

Action Description	Poverty Driver Impacted	Responsible Services	Due Date	Review Date	RAG Status
Provide more support to children and families in the earliest years through delivery of the Universal Health Visiting Pathway (UHVP) and Family Nurse Partnership Programme.	Increased uptake of social security Reducing the cost of living	NHS Grampian	March 2022	March 2020	
Progress					
<p>All Health Visitors and Family Nurses are talking to families about financial inclusion and income maximisation through routine enquiry within the UHVP. Generic email addresses have been set up with Financial Support Services in each of the three Local Authorities, and data requirements have been determined. There is still an Information Governance obstacle to overcome, in that NHSG IG have requested further information on the referral process and how information will be shared (with an agency external to NHSG).</p> <p>Health Visitors and Family Nurses feel that they would benefit from group workshops/ shared learning as to their experiences of implementation of the Financial Inclusion Pathway. This will present an opportunity to promote MEOC. Online training, events, updates will be added to the partnership websites.</p> <p>Online updates, training and shared learning opportunities will be applied to the NHSG website.</p>					

Action Description	Poverty Driver Impacted	Responsible Services	Due Date	Review Date	RAG Status
<p>Develop an intelligence led and evidenced based approach for the Pupil Equity Fund (PEF), so that the allocation of funding directly to schools will help to close the attainment gap</p> <p>Use of Scottish Attainment Challenge (SAC) Funding totalling £ 635,732.56 to benefit those pupils in each of the 7 identified Challenge Schools</p> <p>Minimise the costs of the school day and maximise the uptake of free school meals and school clothing grants by eligible families.</p> <p>All schools to consider poverty proofing within their own unique context</p>	<p>Reducing the cost of living</p> <p>Income from Employment</p>	<p>Partnership Child Poverty Action Groups</p> <p>Social Security Scotland Education and Children's Services Social Security Scotland Local Authority Poverty Action Groups</p>	<p>March 2021</p>	<p>March 2020</p>	<p style="background-color: green; color: white; text-align: center;">On Track</p>
Progress					
<p>Scottish Attainment Challenge (PEF) Funding totalling £ 2,845,080 has been used to benefit those pupils in receipt of free school meals. All schools analysing the poverty related attainment gap in their own context, and the impact of poverty on pupil attainment, to plan appropriate targeted interventions to address this. Around 2,400 children and young people across the city accessing targeted interventions in primary and secondary schools.</p> <p>7 SAC schools – 4 primary and 3 secondary utilising funding to minimise the impact of poverty on children and families and mitigate against its most adverse effects in respect of pupil attendance, engagement, attainment, opportunities and achievement.</p> <p>4 pledges have been agreed by the Education Service</p> <ul style="list-style-type: none"> • <i>No child or young person will start school without a breakfast</i> • <i>All children and young people will have access to affordable school uniform and appropriate clothing for the North East</i> • <i>Costs will not prohibit the participation of children and young people in the life of the school</i> • <i>Parents, carers and children and young people will have easy access to financial advice</i> <p>A guidance leaflet has been developed for schools to inform thinking on how to reduce the cost of the school day.</p> <p>A visual guide on how DSM scheme will be influenced by the need to reduce the costs of the school day has also been developed.</p>					

Action Description	Poverty Driver Impacted	Responsible Services	Due Date	Review Date	RAG Status
Continue to grow and sustain 'Making every Opportunity Count' (MeOC) at a Community Planning Partnership level	<p>Reducing the cost of living</p> <p>Increased uptake of social security</p>	All services within the Community Planning Partnership	March 2022	March 2020	
Progress					
<p>The aspiration is that MeOC be the framework by which conversations could be had about all aspects of Financial Inclusion. It was agreed that the ethos and principles of MeOC would provide the structure for the development of the Child Poverty Action Report, incorporating all that is being delivered.</p> <p>Opportunities to introduce the MeOC model have been identified, however there is still work to be done to roll it out more widely and embed it as a sustainable framework.</p>					

Action Description	Poverty Driver Impacted	Responsible Services	Due Date	Review Date	RAG Status
Via Healthier, Wealthier Children: (Developing financial inclusion referral pathways in Scotland's funding plan) develop and implement a Midwifery and Early Years Practitioners pathway, policy and procedure to financial support services across Grampian.	Reducing the cost of living. Increased uptake of social security.	NHS Grampian Local Authority Poverty Action Groups Social Security Scotland	March 2021	March 2020	
Progress					
<p>Around £8k was allocated to NHSG through the Healthier, Wealthier Children's fund for 2018/19. This was used to fund Health Improvement staff to establish and implement the process, guidance, resources and governance for the Financial Inclusion Pathway. There is still an Information Governance obstacle to overcome, in that NHSG IG have requested further information on the referral process and how information will be shared (with an agency external to NHSG).</p> <p>An allocation of £22k has been issued for 2019/20. See planned actions for 2021/22 against the funding below.</p>					

Action Description	Poverty Driver Impacted	Responsible Services	Due Date	Review Date	RAG Status
Working with national and local partners to support the Universal Credit provision, including the creation of an advice booklet; assisted digital learning through Libraries, and training of Housing staff to ensure knowledge of the system and its impact	Reducing the cost of living. Increased uptake of social security.	Aberdeen City Council NHS Grampian Department of work and Pensions Police Scotland Scottish Fire and Rescue Service Community Food Initiatives North East (CFINE) Social Security Scotland	March 2021	March 2020	
Progress					
Housing staff have been trained, an advice pack has been created and is available. Assisted Digital learning is being provided.					

Action Description	Poverty Driver Impacted	Responsible Services	Due Date	Review Date	RAG Status
Investment in Scottish Housing Quality Standard , including replacement window and insulation work to address fuel poverty in homes	Reducing the cost of living	Aberdeen City Council	March 2021	March 2020	
Progress					
<p>The percentage of Aberdeen City households considered to be in fuel poverty is 21.1%.</p> <p>In 2018/19- 83.29% of homes met the Scottish Housing Quality Standards</p> <p>In 2018/19 245 new window installations were undertaken</p> <p>In 2018/19 299 new doors were installed</p>					

Action Description	Poverty Driver Impacted	Responsible Services	Due Date	Review Date	RAG Status
<p>Attainment and Transitions to Adulthood Improvement Group established to increase the number of young people living in priority areas who progress to a positive and sustained destinations</p> <p>Increase in the number of apprenticeships offered in priority areas</p>	Income from Employment	<p>Aberdeen City Council</p> <p>Skills Development Scotland</p>	March 2021	March 2020	
Progress					
In 2017/18 91.5% of school-leavers went on to a sustained positive destination.					

Action Description	Poverty Driver Impacted	Responsible Services	Due Date	Review Date	RAG Status
10,000 free meals will be provided to children through the award winning Food and Fun initiative	Reducing the cost of living	Aberdeen City Council CFINE ACVO Community Groups	March 2021	March 2020	
Progress					
In 2018/19 the number of meals provided was 10,699					




Action Description	Poverty Driver Impacted	Responsible Services	Due Date	Review Date	RAG Status
Continue to expand the provision of free sanitary products	Reducing the cost of living	Aberdeen City Council NHS Grampian CFINE	March 2021	March 2020	
Progress					
The number of sites where free sanitary products can be accessed continues to grow.					

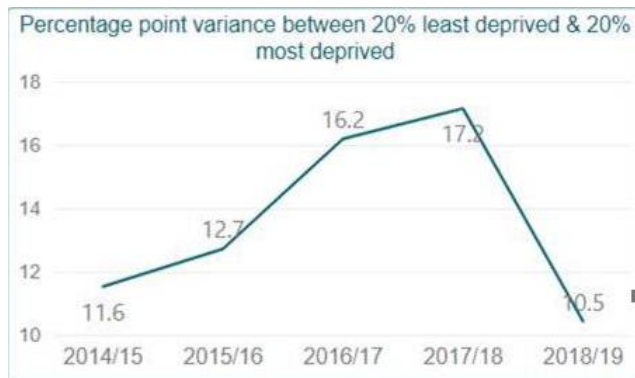
Action Description	Poverty Driver Impacted	Responsible Services	Due Date	Review Date	RAG Status
Development of UNICEF Child Friendly Cities accreditation programme	Reducing the cost of living	Aberdeen City Council NHS Grampian Police Scotland UNICEF	March 2021	March 2020	
Progress					
Action currently being refined with responsibilities shared across the partnerships.					

Activity undertaken	Partners involved in activity	Assessment criteria
Economy		
Support to those on, or transferring to, Universal Credit, and those on benefits.	Aberdeen City Council NHS Grampian Department of work and Pensions Community Food Initiatives North East (CFINE) Social Security Scotland	All Housing Officers trained in advising and supporting on Universal Credit issues. At the end of 2019/20 there were 3976 Council tenants on Universal Credit. Financial Inclusion Team assisted 154 new households with children and 89 households with children that were opened before 1 April 2019 to access unclaimed benefits. This enabled a cumulative gain of £652,096.51 for these households in 2019/2020.
Investment in Scottish Housing Quality Standard, including replacement window and insulation work to address fuel	Aberdeen City Council	21.1% of households are believed to be in fuel poverty in Aberdeen. Number of homes meeting SHQS – 2019/20 – 88.14% (19,252 properties) Number of replacement windows Windows: 2019/20 – 291 properties Heating systems – 1245 energy efficient heating systems installed

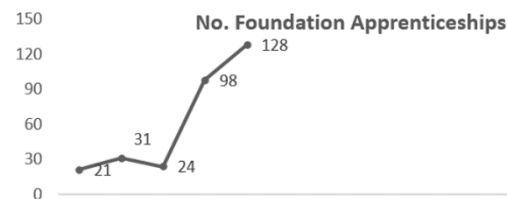
poverty in homes		Energy Efficient Standard for Scottish Housing (EESH) – 92.5% of properties within scope of EESH (20,285 are within scope)
Provision of Heat with Rent for Council Housing	Aberdeen City Council Aberdeen Heat and Power Ltd	Number of 2 bedroom or larger family homes benefitting from Heat with Rent – 1882
Use of Scottish Attainment Challenge (PEF) Funding totalling £ 2,845,080 to benefit those pupils in receipt of free school meals	Aberdeen City Council Third Sector partners School Communities	<p>All schools analysing the poverty related attainment gap in their own context, and the impact of poverty on pupil attainment, to plan appropriate targeted interventions to address this. All SAC plans quality assured by the central education quality team and by the Education Scotland Attainment Advisor.</p> <p>Around 2,400 children and young people across the city accessing targeted interventions in primary and secondary schools.</p> <p>The majority of city schools have implemented a range of interventions using PEF funding, some of these are targeted at specific pupils, others support a wider group. Many pupils, particularly in schools with high allocations of PEF funding, are accessing more than one intervention and it is therefore difficult to accurately identify which specific intervention has led to assessed improvements. In some cases, it is likely there has been a cumulative beneficial effect of several targeted interventions. Although this makes accurate evaluation and reporting more difficult, ultimately, of course, the result is positive for children and young people.</p> <p>Almost all schools report encouraging early evidence of improvements around mental health and wellbeing, resilience, emotional wellbeing and pupil engagement. As well as reference to specific data such as pupil attendance, schools report positive changes in areas such as improved pupil confidence in their own abilities and increased engagement in learning.</p>

		<p>The majority of schools are beginning to note improvements in attainment in literacy and numeracy for pupils targeted for specific interventions. In some schools this has led to a reduction in the poverty related attainment gap, as the rate of improvement for targeted pupils has outstripped others. This is particularly noticeable in the primary schools which also benefit from Scottish Attainment Challenge funding.</p> <p>Across the city there is evidence of the wider impacts associated with the additional funding. There has been an increase in collaborative working, both within and across schools and teachers planning and working together has contributed to the development of a more positive and collegiate ethos underpinned by the sharing of practice across individual schools and across Associated School Groups. In some cases, for example, this has included pooling of resources and collaborative working to source professional learning opportunities for staff on specific priorities e.g. The Visible Learning Approach.</p> <p>The majority of city schools have considered sustainability as part of their planning work, and this has led to a focus on building staff skills and capacity, sharing and embedding of practice, and improving use of data in planning and evaluation. However, it is recognised that the availability of additional resource has been key to achieving positive impacts, particularly for the most disadvantaged pupils.</p>
<p>Use of Scottish Attainment Challenge (SAC) Funding totalling £ 635,732.56 to benefit those pupils in each of the 7 identified</p>	<p>Aberdeen City Council Third Sector partners</p>	<p>7 SAC schools – 4 primary and 3 secondary utilising funding to minimise the impact of poverty on children and families and mitigate against its most adverse effects in respect of pupil attendance, engagement, attainment, opportunities and achievement.</p> <p>City schools have well-established relationships with a wide range of Third Sector partners, and we plan to continue to support and develop these partnerships to promote child and family learning. These include programmes such as breakfast clubs, designed to promote attendance and reduce lateness, activities to promote engagement and positive attitudes to learning, pupil counselling and family learning packages. Physical and mental health and wellbeing are fundamental to children and young people being able to engage fully with learning, as a result a number of partners are engaged in working with our schools to deliver programmes aimed at increasing confidence</p>

<p>Challenge Schools</p>		<p>& self-esteem, improving communication (talking & listening), improving literacy (reading & writing) and increasing motivation. A number of these focus on pupils participating in sporting activities, while others focus on developing social skills, supporting the wider family, establishing routines, offering practical advice and signposting other sources of support.</p> <p>There is evidence that some young children have delayed language acquisition and a subsequent need to ensure that we have a means of upskilling our workforce to address this. Our work with the PEEP (Parents as Early Educators) programme and recognises the importance of supporting parents in their vital role as early educators of their children. Post COVID-19 we will continue to work with our NHS colleagues to develop a shared, evidence-based approach to supporting the development of young children’s speech, language and communication skills.</p>
<p>Developing the Young Workforce</p>	<p>Aberdeen City Council</p> <p>Skills Development Scotland</p>	<p>Data for 2019/20 is not yet available. The tables below show the most recent data available.</p> <p> Variance Tables - Sustained Leaver De</p> <p> Variance Tables - Initial Leaver Destin:</p> <p> Positive Initial and Sustained Destinatic</p> <p>Attainment and Transitions to Adulthood Improvement Group established to increase the number of young people living in priority areas who progress to a positive and sustained destinations.</p>



Increase in the number of apprenticeships offered in priority areas



Children and Young People		
Provision of £1.6million Fairer Aberdeen Fund through Participatory Budgetting approach to support local organisations to deliver support to communities	Aberdeen City Council Aberdeen Council for Voluntary Organisations (ACVO) Community groups	Annual returns on activities as required under grant agreements from the following projects: Cummings Park Community Flat Printfield Community Project STAR Community Flat Tillydrone Community Flat CFINE Tackling Food Poverty Middlefield Community Project Under 11s Middlefield Youth Flat Fersands Youth Work Fersands Family Centre Twos Group and Family Support Worker St Machar Parent Support Project Home Start CAB Money Advice Outreach CFINE SAFE Pathways St Machar Credit Union
Free meals provided to children through the award winning Food and Fun initiative	Aberdeen City Council CFINE ACVO Community Groups	2019-20: 10,732 meals provided
Continuing support for	Aberdeen City Council	Recommissioning of Big Noise Torry for the period 2020-26. At mid-March 2020, Big Noise Torry was engaging regularly with around 530 children and young people from the Torry

Big Noise Torry / SISTEMA programme	SISTEMA Scotland	<p>community. That included: around 15 babies/toddlers signed up to Little Noise; 125 Nursery children; 260 P1-3s receiving Big Noise sessions during the school day (including around 50 also participating in after-school); and 180 participating in the after-school club. An outline of the programme delivered is contained in the table below.</p> <table border="1" data-bbox="696 379 1906 1078"> <tr> <td>Little Noise</td> <td>Weekly</td> <td>Babies and Carers</td> </tr> <tr> <td>Nursery Sessions</td> <td>Weekly</td> <td>All children attending Walker Road and Tullos nursery classes</td> </tr> <tr> <td>Primary 1-3 In-school sessions</td> <td>Twice Weekly</td> <td>All P1-3 children at Walker Road and Tullos primary schools</td> </tr> <tr> <td>Additional Support Classes</td> <td>Weekly</td> <td>Targeted at young people across the stages in primary school. Focus on developing literacy skills</td> </tr> <tr> <td>Big Noise After-School Club</td> <td>Delivered Monday to Thursday weekly</td> <td>For young people from P3 – P7 from Walker Road and Tullos Primary Schools</td> </tr> <tr> <td>Big Noise Holiday Clubs</td> <td>Delivered Monday to Thursday weekly</td> <td>Open to all after-school participants for eight weeks during the spring, summer and October school holidays</td> </tr> <tr> <td>Priority Families Additional Support</td> <td>Ongoing support as and when required</td> <td>Targeted engagement with approximately 30 families to provide individual input / relationship building towards engagement.</td> </tr> <tr> <td>Adult Orchestra</td> <td>Weekly</td> <td>For parents and community members in Torry</td> </tr> <tr> <td>Volunteering Programme</td> <td>Ongoing</td> <td>Opportunities for adults from Torry community and across Aberdeen</td> </tr> <tr> <td>Aberdeen – Wide Holiday Programme</td> <td>Defined weeks within holiday programmes</td> <td>Extending the music education offer to children from across Aberdeen (working alongside the Big Noise Torry children)</td> </tr> </table>	Little Noise	Weekly	Babies and Carers	Nursery Sessions	Weekly	All children attending Walker Road and Tullos nursery classes	Primary 1-3 In-school sessions	Twice Weekly	All P1-3 children at Walker Road and Tullos primary schools	Additional Support Classes	Weekly	Targeted at young people across the stages in primary school. Focus on developing literacy skills	Big Noise After-School Club	Delivered Monday to Thursday weekly	For young people from P3 – P7 from Walker Road and Tullos Primary Schools	Big Noise Holiday Clubs	Delivered Monday to Thursday weekly	Open to all after-school participants for eight weeks during the spring, summer and October school holidays	Priority Families Additional Support	Ongoing support as and when required	Targeted engagement with approximately 30 families to provide individual input / relationship building towards engagement.	Adult Orchestra	Weekly	For parents and community members in Torry	Volunteering Programme	Ongoing	Opportunities for adults from Torry community and across Aberdeen	Aberdeen – Wide Holiday Programme	Defined weeks within holiday programmes	Extending the music education offer to children from across Aberdeen (working alongside the Big Noise Torry children)
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Provision of free sanitary products	Aberdeen City Council NHS Grampian CFINE	<p>Free sanitary products are available in all primary, secondary schools as well as Westburn and Craigelea Children’s Centre. In 2019/20, approximately 159,264 products were delivered to these sites.</p> <p>54 sites in total are providing access to free sanitary products.</p>																														

<p>Expansion of Early Years provision</p>	<p>Aberdeen City Council</p>	<p>Number of Pupil Support Assistants</p> <p>Early Years – 7.1 FTE</p> <p>Development of Integrated Children and Family Services family learning offer to ensure full utilisation from August 2020</p> <p>Development of Ready, Steady, Two to support delivery of high quality services to eligible 2s</p> <p>The Educational Psychology team have developed and offered Emotional Literacy for Support Assistants (ELSA). ELSA provides knowledge, practice and coaching on an incremental learning model for PSAs and mid-year evaluations are positive. In preparation for the expansion to 1140 hours of Early Learning and Childcare, the team have developed an invaluable Ready, Steady, Two resource to support staff to work with eligible 2s and those who have not met developmental milestones.</p> <p>Considerable work has been undertaken in preparation for the expansion of Early Learning and Childcare including the development of a new ELC admissions process. This will see the universal availability of PEEP in all ELC settings. The programme is currently being re-set in light of delays resulting from social distancing measures and will now be delivered virtually over 5 half day sessions. The course will cover the Why, What and How of the Peep Learning Together Programme (LTP), to enable staff to deliver it effectively to support the families that they work with. The LTP is an evidence-based programme that helps parents and carers to support their young children’s development by valuing and building on the play and learning opportunities in everyday life https://www.peeple.org.uk/ltp</p> <p>20 practitioners have recently undertaken the training with a further 3 suites of training fully booked which will result in 18 further trained practitioners. By August 2021 every ELC setting, both Local Authority and Funded Provider, will have a fully trained PEEP practitioner to work with and support families.</p> <p>Work has been undertaken to improve knowledge of the impact of poverty on families. The introduction of ELC Excellence and Equity practitioners has had a positive</p>
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		<p>impact on supporting children and their families in our priority areas. In partnership with community groups The Excellence and Equity Practitioners have been involved in initiatives such as 'Healthy Family Fun Day' which showcases a variety of services across the community that are available to support and advise families. Through the delivery of PEEP groups, outdoor learning sessions and Book Bug sessions they have supported the positive engagement of families in their children's learning. Early engagement with families through links with toddler groups has supported the building of relationships and smooth transitions into the ELC setting.</p>
GIRFEC	Aberdeen City Council	<p>Partnership Improvement Group in place to continually improve agreed partnership approaches</p> <p>A terms of reference has been agreed and the composition of the group is currently being refreshed.</p>
Aberdeen City Council National Improvement Framework Plan 2019/20 agreed.	Aberdeen City Council	<p>Scrutiny through Integrated Children's Services Board; Education Operations Committee and annual reporting to Council</p> <p>NIF self evaluation</p>
<p>Reducing the cost of the school day.</p> <p>Minimise the costs of the school day and maximise the</p>	Aberdeen City Council	<p>4 pledges were agreed by the Education Service</p> <ul style="list-style-type: none"> • <i>No child or young person will start school without a breakfast</i> • <i>All children and young people will have access to affordable school uniform and appropriate clothing for the North East</i> • <i>Costs will not prohibit the participation of children and young people in the life of the school</i> • <i>Parents, carers and children and young people will have easy access to financial advice</i>

<p>uptake of free school meals and school clothing grants by eligible families.</p> <p>All schools to consider poverty proofing within their own unique context</p>		<p>Almost all schools have in place arrangements to ensure children and young people can access food at the beginning of the school day if they require it. Recognising that food poverty and the availability of affordable, healthy food at anytime of the day continue to be of major concern for families, schools continue to work with other agencies and the third sector to improve access for all. Schools work with a range of suppliers to offer choice and reduce the costs of school uniform, also promoting cheaper, non-badged versions of uniform items which are widely available at much lower cost than badged items. Most schools offer one of a range uniform “recycling” provisions where donated school uniform can be accessed for free or in exchange for outgrown items.</p> <p>A few schools use PEF funding to provide school uniform to all pupils and the clothing grant application process is signposted to all parents, with support to complete this if required. There are a few informal arrangements between schools where unwanted clothing is donated and available free to those who need it. A guidance leaflet and posters for primary and secondary schools have been developed to inform thinking on how to reduce the cost of the school day and all schools have reviewed their practice to ensure all learners can access the curriculum and extra-curricular activities. A few schools use PEF or other funding to support this.</p> <p>Schools continue to work with third sector and other agencies to signpost families to sources of financial support and advice.</p>
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Every child, every chance: poverty in schools

"Aberdeen a place where all children and young people can prosper"

Our policy and practice should be consistent. Individual schools should:

The Scottish Government's ambition is for Scotland to be "the best place to grow up and bring up children/young people". All public bodies that work with, or for, children and young people are required to uphold and embed the Article of the United Nations Convention on the Rights of the Child (UNCRC) in every level of service. These are summarised into three main aspirations:

1. **Maximise opportunities for all children and young people**
2. **Support to the best interests of the child**
3. **The right to life, survival and development**
4. **Protect the best interests of the child**

Children from low-income families are disproportionately likely to experience poverty. This is a significant barrier to their success in education and in life. Schools should ensure that all children, regardless of their background, have the same opportunities to succeed. This includes addressing the needs of children from low-income families, such as providing free school meals, clothing grants, and other support. Schools should also ensure that all children have access to a safe and healthy environment, including access to outdoor spaces and facilities. Schools should also ensure that all children have access to a safe and healthy environment, including access to outdoor spaces and facilities.

What is the cost of your school day?

What impact does your dress code policy have?

Attitudes and understanding

Learning

Advantages

Disadvantages

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Library provision and access	Aberdeen City Council	<p>Number of young people (Under 16) joining the Library service 2018/19 - 2168</p> <p>Number of Bookbug gifting bags, Baby, toddler and Primary 1 - 13,833</p> <p>Number of Early Years Bookbug outreach sessions - 29 involving 211 children</p> <p>Number of library visits by educational establishments 986 with 13,933 children</p> <p>Aberdeen Reading Challenge participation:</p> <ul style="list-style-type: none"> • 637 children and young people • 137 families <p>Number of children attending library service events 2018/19 – 20,512 (some were cancelled latterly due to the Covid pandemic)</p>
Transport	Aberdeen City Council	<p>Lochside Academy in Aberdeen opened in August 2018 merging 2 established secondary schools (Torry and Kincorth). The area of Torry is one of the poorest areas in Aberdeen and the move to the new school requires children from Torry to travel between 2 to 3 miles. Free transport is provided for all children attending Lochside Academy from Torry (approx. 450). The provision of supported bus services was in recognition of the distance and safety concerns of the walk to the school, although the provision is not statutory and in normal circumstances a fare would be required to be paid, taking into account the deprivation in the area Aberdeen City Council has provided free travel for the children from Torry and this includes free travel on commercial bus services also between 07:00 - 18:00, so children can participate in extra-curricular activities and fully engage in the school community.</p>
Adults		
Provision of £1.6million Fairer Aberdeen	Aberdeen City Council	<p>Annual returns on activities as required under grant agreements from the following projects:</p> <p>Cummings Park Community Flat</p> <p>Printfield Community Project</p>

Fund through Participatory Budgeting approach to support local organisations deliver support to communities	Aberdeen Council for Voluntary Organisations (ACVO) Community groups	STAR Community Flat Tillydrone Community Flat CFINE Tackling Food Poverty Middlefield Community Project Under 11s Middlefield Youth Flat Fersands Youth Work Fersands Family Centre Twos Group and Family Support Worker St Machar Parent Support Project Home Start CAB Money Advice Outreach CFINE SAFE Pathways St Machar Credit Union
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Expansion of Early Years provision	Aberdeen City Council	Number of Pupil Support Assistants Early Years – 7.1 FTE
Improved knowledge of Adverse Childhood Experiences	Community Planning Partners Care Experienced Young People	The phased roll out of the MCR Pathways programme to offer support to Care Experienced young people across the city continues with evidence that almost all pupils engaged with the programme to date have been increasingly able to talk positively about their school experiences. The wider achievement programme with Sport Aberdeen has offered greater engagement with the creative arts. Both programmes have helped increase timely attendance, increased confidence and reduced exclusions.

		The Champions Board met regularly throughout 2019/20, allowing Care Experienced Young People the opportunity to raise issues directly with Community Planning partners, and shape how services are delivered.
Reducing the cost of the school day	Aberdeen City Council	Provision of free school meals – 2202 enrolled for these in addition to those in P1-P3 who are automatically entitled: P1 – 2015; P2 1967, P3 1964 Provision of school clothing grants - 1946 Number of families auto-enrolled for privileges – 90 enrolled for free school meals through this process.
Place		
Investment in affordable housing through Strategic Housing Infrastructure Plan (SHIP)	Aberdeen City Council Registered Social Landlords Developers Scottish Government	The Aberdeen City Affordable Housing Programme, developed by the council details a range of affordable housing projects including RSL and Council Social Rent. It also includes RSL mid-market rent and LAR Housing Trust mid-market rent as well as Low-Cost Home Ownership (LCHO) which are properties that housing developers will deliver directly. In 2019/20 there were 401 affordable housing completions which is the highest number of affordable homes delivered in Aberdeen through the affordable housing supply programme. In total during 2019/20 Aberdeen City Council's total allocation for affordable housing was £32.537m.
Community Learning and Development Strategy 2018-22 agreed.	Aberdeen City Council	568 activities run by CLD team: 239 Youth Work 113 Healthy Minds 113 Family Learning 103 Adult Learning

		<p>1087 unique participants:</p> <p>554 Youth Work 227 Adult Learning 203 Family Learning 111 Healthy Minds</p> <p>New enrolments:</p> <p>819 Youth Work 442 Adult Learning 357 Healthy Minds 295 Family Learning</p> <p>Total learner hours: 24533</p>
<p>Agreement of Local Housing Strategy 2018-23. Aim of ensuring people in Aberdeen live in good quality sustainable homes, which they can afford and that meet their needs.</p>	<p>Aberdeen City Council</p> <p>Community Planning Partners</p> <p>Private Rented Sector</p> <p>Local Housing Associations</p>	<ol style="list-style-type: none"> 1. There is an adequate supply of housing across all tenures and homes are the right size, type and location that people want to live in with access to suitable services and facilities. 2. Homelessness is prevented and alleviated. 3. People are supported to live, as far as is reasonably practicable, independently at home or in a homely setting in their community. 4. Consumer knowledge, management standards and property condition is improved in the private rented sector. 5. Fuel poverty is reduced which contributes to meeting climate change targets. 6. The quality of housing of all tenures is improved across the city.

<p>Development of UNICEF Child Friendly Cities accreditation programme</p>	<p>Aberdeen City Council Police Scotland UNICEF</p>	<p>Significant work has been undertaken to evaluate our current practices and approaches and to inform the creation of a joint action plan which will be supported and delivered by a range of our Community Planning Partners. Through discussion with a range of professionals and young people, we will be prioritising a number of key areas in accordance with the award framework. These are:</p> <ul style="list-style-type: none"> • Culture • Communication • Co-operation and Leadership • Place • Participating and, • Child-Friendly Services. <p>These focus areas require all services to child and young person friendly and to routinely apply a child rights-based approach (CRBA) to design, develop and commission services. They also ask that children and young people are genuinely considered throughout the decision-making processes.</p> <p>Work towards achieving CFC status has seen a steady increase in the number of committee reports which consider children’s rights and council officers are now more consistently seeking direct engagement with children and young people on issues that directly affect them.</p> <p>Examples of this include the engagement of 3343 children and young people during consultation around the review of holiday patterns. As we work to become a Child Friendly City, we have worked closely with our digital partner, Microsoft, to develop an Equalities and Child Rights Impact Assessment. This will embed a greater understanding and broader understanding of the importance of children’s rights and ensure that all Council decisions are informed by the extent to which they help uphold these.</p>
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Community Benefit Clauses	Aberdeen City Council	<p>Clauses within contracts and frameworks requiring tenderers to commit to undertaking some form of social benefit in addition to the core purpose of the contract.</p> <p>Training & recruitment; providing sub-contracting opportunities or otherwise improving the social, economic or environmental wellbeing of the local authority's area.</p> <p>For example, the provision of apprenticeship and placement schemes, Real Living Wage provision, employability engagement activities, promotion of adopting and fostering.</p>																
Scottish Welfare Fund	Aberdeen City Council	<p>During the year 2019/20 the following numbers of grants were distributed:</p> <p><u>Crisis Grants</u></p> <table data-bbox="680 676 1137 820"> <tr> <td>Single parents</td> <td>1870</td> </tr> <tr> <td>Couples with children</td> <td>461</td> </tr> <tr> <td>Other with children</td> <td><u>128</u></td> </tr> <tr> <td>Total</td> <td>2459</td> </tr> </table> <p><u>Community Care Grants</u></p> <table data-bbox="680 900 1137 1043"> <tr> <td>Single parents</td> <td>809</td> </tr> <tr> <td>Couples with children</td> <td>158</td> </tr> <tr> <td>Other with children</td> <td><u>48</u></td> </tr> <tr> <td>Total</td> <td>1015</td> </tr> </table> <p>Total amount awarded - £892,215</p>	Single parents	1870	Couples with children	461	Other with children	<u>128</u>	Total	2459	Single parents	809	Couples with children	158	Other with children	<u>48</u>	Total	1015
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Priority Families	<p>Aberdeen City Council</p> <p>Action for Children</p> <p>Police Scotland</p>	<p>The Priority Families Service supports families who are affected by multiple problems and at risk of poor life outcomes. A whole family approach is delivered through a dedicated Support Worker and a Police Officer with families receiving up to 12 months of intensive and persistent support in their own home, school and community to address the issues affecting them. The team also comprises an Employment Coach and an Activity Support Co-ordinator and is registered with the Care Commission.</p>																

		<p>Outcomes for families supported in 2018/19 (comparing 6 months pre-intervention and 6 months post intervention) include:</p> <ul style="list-style-type: none"> · 96% reduction in criminal charges · 68% reduction in Police vulnerable person's reports · 62% improvement in parenting skills · 71% improvement in family routines · 58% improvement in home living conditions · 69% of children/young people and 83% of adults reported improved physical fitness/participation in sport and activities and an improved understanding of healthy living. · 76% of adults reported improved personal functioning and wellbeing · 84% of adults participated in employability activities
Fairer Scotland Duty	Aberdeen City Council NHS Grampian	Consideration of the impact of new strategies on socio-economic inequality.

Priorities for 2020/21

During 2020/21 there has been a very strong focus on mitigating the impacts of Covid-19 across the City, with high profile examples being the creation and disbursement of the Lord Provost's Charitable Fund; the distribution of Crisis Grants, delivery of free food packages; maintaining school lessons through Google classroom, and the development of the 'Fit Like' Hubs. This response will be reported on extensively in the Child Poverty Action Report for 2020/21, that will be delivered in mid 2021.

In addition to this work, work has continued where possible to work towards the LOIP outcomes through identified Improvement Charters. The following priorities have also been identified:

New Actions for 2020/21					
Via Healthier, Wealthier Children Fund (HWCF): Capturing the lived experience of children in poverty	Reduce the cost of living. Engagement and participation Enabling Tackling stigma	NHS Grampian Aberdeen City Council CFINE Robert Gordon University	March 2022	March 2021	
Update to March 2021					
In the generic feedback received against the first year LCPAR's, the need to capture the lived experience of people in poverty was highlighted as an opportunity whereby regions could strengthen their action plans by enabling those experiencing poverty in their communities to inform and influence planning activities. Further emphasis was put on this with the recommendations of the Independent Care Review (previously referenced) published in February 2020. The recommendations were based on the voices of care experienced children and young people; many of whom had experience of poverty.					

A proportion of the HWCF has been allocated to develop a creative approach to capturing the lived experience of children in poverty. A creative based approach to engage with children attending a holiday programmes with CFINE was intended, but has had to be deferred due to Covid-19. While this activity will indirectly give children and young people some knowledge and skills that may reduce the cost of living in the home (cost effective cooking, recycling), it will have added benefits not directly linked to the drivers of poverty, such as helping to tackle the stigma of poverty.

Seeking to understand the lived experience of children in poverty has become more important than ever as we begin to see the impacts of COVID-19 on our society. We will apply the GIRFEC framework in working with children to continue to hear their voices, and will support and enable them to inform and influence actions.

Via Healthier, Wealthier Children Fund (HWCF): Research into the implementation of the Financial Inclusion Pathway	Increasing uptake of social security Reducing the cost of living	NHS Grampian Robert Gordon University	March 2022	March 2021	
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Update to March 2021

A research proposal to understand the experiences of women, and of Health Visitors and family Nurses, around the implementation of the Financial Inclusion Pathway has gained ethics approval. Focus groups were due to start in summer 2020, however there is likely to be some delay due to Covid-19.

This research will let us know how women feel about enquiries being made with regard to their financial situation. The output will enable us to share learning with clinical colleagues and financial support agencies. If there are things that can be done to improve the pathway or make it more acceptable to women then modifications can be made at an early stage. Where the pathway is working well will share these experience, letting colleagues know that their efforts are valued by women.

The research report will be published and appended to our 2021/22 LCPAR.

Capturing the lived experience of low income families	<p>Increasing uptake of social security</p> <p>Reducing the cost of living</p> <p>Increasing income through employment</p>	<p>NHS Grampian</p> <p>Robert Gordon University</p> <p>CFINE</p> <p>Fersands Project</p>	March 2022	March 2021	
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Update to March 2021					
<p>NHSG has commissioned a study to capture lived experience of low income families. The study will be undertaken by Robert Gordon University in partnership with CFINE, the Woodside Pantry and the Fersands project. It had been anticipated that participants would be recruited and interviews conducted in March and April 2020, however this has been deferred due to Covid-19. It is hoped that the study will now be able to commence in late summer/ early autumn.</p> <p>Measures to determine ‘in work’ poverty are difficult to determine, but one of the indicators used is the number of working families claiming Working Tax Credits. In data published for 2017/18 showed that working families in Aberdeen City were least likely to be claiming Working Tax Credits, indicating that as a local authority area the comparative rates of in work poverty are less than other parts of Scotland.²³ However local data tells us that there are still families, where at least one adult is working, that are still experiencing poverty across Aberdeen. This is anticipated to be even more so, as we emerge from COVID-19.</p>					
<p>Providing more support to children and families in the hospital setting by providing advice, signposting and warm hand-overs to specialist financial support services, with regard to all aspects of income maximisation</p>	<p>Engagement and participation</p> <p>Tackling stigma</p> <p>Increasing uptake of social security</p> <p>Reducing the cost of living</p>	<p>NHS Grampian</p> <p>Aberdeen City Council</p> <p>SAMH</p>	<p>March 2022</p>	<p>March 2021</p>	

²³ <https://www.scotpho.org.uk/life-circumstances/income-and-employment/data/working-age-poverty>

Update to March 2021					
<p>SAMH has been commissioned to deliver pilot project for 6 months starting in summer 2020. A Primary Care Link Worker with experience in engaging with families, income maximisation/ financial inclusion knowledge, and strong links with support services would attend the hospital setting one day per week (RACH and Aberdeen Maternity Hospital) to offer direct support to families and/or provide warm hand-over to specialist financial support agencies as required. The service would include all aspects of 'money matters', including debt advice, support to apply for social security benefits, budgeting, and employability for example.</p> <p>Clinical staff would benefit from the increased confidence of having an 'expert' colleague to offer this support to families, and who will share their knowledge with the wider team as required. This work will also link well with Child Protection and neglect priorities.</p> <p>Anonymised data will be collected over the pilot period to provide information with regard to numbers of contacts, types of support required, onward referrals and outcomes. The pilot will be evaluated to inform a sustained service implementation. Unfortunately the pilot start has needed to be deferred due to the impact of COVID-19.</p>					
Promote and distribute information and resources designed to address aspects of poverty	<p>Increasing uptake of social security</p> <p>Reducing the cost of living</p> <p>Increasing income through employment</p>	<p>NHS Grampian</p> <p>Aberdeen City Council</p> <p>Third Sector Partners</p>	March 2022	March 2021	
Update to March 2021					

Several new measures to support people experiencing poverty as a result of COVID-19 have been introduced, such as the furlough scheme, and financial grants for certain groups. Many third sector agencies are also offering support, such as One Parent Scotland Families, Scotland who are launching an energy fund²⁴ on 12th June to support single parent families. We have a role in ensuring that those that can benefit from such opportunities are aware of them and can be supported to access them if required, and as such we will develop a forum/mechanism whereby people can access information easily, and in one place where possible.

Investment in affordable housing through Strategic Housing Infrastructure Plan (SHIP)	Reducing the cost of living	Aberdeen City Council Registered Social Landlords Developers Scottish Government	March 2022	March 2021	
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Update to March 2021

²⁴ <https://opfs.org.uk/get-involved/news-and-events/news/100k-funding-for-fuel-payments-secured-by-one-parent-families-scotland/>

351 units completed, £29.4m budget to deliver these.

<p>Improve knowledge of Adverse Childhood Experiences with a view to better understanding the long term impacts of poverty and interconnected work-streams</p>	<p>Reducing the cost of living Income from employment</p>	<p>Community Planning Partners Care Experienced Young People</p>	<p>March 2022</p>	<p>March 2021</p>	
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Update to March 2021

Actions to engage directly with care experienced young people are reflected in Corporate Parenting action plans. Learning and reflection as a result of the recent Care Inspectorate report²⁵ on the review of inspections for children and young people in need of care will be incorporated into our planning.

²⁵

<https://www.careinspectorate.com/images/documents/5817/Review%20of%20findings%20from%20inspection%20programme%20for%20CYP%202018%20to%202020.pdf>