus on working with businesses to help them grow and attract new investments. They will deliver enterprise, innovation and investment support in particular through the <ul style="list-style-type: none"> ○ Energetica Strategic Framework (SE/AC) ○ Development of the tourism proposition in Cairngorms National Park and Banffshire Coast (SE/ACC) ○ Golf tourism developments. • Create a biomass/biofuels industry through partnerships in Aberdeenshire and Europe (ACC). • Work with transport providers to develop opportunities for a public transport system using sustainable fuel (ACC and AC). • Work with businesses and communities in the towns to create jobs to sustain the towns and reduce commuting (AC) • Develop financially self sufficient social enterprises. • Delivery of the Regional and Local Transport Strategies strands on Rail, Road, Bus, Sea, Air, Port, Freight, Travel Plans, Walking and Cycling and Changing Choices Through Incentives & Partnerships to improve access to employment and economic competitiveness and assist in maximising the economic development opportunities. (Aberdeenshire Council and NESTRANS) • Delivery of Core Path network • Deliver against the Economic Manifesto priorities: anchor the oil and gas industry; attract and develop skilled people • Develop an employability strategy aimed at vulnerable people (Fairer Scotland Fund) 				

National Outcome 2: We realise our full economic potential with more and better employment opportunities for all our people.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
<ul style="list-style-type: none"> • Work in partnership with private and other public and community sector to achieve NESTOUR Action Plan to promote and develop tourism sectors • Strengthen City and Shire brand as a marketing tool • Continue the work of the ROA projects addressing unemployment • Address literacy needs of people in the workplace and in their communities • Delivery and development of the Ranger Programme 				

National Outcome 3: We are better educated, more skilled and more successful, renowned for our research and innovation.
<p>Local Context : The Community Planning Partnership's commitment to Lifelong Learning is reflected in the Aberdeenshire Education, Learning & Leisure service's plans for a new 3-18 curriculum framework, which sets out the range of learning experiences and entitlements that all children and young people can expect in schools and learning communities across Aberdeenshire, which will allow them to learn in, about and through the unique natural, cultural and economic environment of Aberdeenshire. Delivery of this 3-18 curriculum will require excellent teaching and support staff, will be supported by a high quality ICT infrastructure and will require effective partnership working across and beyond Education, Learning and Leisure services requiring commitment and involvement of parents and carers, specialist support services, community learning and development, leisure and recreation, libraries and cultural services, social work, health, Careers Scotland, Further and Higher education, business and industry and the third sector. Aberdeen City and Shire Economic Future works in partnership to maximise its intellectual capital to support innovation, research and economic development.</p> <p>Progress 2008/09 SOA</p> <p>Performance has been maintained across Local Indicators. New Local Indicators (3.2.1/3.2.2/3.3.1) have yet to report. The ACSEF assessment of the impact of the economic situation in Aberdeen City and Shire notes that spend on research and development continued to rise during 2008, but is expected to contract over the next 2 years. The same review shows that life sciences sector mergers are expected to continue, not just between major pharmaceutical companies but also amongst early stage drug discovery companies. In Aberdeen City and Shire the Wyeth Research and Development initiative led by Scottish Enterprise is progressing well. Wyeth has taken a 10 year lease on the Life Science Innovation Centre with the possibility of locatiing 40 additional scientists to the area. Jobcentre Plus and Skills Development Scotland (SDS) are developing an Integrated Employment and Skills Service (IES) to better coordinate the services provided by the two organisations to assist people back to work but also to better sustain employment by continuing to invest in skills development. Scottish Enterprise is undertaking dedicated business reviews of its 2,000 account managed companies to help develop actions to prepare for the coming months and to help companies identify and exploit new opportunities. In particular Scottish Enterprise is providing additional support to assist companies to innovate and undertake research and development.</p>

National Outcome 3: We are better educated, more skilled and more successful, renowned for our research and innovation.
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Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome 3.1: Improved attainment and achievement for all.	Local indicator 3.1.1 Aberdeenshire's ranking in relation to the other 31 local authorities across 4 measures of cumulative attainment in National Qualification by the end of S4 (Annual/Scottish Government)	5+ awards at Level 5 in the top 20% 5+ awards at Level 4 in the top 20% 5+ awards at Level 3 in the top 40% Eng/Math at Level 3 in the top 30%	In the top 20% or better across all four measures	In the top 20% or better across all four measures
	Local Indicator 3.1.2 Number of adult literacy learners. (Annual/Aberdeenshire Council)	2557	5% year on year increase to 2009/10	5% year on year increase to 2009/10
	Local Indicator 3.1.3 Percentage of adults reporting that they have achieved all the goals of their independent Learning Plans. (Annual/Aberdeenshire Council)	43%	5% year on year improvement to 2010/11	5% year on year improvement to 2010/11
	Local Indicator 3.1.4 Number of young people achieving youth accreditation (through a variety of awards schemes). (Annual/Aberdeenshire Council)	127	5% year on year improvement to 2010/11	5% year on year improvement to 2010/11
Local Outcome 3.2: People in Aberdeenshire are better educated and skilled	Local Indicator 3.2.1 Proportion of pre-school centres receiving positive inspection reports. (Annual/HMle)	New indicator	Improving trend	Improving trend
	Local Indicator 3.2.2 Proportion of schools receiving positive inspection reports. (Annual/HMle)	New indicator	Improving trend	Improving trend
	Local Indicator 3.2.3 Percentage of school leavers going into employment, education, training or volunteering.	90%	Year on year improvement	Year on year improvement with aim of close to 100% by 2010/2011

National Outcome 3: We are better educated, more skilled and more successful, renowned for our research and innovation.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
	<i>(Annual/Careers Scotland, Scottish Household Survey)</i>			
	Local Indicator 3.2.4 Percentage of S3-6 pupils involved in vocational partnership experiences leading to national certification. <i>(Annual/Scottish Government)</i>	2.3%	10% by 2010/11	10% by 2010/11
	Local Indicator 3.2.5 The number of pupils participating in a Work Experience during their school career. <i>(Annual/Aberdeenshire Council)</i>	564 pupils in 2006-07 (in a single year)	Year on year increase	Year on year increases with target of 80% of each cohort by 20011/12
	Local Indicator 3.2.6 Number of pupils in need of More Choice, More Chances. <i>(Annual/Scottish Government)</i>	280	Year on year reduction	Year on year reductions with aim of zero by 2010/2011
Local Outcome 3.3: There is a defined, strong intellectual capital base to support our key industries, growth companies, universities and research institutes.	Local Indicator 3.3.1 An audit of the current intellectual asset base is being undertaken by ACSEF, from which a measure/indicator will be identified (Jan 2009) <i>(Annual/ACSEF)</i>	New indicator	To be confirmed	Target commensurate with "Aberdeen and City and Shire to have a strong international reputation for strong intellectual capital assets, innovation networks and commercialisation processes" by 2013
<p>Related key strategies and plans: Aberdeenshire Community Learning and Development Strategy; Children's Services Plan; Arts and Cultural Strategy; Aberdeenshire Sports and Active Lifestyles Strategy; Challenging Disability; Living Life to the Full - a strategy for the over-50s; Aberdeenshire Council EL&L Service Plan. Aberdeen City & Shire Economic Manifesto; Aberdeenshire Joint Health Improvement Plan; Aberdeenshire Council Strategic Priorities.</p> <p>Other commitments of the local partners to support delivery of these outcomes: FE Colleges, employees and training providers to work closely with schools to plan, develop, deliver and evaluate provision. Delivery of the actions in support of the Economic Manifesto priority 'Maximise our Intellectual Capital'. ACSEF to complete audit of intellectual asset base. Planning Gain commitment realised. Scottish Enterprise is committed to improving innovation including</p>				

National Outcome 3: We are better educated, more skilled and more successful, renowned for our research and innovation.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
commercial exploitation of research and stimulating innovation in key industry sectors and companies.				

National Outcome 4: Our young people are successful learners, confident individuals, effective contributors and responsible citizens.
<p>Local Context : Educational attainment in Aberdeenshire is consistently strong in relation to the national average. However, current and expected future changes in patterns and types of employment, the increased focus on the need to equip young people with transferable skills for learning, skills for work and skills for life means that the current curricular framework around which educational provision from age 3-18 is planned, is in need of review and updating to ensure that it is fit for purpose in the early decades of the 21st century. As well as maintaining current high levels of educational attainment, it will be increasingly important that throughout their education, children and young people are also developing their capacities to become successful learners, confident individuals, effective contributors and responsible citizens, in line with purposes of "Curriculum for Excellence", as it is embodied within the Education, Learning & Leisure service's 3-18 Curriculum Framework.</p> <p>Progress 2008/09 SOA</p> <p>Performance has been maintained across all Local Indicators. The philosophy and approach envisaged in Curriculum for Excellence is comprehensively embodied within Aberdeenshire Council's Education, Learning & Leisure service's new 3-18 Curriculum framework, which describes how the four capacities of Curriculum for Excellence will be delivered by developing and building a curriculum based on a set of curricular entitlements for all children and young people in Aberdeenshire, that will allow them to learn in, about and through the unique natural, cultural and economic environment of Aberdeenshire.</p>

National Outcome 4: Our young people are successful learners, confident individuals, effective contributors and responsible citizens.				
Local Outcome	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome 4.1: Aberdeenshire's young people are successful learners, confident individuals, effective contributors and responsible citizens. (relates to Fairer Scotland Fund work)	Local indicator 4.1.1 Percentage of school leavers going into employment, education, training or volunteering. (Annual/Careers Scotland)	See Local Indicator 3.2.3	See Local Indicator 3.2.3	See Local Indicator 3.2.3
	Local indicator 4.1.2 Percentage of children achieving appropriate levels for stages 5-14. (Annual/Aberdeenshire Council)	P7: Reading 82% Writing 78% Maths 84% S2:	P7: Continue same average rate of increase (04-07) over period 07 -10 i.e Reading 83%; Writing	P7: Continue same average rate of increase (04-07) over period 07 - 10 i.e Reading 83%; Writing 81%; Maths 89%

National Outcome 4: Our young people are successful learners, confident individuals, effective contributors and responsible citizens.				
Local Outcome	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
		Reading 70% Writing 51% Maths 68%	81%; Maths 89% by 2010 S2: Improvement to 75% in all areas by 09/10	by 2010 S2: Improvement to 75% in all areas by 09/10
	Local indicator 4.1.3 Aberdeenshire's ranking in relation to the other 31 local authorities across 4 measures of cumulative attainment in National Qualification by the end of S4 <i>(Annual/Scottish Government)</i>	See Local Indicator 3.1.1	See Local Indicator 3.1.1	See Local Indicator 3.1.1
	Local indicator 4.1.4 Aberdeenshire's ranking in relation to the other 31 local authorities across 6 measures of cumulative attainment in National Qualification by the end of S6 <i>(Annual/Scottish Government)</i>	1+ award at Level 7 measure in the top 10% 5+ awards at Level 6 in the top 30% 3+ awards at Level 6 in the top 20% 1+ award at Level 6 In the top 30% 5+ awards at Level 5 in the top 20% English/Maths at Level 3 in the top 20%	In the top 20% or better across all six measures	In the top 20% or better across all six measures
	Local indicator 4.1.5 Number of young people achieving youth accreditation (through a variety of awards schemes) <i>(Annual/Aberdeenshire Council)</i>	127	5% year on year improvement to 2010/11	5% year on year improvement to 2010/11
	Local indicator 4.1.6 Percentage of schools that have reached	39%	Annual increase	Annual increase

National Outcome 4: Our young people are successful learners, confident individuals, effective contributors and responsible citizens.				
Local Outcome	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
	commended level for Health Promoting Schools Accreditation (<i>Annual/Aberdeenshire Council</i>)			
	Local indicator 4.1.7: Number of young people registered for Millennium Volunteer awards. (<i>Annual/Volunteer Centre</i>)	164	20% increase year by year	20% increase year by year
	Local indicator 4.1.8 Percentage of schools attaining Bronze, Silver and Green awards for Eco School (<i>Annual/Ecoschools Scotland</i>)	Bronze – 50% Silver – 33% Green – 9%	Bronze – 100% Silver – 70% Green – 33% by 2010/11	Bronze – 100% Silver – 70% Green – 33% by 2010/11
<p>Related key strategies and plans: Aberdeenshire Community Learning and Development Strategy; Children's Services Plan; Arts and Cultural Strategy; Aberdeenshire Sports and Active Lifestyles Strategy; Challenging Disability; Aberdeenshire Joint Health Improvement Plan; Aberdeenshire Council EL&L Service Plan/Objectives; Aberdeenshire Council Strategic Priorities; Open Space Strategy; 16 Plus Learning Choices; Grampian Police Platform for Success, Grampian Fire and Rescue Service 'Our Contribution to Local Authority Single Outcome Agreements'.</p> <p>Other commitments of the local partners to support delivery of these outcomes: Continued commitment to partnership work. Deliver and develop the Ranger Programme work with schools.</p>				

National Outcome 5: Our children have the best start in life and are ready to succeed.
<p>Local Context: The Community Planning Partnership is committed to working and learning together to develop and improve learning opportunities and build stronger communities in Aberdeenshire by improving knowledge and skills, developing confidence, promoting inclusion and empowering communities. Delivery of health, social care and education, learning and leisure services need to be addressed in an integrated way, as envisaged in the Aberdeenshire Children's Services plan, which sets out objectives for partnership working to deliver services under the themes of children being safe, nurtured, healthy, achieving, active, respected and responsible, and included.</p> <p>Progress 2008/09 SOA Data being prepared, for those indicators where data is available performance has improved for Local Indicator 5.3.3 with an increase in the percentage of 3-5 year olds registered with an NHS dentist and for Local Indicator 5.5.1 that shows an increase in the percentage of children walking or cycling to school. The priorities for children's services are:</p> <ul style="list-style-type: none"> • Working together to make sure children get the help they need when they need it through embedding the Integrated Assessment Framework in all agencies; • Child protection – building on good practice and addressing areas of improving – highlighted in HMle inspection of protecting children' services;

- Early years and early intervention – focusing on building capacity of parents, families and communities;
- Improving services for all children but in particular children in the following groups; Looked after children, young carers, children vulnerable to mental health problems, children and young people affected by misuse of drugs and alcohol.

The Community Planning Lifelong Learning theme forum will continue to ensure the delivery of the 'More Choice, More Chances' strategy and youth work initiatives at local level.

National Outcome 5: Our children have the best start in life and are ready to succeed.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome 5.1: Aberdeenshire's children have the best start in life and are safer. <i>(relates to Fairer Scotland Fund work)</i>	Local indicator 5.1.1 Percentage of Aberdeenshire Council Education, Learning & Leisure staff who have undergone appropriate training in child protection procedures. <i>(Annual/Aberdeenshire Council)</i>	11%	100% by 2009/10	100% by 2009/10
	Local Indicator 5.1.2 Proportion of QIs from "How well are children and young people protected and their needs met" rated good or better in joint inspection of children's services and social work services conducted by HMle. <i>(Annual/HMle)</i>	28%	100% by 2010	100% by 2010
Local Outcome 5.2: Aberdeenshire's children have the best start in life, are nurtured and are healthier	Local Indicator 5.2.1 The proportion of new-born children exclusively breastfed at 6-8 weeks. <i>(Annual/Infant Feeding Audit NHS Health Intelligence)</i>	2006: 34.9 2007 (incomplete based on 30%) : 32.3 2008/09: incomplete	Year on year improvement	899 (42.9%) by 2010/2011
	Local Indicator 5.2.2 Infant deaths per 1000 <i>(Annual/GRO, NHS Health Intelligence)</i>	2003-05: 3.7 (n=27) 2004-06: 3.2 (n=24) 2005-07: 3.0 (n=24) 2006-08: not yet available 2007-09:		Continuous improvement

National Outcome 5: Our children have the best start in life and are ready to succeed.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
	Local Indicator 5.2.3 Percentage of school children in Primary 1 with no signs of dental disease. <i>(Annual/Children's dental health survey NHS Intelligence)</i>	2006: 36.6% 2007: 40.2% 2008: 2009:	Year on year improvement	60% of school children in primary 1 will have no signs of dental disease by 2010
	Local Indicator 5.2.4 Percentage of all 3-5 year old children registered with an NHS dentist. <i>(Annual/NHS Intelligence)</i>	2006: 62% 2007: 56.1% 2008: 60.3%	80% by 2010/11 N= 1462	80% of all three to five year old children to be registered with an NHS dentist by 2010/11
	Local indicator 5.2.5 MMR vaccination uptake rates. <i>(Annual/NHS Health Intelligence)</i>	2006/07: 92.5% 2007/08: 93.1% 2008/09:	Ongoing target	95% uptake (ongoing target)
	Local indicator 5.2.6 Number of Healthy Weight Interventions <i>(Annual/NHS Intelligence)</i>	no measurement yet	980 by 2010/11	980 by 2010/11
Local Outcome 5.3: Aberdeenshire's children have the best start in life and are achieving through good quality pre school provision	Local indicator 5.3.1 The proportion of pre-school centres receiving positive inspection reports. <i>(Annual/HMle)</i>	New indicator	Improving trend	Improving trend
	Local Indicator 5.3.2 Percentage of pre school establishments where children benefit from access to a qualified teacher. <i>(Annual/Aberdeenshire Council)</i>	45%	100% by 2010/11	100% by 2010/11
	Local Indicator 5.3.3 Percentage of P1 pupils assessed as achieving "Mastery" in EYES baseline testing. <i>(Annual/Aberdeenshire Council)</i>	43%	50%	50% by 2009/10
Local Outcome 5.4: Aberdeenshire's children have the best start in life and are	Local Indicator 5.4.1 Percentage of children walking or cycling to	46%	50%	50% by 2010

National Outcome 5: Our children have the best start in life and are ready to succeed.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
more active	school. (Annual/Hands Up Survey, Aberdeenshire Council)			
Local Outcome 5.5: Aberdeenshire's children have the best start in life and are included.	Local Indicator 5.5.1 Percentage of pre school children attending nursery provision. (Annual/Aberdeenshire Council)	To be confirmed	To be confirmed	To be confirmed
	Local Indicator 5.5.2 Average number of hours per week pre school provision provided for each child. (Annual/Aberdeenshire Council)	12.5	15 by 2010/11	15 by 2010/11
<p>Related key strategies and plans: Aberdeenshire Community Learning and Development Strategy; Children's Services Plan; Arts and Cultural Strategy; Aberdeenshire Sports and Active Lifestyles Strategy; Aberdeenshire EL&L Service plan; Challenging Disability; Aberdeenshire Joint Health Improvement Plan; Open Space Strategy; Aberdeenshire Alcohol and Other Drugs Strategy; Grampian Police Platform for Success.</p> <p>Other commitments of the local partners to support delivery of these outcomes: Delivery of Regional and Local Transport Strategies on Bus, Walking and Cycling, Active Travel. Delivery of Core Paths network. Delivery of network of open spaces. Delivery of Regional and Local Transport Strategies strands on Promoting Active Travel, Improving Safety, Walking and Cycling and Using Enforcement (Aberdeenshire Council and Nestrans)</p>				

National Outcome 6: We live longer, healthier lives.

Local Context : Aberdeenshire covers a large geographical area, is the 4th largest Local Authority area in Scotland and has more people living in rural areas than anywhere else in Scotland. The picture is one of an ageing population. By 2014, the projected increase in the 65 + population is 40%, the highest in Scotland. Currently the population has a higher proportion of younger age groups than the rest of Scotland. Migrant workers and their families are settling in Aberdeenshire and are employed in a variety of industries, this has to be considered in service planning and provision.

Compared with the rest of Scotland Aberdeenshire is a prosperous area with low levels of unemployment, low rates of crime, high rates of educational attainment and an overall high quality of life with a good record of health. However this is not uniform for the whole of Aberdeenshire and specific areas of deprivation exist as well as deprivation of individuals across Aberdeenshire. Some areas in North Aberdeenshire fall within the 5%, and 15% most deprived in Scotland. These areas tend to have relatively high rates of unemployment, crime, teenage pregnancy, lower average house prices, lower rates of young people going into higher education and lower educational attainment. The Traffic Lights Tool (www.nhsgrampian.org) based on National Community Profiles shows that the areas of greatest health inequality are in north and central Aberdeenshire. The Community Health Partnership, through its Change and Innovation Plan, has a priority focus on planning service provision for the ageing population and increasing access to diagnostic and treatment services in the community as well as

redesign of maternity services.

Progress 2008/09 SOA

Progress is being made by NHS Grampian to provide Aberdeenshire data for indicators and targets. The overarching priority of the Aberdeenshire Joint Health Improvement Plan (JHIP) is addressing inequalities in health in the identified geographical areas of deprivation, in the most vulnerable communities and in those facing rural deprivation and poor access. An emphasis is currently being placed on identifying and defining the rural deprivation issues through work related to the Fairer Scotland Fund. Further key identified priorities are mental health and wellbeing, tobacco use and effects of alcohol on individuals and communities. A focus for the future will be further developing anticipatory care and empowering individuals and communities to improve and sustain their health – especially in the identified disadvantaged communities. The Aberdeenshire JHIP (www.hi-netgrampian.org) contains further background information. An extensive capacity building programme is underway with Local Community Planning Groups and key stakeholder groups. The Integrated Impact Assessment pilot is on schedule to be completed in 2009/10.

National Outcome 6: We live longer, healthier lives.

Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome 6.1: People in Aberdeenshire, especially those in disadvantaged communities, have improved health and wellbeing, and are empowered to sustain their health. (Aberdeenshire JHIP) (relates to Fairer Scotland Fund work)	Local Indicator 6.1.1 Average age of mortality from CHD among under 75s in deprived areas. (Annual/GRO mortality and small pop estimate by datazone, NHS Grampian)	3 yr rolling aggregate per 100,000 pop 2002-04: 114.3 2003-05: 94.8 2004-06 : 69.3 2005-07: (3 year rolling aggregate) Not yet available. Access to deprivation data being determined.	Reduce mortality from Coronary Heart Disease among the under 75s in deprived areas.	Continuopus improvement
	Local Indicator 6.1.2 Number of CHD interventions for <75 yr olds in the deprived population. (Annual/NHS Grampian) Viviennee suggest if poss we remove this as now not applicable this year	New Scottish Government target	Developmental/ to be confirmed	Continuous improvement
	Local Indicator 6.1.3 Percentage of population successfully quitting smoking (at one month).	CHP smoking population 38,573 2006/07: 309	8% by 2010/11 n= 3086	Support 8% of CHP population in successfully quitting (at

National Outcome 6: We live longer, healthier lives.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
	<i>(Annual/NHS Grampian SAS data)</i>	2007/08: not yet available 2008/09:		one month post quit) from 08/09 – 2010/11 N=3086
	Local Indicator 6.1.4 Proportion of new-born children exclusively breastfed at 6-8 weeks (H7) (see local indicator 5.2.1 <i>(Annual/NHS Grampian Infant Feeding Audit)</i>	See local indicator 5.2.1	See local indicator 5.2.1	See local indicator 5.2.1
	Local Indicator 6.1.5 Pregnancies among under 16 year olds per 1000 population <i>(Annual/ISD SMR by council area/ NHS Grampian)</i>	Rate per 1000 women: 2003-05 : 4.4 2004-06 : 4.4 2005-07: not available (3 year rolling average) 2006-08:	Reduce by 20% the pregnancy rate per 1000 population in under 16 year olds to 4.6 by 2010.	Reduce by 20% the pregnancy rate per 1000 population in under 16 year olds to 4.6 by 2010.
	Local Indicator 6.1.6 Reduce inequalities in smoking during pregnancy (Percentage of people smoking during pregnancy in quintile). <i>(Annual/SMR02 using SIMD quintiles / NHS Grampian)</i>	2006/07 (Mar 07) Q1 10.9% Q5 41.8% 2007/08: not yet available 2008/09:		Continuous improvement
	Local Indicator 6.2.1 Suicide rate. <i>(Annual/NHS Grampian, GRO Scotland)</i>	2005: 9 per 100.000 (n=21) 2006: 6.8 per 100,000 (n=16) 2007: 6.7 per 100,000 (n=16) Staff " STORM" training: 14% up to Oct 08 (on	Year on year reduction	Reduce suicide rate between 2002 and 2013 by 20% (9.2 per 100,000 to 7.4 per 100,000), supported by 50% of key frontline staff in mental health and substance misuse services, primary care, and accident and emergency being

National Outcome 6: We live longer, healthier lives.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
		government agreed trajectory)		educated and trained in using suicide assessment tools/ suicide prevention training programmes by 2010.
Local Outcome 6.2: People in Aberdeenshire have improved mental wellbeing and frontline staff in mental health and related services are trained in suicide prevention. (see target)	Local Indicator 6.2.2 The average score of adults on the Warwick-Edinburgh mental wellbeing scale (WEMWBS). <i>(Annual/Developmental measure – carried out in Citizens Panel (2007), CPP/ Community Planning Partnership)</i>	Baseline from 2008 survey (n=836) Mean score = 49.7 / 70	Increase average score of adults on the WEMWBS by 2011.	Increase average score of adults on the WEMWBS by 2011. To extend use of WEMWBS in other surveys across Aberdeenshire as baseline.
	Local Indicator 6.2.4 Number of reported incidents of gender based abuse <i>(Quarterly/Grampian Police Tactical Assessments (DALO))</i>	451	Ongoing reduction	Reduction against 3 year average baseline (to be confirmed)
	Local Indicator 6.3.1 Number of screenings and alcohol brief intervention, in line with SIGN 74. <i>(Quarterly/Aberdeenshire Drugs Action Team)</i>	Introduction of new screening service.	1200 screenings by 2010/11 using the appropriate screening tool and appropriate alcohol brief interventions in line with SIGN 74.	1200 screenings by 2010/11 using the appropriate screening tool and appropriate alcohol brief interventions in line with SIGN 74.

National Outcome 6: We live longer, healthier lives.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome 6.3: Harm caused by the misuse of alcohol and other drugs is reduced.	Local Indicator 6.4.1 Percentage reduction in people 65+ admitted as an emergency twice or more to acute specialties, per 100,000 population <i>(Annual/Community Care National Outcome Framework/ ISD Data/ NHS Health Intelligence)</i>	Baseline 04/05 = 1410 2006/07: 1379 2007/08: 1422 2008/09:		20% reduction by 09/10
Local Outcome 6.4: People who require health and community care services are enabled to sustain and improve their health, manage their long-term condition, cope with disability and to live as independently as possible.	Local Indicator 6.4.2 Number of people 65+ admitted twice or more as an emergency who have not had an assessment, per 100,000 population. <i>(Annual/Community Care National Outcome Framework)</i>	Information Service Division NHS Scotland to provide April – June 2007 information	'Progress' target to be agreed	Target to be agreed
	Local Indicator 6.4.3 Number of patients waiting more than 6 weeks, or in short stay settings for discharge to appropriate setting – none by 2008. For people in specialty beds – no delayed discharges. <i>(Quarterly/Community Care National Outcome Framework/ NHSG Delayed Discharges Team)</i>	Baseline 2007: 50% reduction 2008: zero delayed discharges	No delayed discharges over 6 weeks and no one delayed in an acute setting	No delayed discharges over 6 weeks and no one delayed in an acute setting
	Local Indicator 6.4.4 Number of emergency bed days in acute specialties for people 65+ per 100,000 population. <i>(Annual/Community Care National Outcome Framework/ NHSG)</i>	Baseline: 2004 67,047 2005-06: 70,433 2006-07: 74,298 2007-08: 68,146 2008/09:	10% reduction	Continuous improvement

National Outcome 6: We live longer, healthier lives.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
	<i>SMR01 Data</i>			
	Local Indicator 6.4.5 Establishment of Community Care National Outcome Framework measures across Aberdeenshire. <i>(Annual/6 key indicators, Community Care National Outcome Framework)</i>	New framework baselines to be established.	New framework – establish/agree targets by 2010	To be established
	Local Indicator 6.4.6 Shift in Balance of Care from Institutional to “home based care” <i>(Annual/Community Care National Outcome Framework)</i>	New target	Achieve a yearly 2% shift	Achieve a yearly 2% shift
	Local Indicator 6.4.7 Percentage of people 65+ with intensive needs receiving care at home <i>(Annual/Community Care National Outcome Framework)</i>	New measure	2008/09 – 30% get care at home	New measure end target to be considered
	Local Indicator 6.4.8 The use of antidepressants – annual rate of increase of defined daily dosage per capita. <i>(Annual/HEAT Target, NHS Grampian)</i>	2006/07: 26.8 Grampian data at June 2007 2007/08: not yet available 2008/09:	Ongoing reduction in the use of anti- depressants	Reduce the use of anti- depressants – reduce annual rate of increase of defined daily dose per capita of antidepressants to zero by 2009/ 2010 and plan for future 10% reduction of use
	Local Indicator 6.4.9 Reduce psychiatric hospital readmission rates – for patients who within one year have an admission over seven days reduce number by 10% by Dec 09.	Rate per 100,000 2005/06: 238 2006/07: 246 2007/08: not yet available 2008/09:	Continuous improvement	Reduce psychiatric hospital readmission rates – for patients who within one year have an admission over seven days reduce number by

National Outcome 6: We live longer, healthier lives.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
	<i>(Annual/Mental Health ISD)</i>			10% by Dec 09.
	Local Indicator 6.4.10 Rate of diagnosis of dementia – indicator to be confirmed. <i>(data frequency and source to be confirmed)</i>	Baseline data to be confirmed 2006/07: not available 2007/08: not available 2008/09:	'Progress' target to be confirmed	Improve early diagnosis/management of dementia by 2011. Agreed targets to be confirmed
	Local Indicator 6.4.11 Number of additional short breaks to support unpaid carers and those with care needs. <i>(Annual/Audit Scotland)</i>	Available Dec 08/Jan 09	To be considered	To be considered
<p>Related key strategies and plans: Grampian Health Plan; Aberdeenshire Joint Health Improvement Plan; Carers Strategy; Aberdeenshire Housing Strategy; Health and Homelessness Strategy; Joint Futures; Children's Services Plan; Aberdeenshire Community Safety Partnership Strategy; Aberdeenshire Antisocial Behaviour Strategy; Sport 21; Aberdeenshire Sports and Active Lifestyles Strategy; Nestrans – Regional Transport Strategy; Aberdeenshire's Integrated Strategy for PE & Sport; Grampian Police Platform for Success; Structure Plan; Local Development Plan; Open Space Strategy; Nestrans Health & Transport Action Plan (HTAP); Aberdeenshire Alcohol and Other Drugs Strategy, Grampian Fire and Rescue Service 'Our Contribution to Local Authority Single Outcome Agreements'.</p> <p>Other commitments of the local partners to support delivery of these outcome/s</p> <ul style="list-style-type: none"> • Delivery of Regional and Local Transport Strategies with emphasis on Walking and Cycling, Promoting Active Travel, Improving Safety, and expanding DRT (Aberdeenshire Council and Nestrans) in partnership between NHS Grampian, Nestrans, Aberdeen City Council and Aberdeenshire Council; • Delivery of Core Paths network and network of Open Spaces; • Contributory actions from partners towards reducing inequalities; • Action from all partners to improve and monitor mental wellbeing in line with "Towards a Mentally Flourishing Scotland" including recognition of the contributory support from leisure / recreation / use of outdoors; • Action from all partners to provide supportive environment towards achieving healthy weight in the population; • Support of all partners towards reducing the effects of alcohol in individuals and communities; • Action from all partners to implement the approach proposed in "With Inclusion In Mind". 				

National Outcome 7: We have tackled the significant inequalities in Scottish society.
Local Context: Aberdeenshire is the 2 nd least deprived area in Scotland according to SIMD in 2006. Aberdeenshire has a population of 240,000, which is

forecast to increase by 2014 to 253,596. Within this total, the picture is one of an ageing population. By 2014, the projected increase in the 65 + population is 40%, the highest in Scotland. By 2024 the projected increase in the 65+ population from a 2004 baseline is 87%. Currently the population has a higher proportion of younger age groups than the rest of Scotland. Evidence from the Department of Work and Pensions suggests that the number of overseas migrants is falling, in the year to March 2008 7,460 non-UK nationals in the Aberdeen City and Shire area registered for a National Insurance number, compared with 7,750 in the previous year, migrant workers and their families make up about 7% of the population in Aberdeenshire. Rurality is an issue with Aberdeenshire having more people living in rural areas than anywhere else in Scotland. Housing need is also a significant issue with around 7,000 households on the Council's waiting list and house prices continuing to rise at above the national average.

For the most part, Aberdeenshire is a prosperous area with low levels of unemployment, low rates of crime, high rates of educational attainment and an overall high quality of life with a good record of health compared with the rest of Scotland. However this is not uniform for the whole of Aberdeenshire and specific areas of deprivation exist. Some areas in North Aberdeenshire fall within the 5%, and 15% most deprived in Scotland. These areas tend to have relatively high rates of unemployment, crime and teenage pregnancy, lower average house prices, lower rates of young people going into higher education and lower education attainment.

Progress 2008/09 SOA

Performance maintained for the majority of Local Indicators during 2008, with improvements in 7.1.1 showing an increase in the percentage of people aged 65 and over with high levels of care needs who are cared for at home; 7.3.1 shows an increase in the percentage of Council relets to homeless people; 7.3.2 shows an increase in the percentage of local authority housing re-lets offered to new tenants within less than 10 working days; and 7.3.3 indicates an increase in the number of affordable houses developed. There are increasing efforts to identify the nature of rural deprivation and to target those individuals and families experiencing deprivation. When considering access to services, the very rural areas are particularly isolated.

National Outcome 7: We have tackled the significant inequalities in Scottish society.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome 7.1: Vulnerable people are well looked after <i>(relates to Fairer Scotland Fund work)</i>	Local Indicator 7.1.1 Percentage of people aged 65+ with high levels of care needs who are cared for at home. <i>(Monthly/Aberdeenshire Council)</i>	18% (Home Care clients receiving 10+ hours – actuals not planned)	Year on year improvement	Year on year improvement
	Local Indicator 7.1.2 Percentage of care services provided within agreed timescale. <i>(Monthly/Aberdeenshire Council)</i>	98%	Sustain performance	Sustain performance
	Local Indicator 7.1.3 Percentage of assessments undertaken within	83%	Year on year improvement	Year on year improvement

National Outcome 7: We have tackled the significant inequalities in Scottish society.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
	agreed timescales – care management reviews. <i>(Monthly/Aberdeenshire Council)</i>			
Local Outcome 7.2: Improved quality of life in the most deprived communities of Aberdeenshire. <i>(relates to Fairer Scotland Fund work)</i>	Local Indicator 7.2.1 Cancer mortality (SMR) in under 75 year olds by quintile. <i>(Annual/GRO, NHS Grampian)</i>	Baseline: 2002-04 215.5 2003-05: 196.1 2004-06: 204.4 2005-07: not yet available 2006-08: Quintile data to be determined		Continuous improvement
	Local Indicator 7.2.2 Reduce inequalities in rate of smoking during pregnancy. <i>(Annual/NHS Grampian, ISD SMR by Council area)</i>	See 6.1.6	see 6.1.6	see 6.1.6
	Local Indicator 7.2.3 Mortality from CHD among under 75s in deprived areas. <i>(Annual/GRO, NHS Grampian)</i>	See 6.1.1	See 6.1.1	See 6.1.1
	Local Indicator 7.2.4 Percentage of school children in Primary 1 with no signs of dental disease. <i>(Annual/NHS Grampian)</i>	See 5.2.3	See 5.2.3	See 5.3.3
	Local Indicator 7.2.5 The use of anti-depressants – annual rate of increase of defined daily dosage per capita. <i>(Annual/HEAT Target, NHS Grampian)</i>	See 6.4.8	See 6.4.8	See 6.4.8
	Local indicator 7.2.6 Number of	4 Wards in bottom 15%	Year on year reduction	Reduce the number of

National Outcome 7: We have tackled the significant inequalities in Scottish society.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
	Wards in the most deprived in Scotland (bottom 15%) and proportion of individuals living in poverty. <i>(Annual/Scottish Index of Multiple Deprivation)</i>	of SIMD data 7.4% of Aberdeenshire individuals living in poverty		Wards in bottom 15% of SIMD data. Decrease the proportion of individuals living in poverty.
Local Outcome 7.3: People will have improved access to good quality affordable housing <i>(relates to Fairer Scotland Fund work)</i>	Local indicator 7.3.1 Percentage of local authority re-lets to the homeless. <i>(Monthly/Aberdeenshire Council)</i>	33% of all re-lets to Homeless	Year on year improvement	All unintentionally homeless households will be entitled to settled accommodation by 2012.
	Local indicator 7.3.2 Percentage of local authority housing re-lets offered to new tenants within less than 10 working days. <i>(Monthly/Aberdeenshire Council)</i>	84%	Year on year improvement	Year on year increase
	Local indicator 7.3.3 Number of affordable homes developed. <i>(Annual/Aberdeenshire Council)</i>	108	350 per year to be developed	350 per year to be developed
Local Outcome 7.4: Improved educational attainment (tariff score) of pupils living in the most deprived areas of Aberdeenshire.	Local indicator 7.4.1 The gap between the average tariff score by the end of S4 of pupils living in data zones within the 15% most deprived areas of Scotland in Aberdeenshire by SIMD, and the average Aberdeenshire tariff score. <i>(Annual/SNS)</i>	60 tariff scale points	Reduction in the gap to 40 tariff scale points by 2010/2011	Reduction in the gap to 40 tariff scale points by 2010/2011
Local Outcome 7.5: Improved access to services and community facilities for all.	Local Indicator 7.5.1 Number of attendances at Aberdeenshire Council run facilities (leisure facilities, libraries and museums) <i>(Annual/CIPFA)</i>	2,313,585	Year on year improvement	Year on year improvement

National Outcome 7: We have tackled the significant inequalities in Scottish society.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
	Local Indicator 7.5.2 The proportion of households in Aberdeenshire with a bus service within 13 minutes walk.	80%	Evidence of progress	84% by 2021
	Local Indicator 7.5.3 Percentage of Council public service buildings that are suitable and accessible to disabled people. <i>(Annual/Audit Scotland)</i>	48%	Year on year increase	100% (20010/11)
	Local Indicator 7.5.4 Percentage of supported public transport across Aberdeenshire that is compliant with the Disability Discrimination Act (DDA). <i>(Annual/Aberdeenshire Council)</i> <i>Note: figures for the "commercial" network are not available from the Bus Quality Partnership at the present time.</i>	44% of supported services across Aberdeenshire are DDA compliant (2008) (100% of supported Town Service routes are DDA compliant (2008))	50% by 2011	Maintain level of progress
<p><u>Related key strategies and plans:</u> Grampian Health Plan; Aberdeenshire Joint Health Improvement Plan; Aberdeenshire Local Housing Strategy; Health and Homelessness Strategy; Joint Futures; Children's Services Plan; Aberdeenshire Community Safety Partnership Strategy; Aberdeenshire Antisocial Behaviour Strategy; Sport 21; Aberdeenshire Sports and Active Lifestyles Strategy; Northern Community Justice Authority Area Plan; Criminal Justice Social Work Local Plan; Aberdeenshire Alcohol & Drugs Action Team Strategic Plan; Grampian Police Platform for Success; Community Learning & Development Strategy, Volunteering Strategy; Structure Plan; Local Development Plan; Open Space Strategy, Grampian Fire and Rescue Service 'Our Contribution to Local Authority Single Outcome Agreements'.</p> <p><u>Other commitments of the local partners to support delivery of these outcome/s</u></p> <ul style="list-style-type: none"> • Continued commitment to partnership working through the Community Health Partnership, Community Planning partnership, and the Local Housing Strategy, commitments relating to BUS, DRT, Travel Plans • Development of local regeneration strategy • Delivery of Regional and Local Transport Strategies. • Implementation of asset management for public buildings. • Development of Local Development Plan action programme. 				

National Outcome 7: We have tackled the significant inequalities in Scottish society.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
<ul style="list-style-type: none"> • Development of Structure Plan action programme. • Delivery of Core Path network and network of Open Spaces. 				

National Outcome 8: We have improved the life chances for children, young people and families at risk.
<p>Local Context: Every child in Aberdeenshire will be valued and helped to realise their potential. Children and young people will be supported to be safe, healthy, active, nurtured, achieving, respected, responsible and included. Unlike the position nationally, the number of children in Aberdeenshire is projected to rise, and the demand for services is accordingly anticipated to increase. There is a good partnership working ethos in Aberdeenshire and services are being targeted to reflect the increasing pressure on children's services - particularly focused on those at risk. The rurality of Aberdeenshire also clearly impacts on the ability to provide equitable access to services compared to other areas.</p> <p>Progress 2008/09 SOA</p> <p>Performance data awaited for year ending 2008/09, performance to September 2008 indicates performance as been maintained across most indicators with an improvement in the percentage of children with fewer than 3 placements during the period (Local Indicator 8.1.3). The challenges for children's services in Aberdeenshire include tackling health inequalities and social exclusion, which contributes to the cycles of deprivation. The priorities for children's services are:</p> <ul style="list-style-type: none"> • Working together to make sure children get the help they need when they need it through embedding the Integrated Assessment Framework in all agencies; • Child protection – building on good practice and addressing areas of improving – highlighted in HMle inspection of protecting children' services; • Early years and early intervention – focusing on building capacity of parents, families and communities; • Improving services for all children but in particular children in the following groups; Looked after children, young carers, children vulnerable to mental health problems, children and young people affected by misuse of drugs and alcohol. <p>The priorities for children's services are:</p> <ul style="list-style-type: none"> • Working together to make sure children get the help they need when they need it through embedding the Integrated Assessment Framework in all agencies; • Child protection – building on good practice and addressing areas of improving – highlighted in HMle inspection of protecting children' services; • Early years and early intervention – focusing on building capacity of parents, families and communities; • Improving services for all children but in particular children in the following groups; Looked after children, young carers, children vulnerable to mental health problems, children and young people affected by misuse of drugs and alcohol. <p>The Community Planning Lifelong Learning theme forum will continue to ensure the delivery of community capacity building initiatives; youth work at local level; community learning and development particularly adult learning literacy initiatives; and the Employability Strategy.</p> <p>The Northern Community Justice Authority (NCJA) partnership initiatives such as the Orca Project (Aberdeenshire, Turning Point Scotland and Grampian Police) continue to work with substance misusers to address their various issues to help the wider community. The NCJA is in the process of developing a</p>

Community Planning Partnership network across the 7 constituent authorities and Aberdeenshire Community Planning Partnership is committed and looking forward to being an active participant.

National Outcome 8: We have improved the life chances for children, young people and families at risk.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome 8.1: Children are protected from emotional, physical and sexual abuse and neglect. <i>(relates to Fairer Scotland Fund work)</i>	Local Indicator 8.1.1 Percentage of child protection referrals which are investigated where registration is not required but services are provided. <i>(Monthly/Aberdeenshire Council)</i>	45%	To be confirmed	Target to be confirmed
	Local Indicator 8.1.2 Percentage of reports to the Children's Reporter submitted within timescale which is 25 days for initial Social Background Report and 20 days for all other. <i>(Monthly/Aberdeenshire Council)</i>	45%	Year on year improvement	Year on year improvement
	Local Indicator 8.1.3 Percentage of children with fewer than 3 placements during current period looked after. <i>(Monthly/Aberdeenshire Council)</i>	73%	To be confirmed	Target to be confirmed
Local Outcome 8.2: Better life chances for looked after children. <i>(relates to Fairer Scotland Fund work)</i>	Local Indicator 8.2.1 Increase in number of looked after and cared for children having a medical assessment (new and returning after more than 3 months). <i>(Annual/NHS Grampian)</i>	Baseline to be confirmed by NHS Grampian Health Intelligence 2006/07: 50 (100%) 2007/08: 47 (100%) 2008/09:	100%	Maintain at 100%
	Local Indicator 8.2.2 Educational achievement for looked after and cared for children. <i>(Monthly/Aberdeenshire Council)</i>	68% (at least 1 SCQF level 3) or 46.4% (SCQF level 3 in English and Maths)	Year on year improvement	Year on year improvement

National Outcome 8: We have improved the life chances for children, young people and families at risk.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
	Local Indicator 8.2.4 Percentage of young people previously looked after or cared for who are engaged in education/training/employment at 18/19 (who had been looked after/accommodated at 16/17). <i>(Monthly/Aberdeenshire Council)</i>	33%	Year on year improvement	Year on year improvement
Local Outcome 8.3: Children get help they need when they need it.	Local Indicator 8.3.1 The number of children and young people who have an integrated assessment and plan to meet their needs when required. <i>(Monthly/Aberdeenshire Council)</i>	Baseline to be confirmed	Target to be confirmed	Target to be confirmed
	Local Indicator 8.3.2 Percentage of children/families offered/provided with a service (which can include assessment) within 28 days of referral. <i>(Monthly/Aberdeenshire Council)</i>	94%	Year on year improvement	100%
	Local Indicator 8.3.3 Percentage of children/families with specific disability or health needs offered/provided with a service (which can include assessment) within 28 days of referral. <i>(Monthly/Aberdeenshire Council)</i>	89%	Year on year improvement	100%
<p>Related key strategies and plans: Grampian Health Plan; Aberdeenshire Joint Health Improvement Plan; Aberdeenshire Local Housing Strategy; Health and Homelessness Strategy; Joint Futures; Children's Services Plan; Aberdeenshire Community Safety Partnership Strategy; Aberdeenshire Antisocial Behaviour Strategy; Sport 21; Aberdeenshire Sports and Active Lifestyles Strategy; Northern Community Justice Authority Area Plan; Criminal Justice Social Work Local Plan; Aberdeenshire Alcohol & Drugs Action Team Strategic Plan; Grampian Policy Child Protection Priority Action Plan; Grampian Police Platform for Success, Grampian Fire and Rescue Service 'Our Contribution to Local Authority Single Outcome Agreements'.</p> <p>Other commitments of the local partners to support delivery of these outcomes: Working in an integrated manner to improve outcomes for children in</p>				

National Outcome 8: We have improved the life chances for children, young people and families at risk.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Aberdeenshire using 'Getting it right for every child' (GIRFEC)/Aberdeenshire's Integrated Children's Services Plan as the basis. Continued support to families through the childcare partnership, early years strategy, parental involvement strategy, Aberdeenshire Council Corporate Learning and Development strategy and Working For Families initiative. The Northern CJA is in the process of developing a Community Planning Partnership network across the 7 constituent authorities and Aberdeenshire Community Planning Partnership is committed and looking forward to being an active participant.				

National Outcome 9: We live our lives safe from crime, disorder and danger.
<p>Local Context: The Community Planning theme of 'Community WellBeing', more specifically the Aberdeenshire Community Safety Strategy - The Aberdeenshire Community Safety Partnership has been working together for some years to address issues and deliver services that help the residents of Aberdeenshire to build, safe, inclusive, healthy, vibrant and economically attractive communities. The Partnership comprises representatives from the Local Authority, Police Service, Fire and Rescue Service, NHS Grampian, Scottish Ambulance Service, Maritime and Coastguard Agency, Voluntary Services and the Procurator Fiscal Service and most importantly community representatives. In addition to theme groups, the Partnership has developed seven Local Community Safety Groups led by locally based partners and residents who are encouraged to fund and assist in delivering upon various initiatives run throughout each year.</p> <p>The Partnership has also carried out a Strategic Assessment of Community Safety for 2008-10. As a result of the Strategic Assessment and detailed consultation with partners the priorities for 2008-10 are tackling drug and alcohol misuse (controlled drugs), promoting safety and preventing accidents (road Safety, fire Safety), reducing anti social behaviour (vandalism, youth disorder, underage drinking) and violence reduction and prevention (public place violence, domestic violence). The issues of Anti Social Behaviour within Aberdeenshire are co-ordinated through well established Anti Social Behaviour Working and Tasking & Coordination Groups, these again working to a strategy developed following audit and consultation. Scottish Government assessment in respect of Community Safety and Anti Social Behaviour has deemed Aberdeenshire to be among the safest Local Authority areas in Scotland. A very active multi agency partnership has existed for a number of years and the commitment of partners is thought to have contributed to this situation. The partnership is committed to further enhancing the safety and feelings of well being of all who live work and travel in Aberdeenshire, this through tactical and operational delivery of aims and objectives set out in the relevant strategies aforementioned.</p> <p>Aberdeenshire Council is a statutory partner in the Northern Community Justice Authority and also plays a key role as Responsible Authority, along with NHS Grampian, Grampian Police and the Scottish Prison Service in implementing the Multi Agency Public Protection Agenda (MAPPA) arrangements for high risk/sex offenders.</p> <p>Progress 2008/09 SOA Data available for some indicators based on the first six months of 2008/09, performance improving on Local Indicators 9.1.2 (acquisitive crimes going down); 9.1.5 (serious and violent crime reduced); 9.2.1 (killed and seriously injured in road accidents on a downward trend); 9.2.2 (slight casualties in road accidents on a downward trend); 9.3.6 (drug possessions and supply going down); 9.3.7 (indecent crimes going down). Under the Community Planning theme of</p>

'Community WellBeing', the Aberdeenshire Community Safety Partnership has been working together for some years to address issues and deliver services through the Aberdeenshire Community Safety Strategy, developed to help the residents of Aberdeenshire to build, safe, inclusive, healthy, vibrant and economically attractive communities. Scottish Government assessment in respect of Community Safety and Anti Social Behaviour has deemed Aberdeenshire to be among the safest Local Authority areas in Scotland. A very active multi agency partnership has existed for a number of years and the commitment of partners is thought to have contributed to this situation. The Partnership comprises representatives from the Local Authority, Police Service, Fire and Rescue Service, NHS Grampian, Scottish Ambulance Service, Maritime and Coastguard Agency, Voluntary Services and the Procurator Fiscal Service and most importantly community representatives. In addition to theme groups, the Partnership has developed seven Local Community Safety Groups led by locally based partners and residents who are encouraged to fund and assist in delivering upon various initiatives run throughout each year.

The Northern Community Justice Authority (NCJA) has fully supported Aberdeenshire's commitment to delivering effective criminal justice services to offenders. Examples include the provision of a wide range of community service projects, consultation with communities to identify new projects, and commitment to the Governments immediacy and speed agenda for community service. Partnership/collaborative initiatives such as the Orca Project (Aberdeenshire, Turning Point Scotland and Grampian Police) working with substance misusers to address their various issues can only help the wider community in terms of reducing offending and enhancing community safety.

National Outcome 9: We live our lives safe from crime, disorder and danger.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome 9.1: Our communities will be safer places in which to live, work and visit. <i>(relates to Fairer Scotland Fund work)</i>	Local Indicator 9.1.1 Percentage of people feeling safe after dark. <i>(Bi-annual/ Aberdeenshire Council Residents' Survey and Community Planning Partnership Citizens' Panel)</i>	62% (Residents' Survey) 86% (Citizens' Panel – Neighbourhoods) 42% (Citizens' Panel – town centres)	Continuous increase	Continuous increase in % feelings of safety
	Local Indicator 9.1.2 Number of acquisitive crimes against property (Group 3 crime category). <i>(Quarterly/Grampian Police)</i>	4499	Year on year reduction	3 yr average baseline reduction to 4314. Aspirational reduction to 3428
	Local Indicator 9.1.3 Emergency hospital admissions (number and percentage) in Aberdeenshire Community Health Partnership as a result of an unintentional injury at home, by age group (children and adults).	Children 193 (36%) Adults 579 (26%) Data to be confirmed percentages based on all of Scotland data	Continuous reduction	Continuous reduction in accidents at home

National Outcome 9: We live our lives safe from crime, disorder and danger.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
	<i>(Annual/Aberdeenshire Community Health Partnership)</i>			
	Local Indicator 9.1.4 Number of reported incidents of gender based abuse. <i>(Quarterly/Grampian Police Tactical Assessments (DALO))</i>	See 6.2.4	See 6.2.4	See 6.2.4
	Local Indicator 9.1.5 Number of serious and violent crimes reported. <i>(Quarterly/Grampian Police)</i>	230	Year on year reduction	3 yr average baseline reduction to 197. Aspirational reduction to 160
	Local Indicator 9.1.6 Number of accidental house fires and number where death or injury occurred. <i>(Annual/Grampian Fire & Rescue)</i>	195/33	Year on year reduction	Reduction against baseline
Local Outcome 9.2: People in Aberdeenshire are safer travelling on our roads.	Local indicator 9.2.1 Number of persons killed or seriously injured in road accidents. <i>(Annual/Grampian Police)</i>	219 (1994/8 average)	40% reduction by 2010 on 1994/98 average	40% reduction by 2010 on 1994/98 average
	Local indicator 9.2.2 Number of slight casualties in road accidents. <i>(Annual/Grampian Police)</i>	751 (1994/5 average)	10% reduction by 2010 on 1994/98 average	10% reduction by 2010 on 1994/98 average
	Local indicator 9.2.3 Number of child casualties in road accidents. <i>(Annual/Grampian Police)</i>	115 (1994/98 average)	Reduce by 50% by 2010	Reduce by 50% by 2010
Local Outcome 9.3: People in Aberdeenshire feel safer from antisocial behaviour and experience an improved quality of life.	Local Indicator 9.3.1 Number of reported vandalisms and malicious damage to property. <i>(Quarterly/Grampian Police)</i>	3720	Year on year reduction	Reduction against 3 year average baseline of 3501 – aspirational 'stretch' reduction to 2874
	Local Indicator 9.3.2 Number of racist incidents reported to all	167 (July 2006 - Sept 2007:	Year on year decrease	Continued decrease in the number of racist

National Outcome 9: We live our lives safe from crime, disorder and danger.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
	agencies. <i>(Annual/Aberdeenshire Racist Incident Monitoring Group)</i>	annual figure to be sourced)		incidents (three yearly moving average)
	Local Indicator 9.3.3 Number of Wilful Fire raising incidents. <i>(Annual/Grampian Fire & Rescue)</i>	421	Year on year reduction	Reduction against baseline
	Local Indicator 9.3.4 Number of malicious calls received by the Fire Service. <i>(Annual/Grampian Fire & Rescue)</i>	65	Year on year reduction	Reduction against baseline
	Local Indicator 9.3.5 Number of reported incidents deemed to be anti-social behaviour (and not listed in other indicators). <i>(Quarterly/Grampian Police)</i>	Proactivity 272 (not including ASB fixed penalties) Incidents 12,380	Year on year progress	Proactivity – 3 Year average baseline increase t Incidents –3 Year average baseline reduction to 11,154
	Local Indicator 9.3.6 Number of detected possessions and supply of controlled drugs. <i>(Quarterly/Grampian Police)</i>	Supply 143 Possession 499	Year on year increase in detection	3 yr average baseline increase to 184/601. Aspirational increase to 218/668
	Local Indicator 9.3.7 Number of crimes of indecency (Group 2 Crime category) – Rape, Indecent assault, Lewd and Libidinous, Public indecency. <i>(Quarterly/Grampian Police)</i>	300	Year on year reduction	3 Yr average baseline reduction to 264. Aspirational reduction to 242.
<p>Related key strategies and plans: North East Scotland Joint Public Sector Group (NESJPSG) Road Safety Strategy; Grampian Police Platform for Success and Strategic Priorities; Nestrans - Regional Transport Strategy; Grampian Fire & Rescue Services Community Risk Reduction Plan; Aberdeenshire Joint Health Improvement Plan; Aberdeenshire Local Housing Strategy; Northern Community Justice Area Plan; Aberdeenshire Community Safety Partnership Strategy; Aberdeenshire Antisocial Behaviour Strategy; Criminal Justice Social Work Plan; Aberdeenshire Alcohol & Drugs Action Team Strategic Plan; Grampian Police Wildlife Crime Strategy, Grampian Fire and Rescue Service 'Our Contribution to Local Authority Single Outcome Agreements'.</p> <p>Other commitments of the local partners to support delivery of these outcomes: Continued participation of all partner agencies involved in delivery of</p>				

National Outcome 9: We live our lives safe from crime, disorder and danger.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
aims and objectives in listed strategies, thereby delivering enhanced safety for all who live, work or travel in Aberdeenshire. Delivery of the National Strategy for the Management of Offenders and of the Multi-Agency Public Protection Arrangements (Multi Agency Public Protection Agenda) for sex offenders. Delivery of both the local and Regional Transport Strategy commitments to Road, Walking and Cycling, Powered 2-wheelers, Improving Safety and Using Enforcement to improve road safety and travel security through education, engineering, enforcement and encouragement. A strategic assessment of Community Safety in Aberdeenshire will be concluded during Autumn 2008, and this will likely lead to amendment or addition of indicators relative to anti-social behaviour and accident prevention in the 2009/10 SOA document. The NCJA is in the process of developing a Community Planning Partnership network across the 7 constituent authorities and Aberdeenshire Community Planning Partnership is committed and looking forward to being an active participant. Delivery and development of the Ranger Service.				

National Outcome 10: We live in well designed, sustainable places where we are able to access the amenities and services we need.				
<p>Local Context : Residents and visitors enjoy a countryside with a high standard of access and of Ranger service. Partners and stakeholders continue to work to survey, conserve, enhance, promote, interpret and provide access to, the local environment. The demands of modern times are reflected in the ecological footprint of Aberdeenshire, which has been calculated at 5.30 hectares per person, as against the UK average of 5.45. The balance between these demands and the need to maintain the environment across Aberdeenshire will be promoted by guiding future development through a robust framework of development plans, together with clear strategies for the natural and built heritage which are coordinated with the other strategies of the Community Planning Partners. The principles of sustainability, addressing equally the social, economic and environmental spheres, are being applied in considerations on both existing and future development in the area.</p> <p>Progress 2008/09 SOA Performance data for 2008/09 being compiled. The local action group for rural development and LEADER projects are focused on the overarching themes of Revitalising Communities and Progressive Rural Economy, the priorities of the group include: sustainable communities; sustainable energy; versatile rural workforce and conservation of the rural environment. In preparation for the Housing Land Audit 2009 Aberdeenshire and Aberdeen City Councils have recently issued a survey to a significant number of developers in the area asking for their revised estimates on their sites for 2009 onwards. The responses received to date indicate that in a high number of cases development has been delayed and/or development spread over a longer time compared to the expectations of last year's survey. This reflects the general slow down in the market.</p>				

National Outcome 10: We live in well designed, sustainable places where we are able to access the amenities and services we need.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome 10.1: Residents and visitors in Aberdeenshire demonstrate a culture of more responsible driving,	Local Indicator 10.1.1 The number of people killed or seriously injured in road accidents.	See 9.2.1/9.2.2/9.2.3	See 9.2.1/9.2.2/9.2.3	See 9.2.1/9.2.2/9.2.3

National Outcome 10: We live in well designed, sustainable places where we are able to access the amenities and services we need.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
through reduced speed limits and innovative road layouts, thus improving public safety.	<i>(Annual/Grampian Police)</i>			
Local Outcome 10.2: There is sufficient diversity in housing types, sizes and tenures to meet the changing needs of Aberdeenshire's residents and the Council's housing stock meets the Scottish Housing Quality Standard in respect of the number, quantity and variety of all new housing during the SOA timetable.	Local Indicator 10.2.1 Proportion of the housing stock meeting the Scottish Housing Quality Standard. <i>(Annual/Aberdeenshire Council)</i>	5%	97%	100% by 2015
	Local Indicator 10.2.2 The number, quality and variety of affordable houses. <i>(Annual/Aberdeenshire Council)</i>	See 7.3.3	See 7.3.3	See 7.3.3
	Local Indicator 10.2.3 Rate of new house building. <i>(Annual/Aberdeenshire Council)</i>	2006-07 1357	Positive Trends Upwards	Positive Trends Upwards
	Local Indicator 10.2.4 Number of private sector homes improved through the Care & Repair and Improvement Grants. <i>(Annual/Aberdeenshire Council)</i>	926	Sustain progress	Subject to annual review and availability of resources
	Local Indicator 10.2.5 The percentage of private sector homes passing the Scottish Housing Quality Standard (SHQS). <i>(Annual/Scottish House Condition Survey (SHCS))</i>	2007 26% owner occupied 35% private rented sector	Year on year improvement	Maintain year on year improvement
Local Outcome 10.3: People in Aberdeenshire have access to recreational opportunities in well maintained public spaces.	Local indicator 10.3.1 Visitor numbers at country parks. <i>(Annual/Aberdeenshire Council)</i>	800,000 per annum	Year on year improvement	1% increase per year
	Local indicator 10.3.2 Percentage of berths at recreational harbours in use for summer and winter seasons.	Winter 60% Summer 90%	Winter 75%by 2010 Summer 100% by 2010	Winter 75%by 2010 Summer 100% by 2010

National Outcome 10: We live in well designed, sustainable places where we are able to access the amenities and services we need.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
	<i>(Annual/Aberdeenshire Council)</i>			
<p>Related key strategies and plans: Grampian Health Plan; Aberdeenshire Joint Health Improvement Plan; Aberdeenshire Local Housing Strategy; Health and Homelessness Strategy; Joint Futures; Children's Services Plan; Aberdeenshire Community Safety Partnership Strategy; Aberdeenshire Antisocial Behaviour Strategy; Sport 21; Aberdeenshire Sports and Active Lifestyles Strategy; Aberdeen City and Aberdeenshire Structure Plan; Aberdeenshire Local Development Plan; Open Space Strategy; Forestry Commission Grampian Conservancy 'Woodlands In and Around Towns' Initiative; Sustainability Charter; Public Arts Strategy; Community Landfill Fund; Nestrans Regional Transport Strategy; Nestrans Health & Transport Action Plan; Grampian Police Platform for Success.</p> <p>Other commitments of the local partners to support delivery of these outcomes: Delivery of Regional and Local Transport Strategies with an emphasis on delivering the Health and Transport Action Plan and Bus Action Plan and on policies relating to Road, Bus, DRT, Walking and Cycling, Powered 2-wheelers, Rail, Sea, Air, Transport Interchange, Port, Freight, Travel Plans, Changing Choices through Incentives and Parking to increase accessibility and equality of opportunity by improved modal choices (Aberdeenshire Council and Nestrans). Delivery of Core Paths network and network of Open Spaces. Delivery and development of the Ranger Programme. Continuation of the bi-annual sustainability design awards.</p>				

National Outcome 11: We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others.
<p>Local Context: Aberdeenshire wishes to be the best area in Scotland, where the community planning framework and joint working with communities, private and third sector partners ensure that people are involved, listened to and empowered and where excellent services are provided for all. Much work has already been undertaken to embed the National Standards for Community Engagement (NSCE) in practice across the Community Planning Partnership. A strategy based on these standards has been produced to engage young people in community planning and services development. This has led to young people participating in numerous consultations in the last year and leading training and workshop sessions for partners at local and national level. This had already had an impact on services planning and delivery.</p> <p>Other aspects of this outcome are linked to the work of the Community Safety partnership and the Developing Our Partnerships theme of the Community Plan. The Council of Voluntary Service, , Volunteer Centre Aberdeenshire ,Rural Partnerships and Community Learning and Development are working together to build capacity of communities.</p> <p>Progress 2008/09 SOA</p> <p>Most of the data for 2008/09 is currently being compiled, based on the first six months of the year however preliminary data indicates a reduction in hate crimes (Local Indicator 11.3.1) and a reduction in racist incidents reported to all agencies (Local Indicator 11.3.2). The Regeneration Outcome Agreement that has been developed for the regeneration areas in the North focuses on the involvement of local people in strengthening communities. A similar approach to build the capacity of all Aberdeenshire's communities has been taken forward as part of the Community Learning & Development (CLD) Strategy "<i>Working & Learning Together to Build Stronger Communities in Aberdeenshire</i>". As a result there has been an increase in community-led projects in Aberdeenshire where local people are delivering services to the wider community. The funding for ESOL has been used to help integrate migrant workers and other ethnic minority groups.</p>

Targets for ESOL learners have been well above the level required by the Government in the first year of funding. There has been an increase in the number of volunteers from the migrant worker community. Community economic development is supported with a growing emphasis on the social economy. Individuals in communities are being encouraged to develop their skills particularly for work; an employability strategy is being pursued (see also Outcome 2).

National Outcome 11: We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome 11.1: An improved approach to engagement and consultation with actively involved residents and communities. <i>(relates to Fairer Scotland Fund work)</i>	Local indicator 11.1.1 Percentage of community consultations compliant with National Standards for Community Engagement (NSCE) <i>(Annual/Aberdeenshire Council, rural partnerships)</i>	78%	NSCE are embedded in all partners' consultation and engagement processes by 2010/11	NSCE are embedded in all partners' consultation and engagement processes by 2010/11
	Local indicator 11.1.2 Percentage of active community councils. <i>(Annual/Aberdeenshire Council)</i>	97%	Year on year improvements	To strengthen community councils and encourage wider community involvement.
	Local Indicator 11.1.3 Percentage of community councils who have carried out wider community engagement/consultation <i>(Annual/Aberdeenshire Council)</i>	Baseline to be developed in 2009/10	To be considered	To strengthen community councils and encourage wider community involvement.
	Local Indicator 11.1.3 Percentage of Aberdeenshire population involved in volunteering <i>(Annual/ Scottish Household Survey)</i>	See 2.5.1	See 2.5.1	See 2.5.1
Local Outcome 11.2: Successful, achieving communities with the confidence and capability to tackle the things that matter to them, in particular	Local Indicator 11.2.1 The proportion of individuals living in poverty. <i>(Annual/Scottish Index of Multiple</i>	See 7.2.7	See 7.2.7	See 7.2.7

National Outcome 11: We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
strong, resilient communities in Aberdeenshire's regeneration areas. <i>(relates to Fairer Scotland Fund work)</i>	<i>Deprivation</i>			
	Local Indicator 11.2.2 North East Scotland Credit Union membership levels in Aberdeenshire <i>(Annual/NE Scotland Credit Union)</i>	Baseline: awaiting data	Increase Credit Union membership in Wards with highest levels of poverty	Increase in the proportion of Aberdeenshire citizens accessing credit union membership.
	Local Indicator 11.2.3 Number of social enterprises financially assisted to become self sustaining. <i>(Annual/Aberdeenshire Council)</i>	See 2.3.2	See 2.3.2	See 2.3.2
	Local Indicator 11.2.4 Social economy turnover in Aberdeenshire <i>(Annual/Aberdeenshire Council)</i>	Baseline to be established in 2009/10	Mapping of social economy sector to be completed in 2009/10	Increase social economy turnover year on year
	Local Indicator 11.2.5 Increase the percentage of adults who rate their neighbourhood as a good place to live. <i>(Annual/Scottish Household Survey)</i>	Baseline to be confirmed	Year on year improvement	A year on year improvement in satisfaction
	Local Indicator 11.2.4 Percentage of volunteers and number of volunteering opportunities. <i>(Annual/Scottish Household Survey, Volunteer Centre)</i>	32% 364	Maintain level of volunteers Yearly increase in volunteering opportunities	Maintain current level 10% increase of new opportunities year by year
Local Outcome 11.3: The successful integration of migrant workers and other minority groups into Aberdeenshire communities. <i>(relates to Fairer Scotland Fund work)</i>	Local Indicator 11.3.1 Number of hate crimes. <i>(Annual/Grampian Police)</i>	206 (2006/7)	Year on year reduction	3 yr average 184
	Local Indicator 11.3.2 Number of racist incidents reported to all agencies.	See 9.3.2	See 9.3.2	See 9.3.2

National Outcome 11: We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
	<i>(Annual/Aberdeenshire Racist Incident Monitoring Group)</i>			
Local Outcome 11.4: Effective, well-developed partnerships – community planning, community councils, shared services, joined-up delivery	Local Indicator 11.4.1 Number of adults who rate their neighbourhood as a good place to live -National Indicator 28. <i>(Inspection and BV audit reports)</i>	Baseline to be confirmed	Level of increase in locations which scored lowest in 2008/09 social capital questionnaire of Citizens' Panel	Year on year improvement in satisfaction
<p>Related key strategies and plans: Partners communications strategies; Partners equalities policies; Freedom of Information Act; Data Protection Act; Youth Engagement Strategy; Community Learning and Development Strategy; Regeneration Outcome Agreement; More Choices, More Chances, Volunteering Strategy; Structure Plan; Local Development Plan; Open Space Strategy; Aberdeenshire Council Multi Equality Impact Assessment Toolkit; Aberdeenshire Alcohol and Other Drugs Strategy; Grampian Police Platform for Success, Grampian Fire and Rescue Service 'Our Contribution to Local Authority Single Outcome Agreements'.</p> <p>Other commitments of the local partners to support delivery of these outcomes: Continued commitment to partnership working including joint planning, delivery and monitoring, through the CLD partnership/Lifelong Learning Theme Forum, Community Safety partnership/Wellbeing Theme forum, Nestrans, rural partnerships, Economic Development, Employability and local community planning groups. Renewable energy initiatives in communities.</p>				

National Outcome 12: We value and enjoy our built and natural environment and protect it and enhance it for future generations.
<p>Local Context : The quality of life and well being of the residents of Aberdeenshire is founded on the high quality of the physical environment. Over 6% of Aberdeenshire is covered by statutory wildlife designations, with almost 23% designated as National Park and 8% covered by statutory landscape designations. Scottish Natural Heritage's 'Natural Heritage Futures' programme recognises three broad zones within Aberdeenshire: the Northeast Coastal Plain, the Northeast Glens, and the Cairngorm Massif. Each of these is characterised by a high quality of natural heritage, but the way they complement each other is unique. The quality of the environment is also reflected in the value of its biodiversity and the built and cultural heritage that has accrued over the centuries. There are many examples from every period of this timescale, including over 600 ancient monuments, 3,700 listed buildings and 53 existing and proposed conservation areas across the Shire. Residents and visitors enjoy a countryside with a high standard of access and of Ranger service.</p> <p>Progress 2008/09 SOA Data for 2008/09 is currently being compiled. Partners and stakeholders continue to work to survey, conserve, enhance, promote, interpret and provide access to the local environment. LEADER funded projects relate to the overarching themes of Revitalising Communities and Progressive Rural Economy and the priorities of the local action group are: sustainable communities; sustainable energy; sustainable tourism; versatile rural workforce; and conservation of the rural environment (www.abereenshireleader.org). The principles of sustainability, addressing equally the social, economic and environmental spheres, are being applied in considerations on both existing and future development in the area.</p>

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National Outcome 12: We value and enjoy our built and natural environment and protect it and enhance it for future generations.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome 12.1: Aberdeenshire's natural and built environment and heritage are conserved and enhanced by reducing the effects of transport on climate and air quality.	Local Indicator 12.1.1 Amount of land maintained in accordance with biodiversity objectives. <i>(Annual/Aberdeenshire Council)</i>	29 hectares	2% increase per year	10% increase per annum –to be confirmed
	Local Indicator 12.1.2 Estimated bus boardings along with vehicle kilometres on local bus services. <i>(Annual/Bus and Coach statistics, Scottish Transport)</i>	Bus boardings 2005/06 25 million Vehicle kilometres 2005/06 14 million	Year on year increase	Maintain year on year increase
	Local Indicator 12.1.3 Absolute distance travelled by all vehicles <i>(Annual/Scottish Transport)</i>	2006 2,753 million kilometres	Year on year reduction	Reduce by 1% per year, in real terms by 2010
Local outcome 12.2: The road network is conserved and enhanced for future generations.	Local Indicator 12.2.1 Percentage of the road network requiring maintenance. <i>(Annual/Resources & Energy Analysis Programme, Stockholm Environment Institute(SEI))</i>	39%	Retain position in top quartile	Retain position in top quartile
	Local Indicator 12.2.2 Percentage of bridges that fail to meet the European Standard of 40 tonnes. <i>(Annual/Aberdeenshire Council)</i>	4.5% 2007/08	Year on year reduction	5% by 2011/12
Local Outcome 12.3: Aberdeenshire's cultural heritage and historic environment is promoted by the reuse of old buildings	Local indicator 12.3.1 Banff renaissance and the Peterhead CARS Projects. <i>(frequency varies with project/ Aberdeenshire Council)</i>	New projects	Projects completed on schedule	Projects completed and outcomes achieved
Related key strategies and plans: Aberdeenshire Sustainability Charter; Aberdeenshire Council Local Transport Strategy; Aberdeenshire Core Path Plan; North East Scotland Local Biodiversity Action Plan; Aberdeenshire Renewable Energy Strategy; Integrated Waste Management Strategy; Aberdeenshire Local Plan; Cairngorms National Park Authority Local Plan; Aberdeenshire Countryside Access Strategy; Aberdeen City and Aberdeenshire Structure Plan;				

National Outcome 12: We value and enjoy our built and natural environment and protect it and enhance it for future generations.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Aberdeenshire Local Development Plan; Built Heritage Strategy; Natural Environment Strategy; Nestrans Regional Transport Strategy, Grampian Fire and Rescue Service 'Our Contribution to Local Authority Single Outcome Agreements'.				
Other commitments of the local partners to support delivery of these outcomes: Delivery of Regional and Local Transport Strategies' strands on Walking and Cycling, Travel Plans, Active Travel, Using Enforcement, Rail, Bus, DRT and Parking to increase accessibility and encouragement of sustainable modes (Aberdeenshire Council and NESTRANS). All Partners are committed to building and vehicle efficiency savings and support the concept of co-location with partner agencies. Continued support for North East Scotland Preservation Trust (NESPT). Delivery of Core Paths network and network of Open Spaces. Improve appreciation and enjoyment of the countryside through the delivery and development of the Ranger Programme.				

National Outcome 13: We take pride in a strong, fair and inclusive national identity
<p>Local Context: Inclusiveness is part of the community planning partnership's vision: "Working together for the best quality of life <i>for everyone</i> in Aberdeenshire". One of its six principles is inclusion – "We will ensure that our actions improve all Aberdeenshire citizens' ability to access our services and will take account of all factors that create a barrier to this. We will encourage equal opportunities and will observe any national requirements on these." These commitments are mirrored in the council's own more detailed vision – "Helping to create and sustain the best quality of life for all through...happy, healthy and confident people, safe, friendly and lively communities... [and] aiming to provide excellent services for all".</p> <p>The <i>ethnic</i> make-up of the population in 2001 (census) was 86% white Scottish, 12% other white British or Irish, 1.4% other white and less than 1% black and other ethnic minority. Since then the number of other white residents has increased substantially, with an estimate of an additional 3,000, mainly from Eastern Europe. Evidence from the Department of Work and Pensions suggests that the number of overseas migrants is falling, in the year to March 2008 7,460 non-UK nationals in the Aberdeen City and Shire area registered for a National Insurance number, compared with 7,750 in the previous year, migrant workers and their families make up about 7% of the population in Aberdeenshire. The census identified 15% of the population with a long-term limiting illness. Based on estimates from the Scottish Household Survey (2001/02) there may be about 47,000 adults and children affected by <i>disability</i> in Aberdeenshire. The population is balanced in terms of <i>gender</i> – 50.4% are female, 49.6% male (MYE 2006). The number of people of <i>pensionable age</i> is forecast to increase from 44,300 in 2006 to 63,800 in 2021 (MYE/strategic forecasts). 51% of people identify their <i>religion</i> as Christianity, 47% say they have no religion or decline to state what it is, and 2% report they have another religion (census).</p> <p>Progress 2008/09 SOA</p> <p>Data for 2008/09 is being compiled. Public sector community planning partners all have statutory race, disability and gender equality schemes in place. There has been an increase in the number of volunteers from the migrant worker community, for example through the Masons' Marks project that identifies local champions of the historic environment. An approach (strategy) to engaging older people is being implemented through events called 'Ageing Well in Aberdeenshire' and the planned establishment of Older People's forums across Aberdeenshire. The first of the Ageing Well in Aberdeenshire events was held in October 2008 and involved 66 older people and carers from across Aberdeenshire. These events promote involvement as well as consultation and participants not only contribute their views on a range of issues but are also involved in sharing ideas about solutions.</p>

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National Outcome 13: We take pride in a strong, fair and inclusive national identity				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome 13.1: Residents of Aberdeenshire enjoy the best quality of life	Local Indicator 13.1.1 Percentage of adult residents stating their neighbourhood is a 'very good' or 'fairly good' place to live. <i>(Bi-annual/Scottish Household Survey)</i>	98% (2005/06)	Maintain satisfaction	Maintain satisfaction at current high levels throughout period of SOA
Local Outcome 13.2: Fewer people in Aberdeenshire experience deprivation <i>(relates to Fairer Scotland Fund work)</i>	Local Indicator 13.2.1 Percentage of the population who are income deprived. <i>(frequency varies next available 2009/Scottish Index of Multiple Deprivation)</i>	17,115 7% (2006)	Year on year reduction	Decrease in % of the population who are income deprived between each update of the SIMD
Local Outcome 13.3: Migrant workers and other ethnic minority groups are integrated into Aberdeenshire communities <i>(relates to Fairer Scotland Fund work)</i>	Local Indicator 13.3.1 Number of racist incidents reported to all agencies. <i>(Annual/Aberdeenshire Racist Incident Monitoring Group)</i>	See 9.3.2	See 9.3.2	See 9.3.2
Local outcome 13.4: People with disabilities are not disadvantaged in Aberdeenshire	Local Indicator 13.4.1 Percentage of Council public service buildings that are suitable and accessible to disabled people. <i>(Annual/Audit Scotland)</i>	See Local Indicator 7.5.3	See Local Indicator 7.5.3	See Local Indicator 7.5.3
	Local Indicator 13.4.2 Percentage of public transport that is compliant with the Disability Discrimination Act (DDA). <i>(Annual/Aberdeenshire Council)</i>	See Local Indicator 7.5.4	See Local Indicator 7.5.4	See Local Indicator 7.5.4
Local outcome 13.5: Residents of Aberdeenshire have access to a wide range of cultural activities	Local Indicator 13.5.1 Number of attendances at North East Arts Touring (NEAT) shows.	6197	9600 (2009/10)	9600 (2009/10)

National Outcome 13: We take pride in a strong, fair and inclusive national identity				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
	<i>(Annual/North East Arts Touring)</i>			
	Local Indicator 13.5.2 Number of NEAT performances. <i>(Annual/North East Arts Touring)</i>	103	120 (2009/10)	120 (2009/10)
<p>Related key strategies and plans: race, disability and gender equality schemes of public sector community planning partners</p> <p>Other commitments of the local partners to support delivery of these outcomes: Agree community planning partnership strategy for use of the Fairer Scotland Fund, integrate related commitments by all partners to ensure most effective use of resources; Update Welcome to Aberdeenshire Group guide to Working and Living in the North East of Scotland, ensure close monitoring of root cause of racist incidents and take necessary action; and, Continued investment in cultural activities.</p>				

National Outcome 14: We reduce the local and global environmental impact of our consumption and production.
<p>Local Context: The demands of modern times are reflected in the ecological footprint of Aberdeenshire, which has been calculated at 5.30 hectares per person, as against the UK average of 5.45 hectares. The balance between these demands and the need to maintain the environment across Aberdeenshire will be promoted by guiding future development through a robust framework of development plans, together with clear strategies for the natural and built heritage.</p> <p>Progress 2008/09 SOA Data for 2008/09 being compiled. The principles of sustainability, addressing equally the social, economic and environmental spheres, are being applied in considerations on both existing and future development in the area. Work on climate change addresses adaptation and mitigation issues, will ensure that the area is ready to take the opportunities and face the threats. This important cross-cutting work ranges from fuel poverty to flood risk to renewable energy (e.g. biomass).</p>

National Outcome 14: We reduce the local and global environmental impact of our consumption and production.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome 14.1: Waste is managed effectively in accordance with the Waste Hierarchy	Local Indicator 14.1.1 Tonnage of municipal waste collected. <i>(Annual/Aberdeenshire Council)</i>	143,342	Target to 2007/08 153,731	To be confirmed
	Local Indicator 14.1.2 Tonnage of Biodegradable Municipal Waste landfilled. <i>(Annual/Aberdeenshire Council)</i>	110,303	Meet the 54,900 tonnes landfill allowance target by March 2010.	Meet the 54,900 tonnes landfill allowance target by March 2010.
	Local Indicator 14.1.3 Tonnage of	30,568	Year on year increase	By 2020 more than half

National Outcome 14: We reduce the local and global environmental impact of our consumption and production.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
	municipal waste recycled. <i>(Annual/Aberdeenshire Council)</i>			of municipal waste will be recycled
Local Outcome 14.2: Aberdeenshire will be a sustainable and carbon neutral area in the medium term.	Local Indicator 14.2.1 Aberdeenshire's ecological footprint. <i>(Annual/Resources & Energy Analysis Programme, Stockholm Environment Institute)</i>	2006/07 5.59 gha per capita 2007-08 5.45 gha per capita	Year on year reduction	Footprint project is to reassess the footprint of this area
	Local Indicator 14.2.2 Carbon footprint <i>(Annual/ reports from the Aberdeenshire Climate Change Action Plan)</i>	2006/07 126,496 tCO2 2007/08 121,891 tCO2	Year on year reduction	To be a carbon neutral organisation in the medium term.
	Local Indicator 14.2.3 Energy consumption savings. <i>(Annual/to be sourced from Community Planning partner organisations where data available)</i>	Aberdeenshire Council energy consumption 2006/07 180 million KWh	Year on year reduction	10% reduction by 2010 taking account of average temperature in the area
Local Outcome 14.3: Vehicle emissions in Aberdeenshire will be reduced through changes in travel patterns	Local Indicator 14.3.2 Percentage of miles travelled by public transport (Bus). <i>(Annual/Bus and Coach statistics, Scottish Transport)</i>	See Local Indicator 12.1.3	See Local Indicator 12.1.3	See Local Indicator 12.1.3
	Local Indicator 14.3.3 Percentage of miles travelled by private transport. <i>(Annual/Scottish Transport)</i>	78% Regional data only	Year on year reduction	Reduce by 1% per year, in real terms – to be confirmed
	Local Indicator 14.3.4 Modal share of adults undertaking active travel to work or education. <i>(Annual/Nestrans)</i>	15%	Year on year increase	Increase by 1% per year

National Outcome 14: We reduce the local and global environmental impact of our consumption and production.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
<p>Related key strategies and plans: Aberdeenshire Sustainability Charter; Aberdeenshire Council Local Transport Strategy; Regional Transport Strategy; Aberdeenshire Core Path Plan; North East Scotland Local Biodiversity Action Plan; Aberdeenshire Renewable Energy Strategy; Integrated Waste Management Strategy; Aberdeenshire Local Plan; Cairngorms National Park Authority Local Plan; Aberdeenshire Countryside Access Strategy; Grampian Police Platform for Success, Grampian Fire and Rescue Service 'Our contribution to Local Authority Single Outcome Agreements'.</p> <p>Other commitments of the local partners to support delivery of these outcomes: Delivery of Regional and Local Transport Strategies on Bus, Walking and Cycling, Active Travel, Enforcement, Rail, DRT, Transport Interchange, Powered 2-wheelers and Travel Plans to reduce the need for travel, develop sustainable travel solutions and support emission reductions. Delivery of Waste Management Strategy. All Partners are committed to building and vehicle efficiency savings and support the concept of co-location with partner agencies.</p>				

National Outcome 15: Our public services are high quality, continually improving, efficient and responsive to local people's needs.
<ul style="list-style-type: none"> • Local Context: Aberdeenshire Community Planning Partnership is committed to working together for the best quality of life for everyone in Aberdeenshire. There are many potential measures of quality, improvement, efficiency and responsiveness. As each public sector partner exists to serve the people of Aberdeenshire, people's perceptions of service providers are fundamentally important. <p>Progress 2008/09 SOA Data for 2008/09 being compiled. In Aberdeenshire:</p> <ul style="list-style-type: none"> • 48% of residents agree or agree strongly that they are satisfied with the council as a provider of local services (council residents' survey 2006); • 89% of those who had contacted Grampian Fire and Rescue Service are satisfied with the contact they had; • 39% said their overall impression of policing in Aberdeenshire is excellent or quite good; • In focus groups consulted on the Grampian Health Plan 2007/08, a majority of participants said they were satisfied or very satisfied with the service they received from NHS Grampian (all citizens' panel survey results, 2007). <p>Aberdeenshire Council, Scottish Enterprise, and Skills Development Scotland (Community Planning partners) recently took part in Aberdeen City and Shire Economic Future (ACSEF) assessment of the impact of the economic situation in the area. This assessment concluded that it would be difficult to assess the true effects of the recession until the end of the first quarter of 2009. The public sector Community Planning partners are currently reviewing plans in anticipation of budget constraints over the coming financial period.</p>

National Outcome 15: Our public services are high quality, continually improving, efficient and responsive to local people's needs.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s

National Outcome 15: Our public services are high quality, continually improving, efficient and responsive to local people's needs.				
Local Outcomes	Local Indicator/s (frequency/source)	Baseline at 2006-07	'Progress' target/s to 2010-11	'End' target/s & timescale/s
Local Outcome 15.1: Public services are high quality	Local Indicator 15.1.1 The number of statutory performance indicators in the top quarter of all Scottish local authorities. <i>(Annual/Audit Scotland)</i>	Aberdeenshire Council = 11 (data from Community Planning partner organisations to be sourced)	Year-on-year increase	Year-on-year increase
Local Outcome 15.2: Public services are continuously improving	Local Indicator 15.2.1 The number of statutory performance indicators improving by 5% or more vs. the number getting worse by 5% or more. <i>(Annual/Audit Scotland)</i>	Aberdeenshire Council = 20 improving/19 getting worse (data from Community Planning partner organisations to be sourced)	More improving/fewer getting worse year-on-year	More improving/fewer getting worse year-on-year
Local Outcome 15.3: Public services ensure the proper and efficient management of its financial resources	Local Indicator 15.3.1 Percentage by which actual financial outturn differs from budgeted outturn at end of financial year. <i>(Annual/Community Planning partner organisations)</i>	Aberdeenshire Council +0.67% (data from Community Planning partner organisations to be sourced)	Year on year improvements	Aberdeenshire Council +0.5% each year
Local Outcome 15.4: Community planning partners' services are responsive to local people's needs	Local Indicator 15.4.1 Percentage satisfaction rate of residents with statutory public sector partners as provider of local services. <i>(Annual/Community Planning Partnership Citizens' Panel)</i>	February 2009 Aberdeenshire Council 58% Grampian Fire and Rescue Service 80% Grampian Police 67% NHS Grampian 74%	Year-on-year improvement in perception of all public sector community planning partners	Year-on-year improvement in perception of all public sector community planning partners
<p>Related key strategies and plans: Aberdeenshire Community Plan, Aberdeenshire Council Strategic Priorities, Grampian Fire and Rescue Service 'Our Contribution to Local Authority Single Outcome Agreements'.</p> <p>Other commitments of the local partners to support delivery of these outcomes: Local Indicator 15.5.1 – new question in citizens' panel questionnaire. Delivery of Local and Regional Transport Strategy commitments to safety, changing choices through incentives, partnerships and using enforcement to work with partners to achieve high quality efficient and responsive public services</p>				

