Common Advice Performance Management Reporting Framework Summary 2018/19

## **North Lanarkshire Council**









The Common Advice Performance Management Reporting Framework (CAPMRF) has been developed in consultation with local authorities and other key stakeholders. It aims to measure key performance indicators for welfare and money advice services funded by local authorities on both an in-house and commissioned basis. This is a summary of the key findings from the data returns for 2018/19 for the CAPMRF for North Lanarkshire Council.

This is the second year in which the data has been collected in relation to both welfare and money advice services, making it possible to begin to identify changes over time at both local and national levels. Prior to 2017/18, three iterations, covering 2014/15 through to 2016/17, covered money advice only. Therefore, longer term trends can be examined for indicators covering money advice. The information received from individual local authorities has been collated in order to produce a Scotland-wide analysis reflecting the significant impact of welfare and money advice services at a national level. This should be considered in conjunction with this local summary. The key findings are detailed below:

## **Key Points:**

- There has been an increase in local authority funding between 2017/18 and 2018/19. Funding for the internal service increased 11% from £1,192,889 to £1,325,995. This increase can in part be attributed to a 6% pay rise across North Lanarkshire Council.
- In 2018/19 referrals from Primary Health Care services made up 20% of all referrals, in comparison to 16% in 2017/18.
- The most common reason for contacting the agency in 2018/19 was for benefits entitlement checks (14%) followed by rent arrears (11%).
- 38% of clients accessing services in 2018/19 were aged 71+, this is substantially higher than across Scotland where 13% of clients were in this age bracket.
- A total of £40,036,437 financial gain was secured for clients in 2018/19. This includes £33,961,678 from benefit awards made/maintained, £4,668,297 from mandatory reconsiderations/appeals and £1,406,463 from money advice.

	Service	es, Investment and	Volume		
		North Lana	rkshire	Scotland	N. Lan.
Ref	Indicator	2017/18	2018/19	2018/19	% Change 2017/18 to 2018/19
C1	Number of services in the LA area In-House Money advice Welfare rights Combined¹ External Money advice Welfare rights Combined²  Case management system/s	- - 1 - - 7 MACS, MYSWIS, CASTLE	- 1 1 - - 7 MACS, MYSWIS - Financial	3 11 15 5 1 65	0%
			Inclusion Team, CASTLE - CAB		
l1	Number of FTE staff In-House External Number of Volunteer FTE staff In-House External	54.4 58.6 - 63.4	54.4 58.6 - 63.4	466 443 10 563	0% 0%
12	Local Authority Funding In-House External Other Sources of Funding Scottish Legal Aid Board Scottish Government Big Lottery Fund European Social Fund Other	£1,192,889 £433,092 £479,764 £87,764 £282,591 £53,484 £502,432 <sup>3</sup>	£1,325,995 £500,340 <sup>4</sup> £36,164 £68,000	£14,753,814 £11,143,981 £771,398 £545,522 £290,094 £459,223 £1,977,490	11% 16% -92% -23%

<sup>1</sup> Financial Inclusion Team

<sup>2</sup> Airdrie Citizens Advice Bureau, Bellshill Citizens Advice Bureau, Coatbridge Citizens Advice Bureau, Cumbernauld Citizens Advice Bureau, Motherwell & Wishaw Citizens Advice Bureau, Tannochside Information & Advice Centre and Cumbernauld Unemployed Workers

<sup>3</sup> This figure includes a Housing Advice Project added to the budget in this year. A breakdown without this project was not possible. The figure has been excluded from the Scotland total

<sup>4</sup> Includes £76,578 MacMillan and £42,584 Other

	Services, Investment and Volume							
		North Lana	arkshire	Scotland	N. Lan.			
Ref	Indicator	2017/18	2018/19	2018/19	% Change 2017/18 to 2018/19			
	Volume Contacts Total Clients New Clients Contacts by channel	- 25,636 21,438	3,620⁵ 21,702 609 <sup>6</sup>	307,511 244,637 61,652	-15% -97%			
	Face-to-face Telephone Email Web Webchat	- - - -	- 1,130 2,490 - -	103,407 56,566 22,286 4,739 833	56,566 22,286 4,739 833 44,416			
	Number of benefit entitlement checks carried out	*	-	44,416				
	Referrals <sup>7</sup> Self-referral Local authority:	296	1,130	77,897	282%			
A1	Housing Social Services Revenues Employability Other Primary Health Care Third Sector Other	108 255 831 - 855 515 459	82 10 - - 1,298 717 312 71	4,181 8,357 1,264 1,847 6,558 12,202 5,790 11,972	-24% -96% -100% 52% 39% -32%			
	Open SNSIAP cases Type I Type II Type III	- - -	- - -	8,774 20,667 7,885				
	Closed SNSIAP cases Type I Type II Type III	- - -	- - -	15,432 25,043 5,210				

<sup>5</sup> This figure includes Money Advice contacts only

<sup>6</sup> This figure includes Money Advice clients only

<sup>7 2018/19</sup> figures include referrals to Money Advice services only

	Services, Investment and Volume							
		North Lan	arkshire	Scotland	N. Lan.			
Ref	Indicator	2017/18	2018/19	2018/19	% Change 2017/18 to 2018/19			
	First reason for contacting agency <sup>8</sup>							
	Benefit Overpayment	-	4	721				
	Council Tax arrears	-	89	2,189				
	Credit, store and charge card debts	-	58	1,612				
	Catalogue debts	-	71	666				
	PPI	-	-	457				
	Payday Loan /High cost credit	-	8	367				
	Unsecured personal loan	-	48	1,110				
	(except payday loans)							
	Bank and Building society overdrafts	-	4	676				
	Mortgage arrears	_	26	337				
A1	Rent arrears	_	134	2,989				
	Help with appealing welfare benefit decision	-	-	3,297				
	Assistance with making initial benefit application	-	-	6,271				
	Sanctioned	_	_	249				
	Benefits entitlement check	_	171	28,582				
	Issue relating to right to reside	_	_	199				
	Seeking to access other funds (i.e. grants)	-	-	1,461				
	Other (Please specify)	-	589	25,736				

<sup>2018/19</sup> figures include contacts to Money Advice services only. Most of the time a detailed reason is not provided, and contacts simply request money advice

		Client Demo	graphics			
			North La	narkshire	Scotland	N. Lan.
Ref	Demographic	Categories	2017/18°	2018/19	2018/19	% Change 2017/18 to 2018/19
	Sex	Male Female Not recorded Prefer not to answer	8,813 12,603 25 *	8,980 12,687 35 -	79,041 98,580 39,814 2,330	2% 1% 40%
	Age	0-15 16-24 25-34 35-44 45-59 60-64 65-70 71+ Not Recorded Prefer not to answer	140 1,554 2,326 2,403 4,210 * *	1,329 2,363 2,448 4,264 1,503 1,503 8,206 86	803 13,350 26,767 31,774 41,754 20,258 12,890 21,652 38,752 9,365	-14% 2% 2% 1% 1129%
C2	Ethnicity	White Any Mixed or Multiple Ethnic Groups Asian, Asian Scottish or Asian British African Caribbean or Black Other Ethnic Group Not Recorded Prefer not to answer	13,320 8 80 10 20 37 7,962 *	13,155 13 60 8 21 25 8,420	137,977 951 3,261 1,727 500 1,831 60,983 4,661	-1% 63% -25% -20% 5% -32% 6%
	Disability or long-term condition <sup>10</sup>	Yes No Not Recorded	5,760 16,664 -	827 1,202 -	60,955 51,966 64,289	-86% -93%
	Income	£6,000 or less £6,001-£10,000 £10,001-£15,000 £15,001-£20,000 £20,001-£25,000 £25,001-£30,000 £30,001-£40,000 Over £40,000 Not Recorded Prefer not to answer	- - - - - - - - *	- - - - - - -	18,256 13,954 11,306 7,647 3,579 2,324 1,316 640 92,673 4,138	

<sup>9</sup> These figures include Money Advice Services only

<sup>10 2018/19</sup> figures include Money Advice Services only

		Client Demog	ıraphics			
			North La	narkshire	Scotland	N. Lan.
Ref	Demographic	Categories	2017/18 <sup>9</sup>	2018/19	2018/19	% Change 2017/18 to 2018/19
C2	Economic Status	Self employed Employed full time Employed part time Looking after the home or family Permanently retired from work Unemployed and seeking work At school In further/higher education Gov't work or training scheme Permanently sick or disabled Unable to work because of short-term illness or injury Other Not recorded Prefer not to answer	26 227 95 24 53 257 - 12 - 45 - 24 20,769	31 164 179 18 33 178 - 5 - 52 18 20 21,104 -	3,477 16,169 13,548 5,116 17,358 18,157 729 1,097 816 26,733 8,114 3,401 80,313 5,734	19% -28% -17% -25%  -38% -31%  -58%  16%  -17% -2%
	Housing Tenure	Owner occupied Social rented Private rented Temporary accommodation Homeless Other Not recorded Prefer not to answer	125 340 110 * * 92 19	154 271 77 18 11 70 21,101	23,012 54,932 13,782 2,717 1,475 9,619 85,407 6,530	23% -20% -30% -24% 110958%
	Household Composition	Single adult (non-pensioner) Single pensioner Small single parent (1 or 2 children) Large single parent (3 or more children) Young single parent (1 adult under 25, and 1 or more children)	345 20 * *	259 12 98 24 18	34,748 4,476 11,406 747 556	-25% -40%
C2		Family (2 adults, and 1 or more children) Large family (2 adults, and 3 or more children) Adult family (2 or more nonpensioners, and no children) Older adult family (contains at least 1 pensioner)	* 70 -	84 44 60 -	10,633 1,036 16,485 6,038	-14%
		Not Recorded Prefer not to answer	25 *	21,103 -	84,338 10,422	84312%

			Money Adv	vice Indicators				
				North Lanarks	hire		Scotland	N. Lan.
Ref	Indicator	2014/15	2015/16	2016/17	2017/18	2018/19	2018/19	% Change 2017/18 to 2018/19
	Number of clients							
	Total	-	-	-	-	609	43,593	
	Benefit overpayment	-	-	-	-	-	1,845	
	Council Tax arrears	-	-	-	-	-	5,174	
	Utility Arrears	-	-	-	-	-	4,055	
	Credit, store, and charge card debts	-	-	-	-	-	5,452	
	Rent to own	-	-	-	-	-	455	
	Catalogue	-	-	-	-	-	2,183	
	Unsecured personal loan	-	-	-	-	-	3,528	
	Payday Loan / High Cost Credit	-	-	-	-	-	1,694	
	Overdrafts	-	-	-	-	-	2,689	
	Mortgage arrears	-	-	-	-	-	674	
	Rent arrears	-	-	-	-	-	5,667	
C3	Others	-	-	-	-	609 <sup>11</sup>	10,177	
CS	Amount of debt owed by client							
	Total	-	£8,241,036	£0	£9,467,057	£9,741,290	£186,250,137	3%
	Benefit overpayment	-	£O	£O	-	-	£6,283,913	
	Council Tax arrears	-	£0	£0	-	-	£20,075,954	
	Utility Arrears	-	£0	£0	-	-	£3,214,671	
	Credit, store, and charge card debts	-	£0	£0	-	-	£34,926,764	
	Rent to own	-	£0	£0	-	-	£2,015,158	
	Catalogue	-	£0	£O	-	-	£3,858,004	
	Unsecured personal loan	-	£0	£O	-	-	£23,273,669	
	Payday Loan / High Cost Credit	-	£0	£O	-	-	£3,306,422	
	Overdrafts	-	£0	£O	-	-	£4,553,239	
	Mortgage arrears	-	£0	£0	-	-	£17,668,282	
	Rent arrears	-	£0	£O	-	-	£8,197,951	
	Others	-	£8,241,036	£0	£9,467,057	£9,741,290 <sup>12</sup>	£58,876,109	3%

<sup>11</sup> Figures cannot be broken down by debt category, this figure reflects the total number of clients

<sup>12</sup> Figures cannot be broken down by debt category, this figure reflects the total amount owed by clients

	Money Advice Indicators							
				North Lanark	shire		Scotland	N. Lan.
Ref	Indicator	2014/15	2015/16	2016/17	2017/18	2018/19	2018/19	% Change 2017/18 to 2018/19
OP1.1	Breakdown of debt strategy agreed with client Sequestration Debt Arrangement Scheme Trust Deed Awaiting sequestration Token payments Pro rata offers Moratorium Debt written off Repayment plan Nil Payments/Offers Consolidation Loan Mortgage to rent/Shared equity Did not agree a debt strategy Still awaiting outcome Other: please specify	- - - - - - - - -	- - - - - - 206 - - - -	- - - - - - 166 - - - -	- - - - - - - - - -	70 98 - 42 57 26 11 9 5 30 - - 64 97 115	1,722 886 134 341 1,161 1,469 263 355 643 295 19 62 1,058 2,550 2,595	
OC1	Financial gain Financial gain from money advice Financial gain from any other welfare benefits Total of ALL verified financial gain Total of ALL unverified financial gain				* * £26,573,843 <sup>13</sup>	£1,406,463 £40,036,437	£30,217,870 £8,179,848 £323,876,347 £47,195,664	51%

	Welfare Rights A	dvice Indicat	tors		
		North La	ınarkshire	Scotland	N. Lan.
Ref	Indicator	2017/18 <sup>14</sup>	2018/19	2018/19	%Change 2017/18 to 2018/19
	Total No. claims No. awards made/maintained Financial gain from awards made/maintained No. Mandatory Reconsiderations (MRs) No. MRs won No. MRs lost No. appeals No. appeals won No. appeals lost Financial gain from MRs/appeals	11,344 7,508 £21,547,871 599 * 1,207 * £4,127,822	- 15,746 £33,961,678 - - - 2,248 1,043 470 £4,668,297	67,249 55,436 £222,533,895 8,891 2,063 2,626 10,826 6,483 2,004 £44,553,543	-100% 110% 58% -100% 86%
OP2, OP3, OC1	Attendance Allowance No. claims No. awards made/maintained Financial gain from awards made/maintained No. Mandatory Reconsiderations (MRs) No. MRs won No. MRs lost No. appeals No. appeals won No. appeals lost Financial gain from MRs/appeals	841 541 £273,910 23 * * 4 4 *	- 1,241 £3,579,962 - - - 12 1 3 £4,870	7,367 7,245 £29,556,233 190 119 37 58 42 26 £1,959,706	129% 1207% 200%
	Bereavement Benefits No. claims No. awards made/maintained Financial gain from awards made/maintained No. Mandatory Reconsiderations (MRs) No. MRs won No. MRs lost No. appeals No. appeals won No. appeals lost Financial gain from MRs/appeals	12 5 £19,400 1 * * 3 *	- 14 £38,811 - - - - - - - £0	190 129 £561,487 4 - - 5 - - £0	180% 100% -100%

	Welfare Rights A	dvice Indicat	tors		
		North La	narkshire	Scotland	N. Lan.
Ref	Indicator	2017/18 <sup>14</sup>	2018/19	2018/19	%Change 2017/18 to 2018/19
	Carers Allowance No. claims No. awards made/maintained Financial gain from awards made/maintained No. Mandatory Reconsiderations (MRs) No. MRs won No. MRs lost No. appeals No. appeals won No. appeals lost Financial gain from MRs/appeals	246 203 £381,219 - * * * *	- 382 £302,571 - - - - - - £0	1,766 1,393 £4,194,118 22 9 1 1 5	88% -21%
OP2,	Child Benefit No. claims No. awards made/maintained Financial gain from awards made/maintained No. Mandatory Reconsiderations (MRs) No. MRs won No. MRs lost No. appeals No. appeals won No. appeals lost Financial gain from MRs/appeals	68 37 £59,496 - * * *	- 140 £42,187 - - 1 - 1 - 1	842 554 £880,829 18 4 1 8 7 3 £61,321	278% -29%
OP3, OC1	Child Tax Credit No. claims No. awards made/maintained Financial gain from awards made/maintained No. Mandatory Reconsiderations (MRs) No. MRs won No. MRs lost No. appeals No. appeals won No. appeals lost Financial gain from MRs/appeals	123 64 £362,639 5 * * 2 * \$	- 139 £1162,420 - - - - - - - £0	1,469 579 £3,185,276 112 20 14 37 14 3 £196,224	117% -55% -100%
	Cold Weather Payments and Winter Fuel Payments No. claims No. awards made/maintained Financial gain from awards made/maintained No. Mandatory Reconsiderations (MRs) No. MRs won No. MRs lost No. appeals No. appeals won No. appeals lost Financial gain from MRs/appeals	- - - - * * *	- £0 - - - - - -	40 15 £2,592 3 1 - - - - £300	

	Welfare Rights A	dvice Indicat	ors		
		North La	narkshire	Scotland	N. Lan.
Ref	Indicator	2017/18 <sup>14</sup>	2018/19	2018/19	%Change 2017/18 to 2018/19
	Contributory Benefits No. claims No. awards made/maintained Financial gain from awards made/maintained No. Mandatory Reconsiderations (MRs) No. MRs won No. MRs lost No. appeals No. appeals won No. appeals lost Financial gain from MRs/appeals	- - * * * *	- £0 - - - - - - £0	1,265 569 £2,632,769 309 86 50 257 192 30 £1,354,155	
OP2,	Disability Living Allowance No. claims No. awards made/maintained Financial gain from awards made/maintained No. Mandatory Reconsiderations (MRs) No. MRs won No. MRs lost No. appeals No. appeals won No. appeals lost Financial gain from MRs/appeals	181 97 £543,170 14 * * 33 * *	- 383 £716,613 - - - 52 23 12 £138,748	2,473 3,591 £6,146,411 329 90 119 493 291 110 £2,730,061	295% 32% 58% 36%
OP3, OC1	Discretionary Housing Payments No. claims No. awards made/maintained Financial gain from awards made/maintained No. Mandatory Reconsiderations (MRs) No. MRs won No. MRs lost No. appeals No. appeals won No. appeals lost Financial gain from MRs/appeals	549 347 £230,311 - * * * - *	- 842 £263,940 - - - - - - £0	834 1,327 £1,308,618 20 10 1 - - - £11,654	143% 15%
	Funeral Expenses No. claims No. awards made/maintained Financial gain from awards made/maintained No. Mandatory Reconsiderations (MRs) No. MRs won No. MRs lost No. appeals No. appeals won No. appeals lost Financial gain from MRs/appeals	- - - * * *	- £0 - - - - - -	84 39 £52,282 9 1 - 1 - £4,178	

	Welfare Rights Advice Indicators							
		North La	narkshire	Scotland	N. Lan.			
Ref	Indicator	2017/18 <sup>14</sup>	2018/19	2018/19	%Change 2017/18 to 2018/19			
	Industrial Injuries Disablement Benefit No. claims No. awards made/maintained Financial gain from awards made/maintained No. Mandatory Reconsiderations (MRs) No. MRs won No. MRs lost No. appeals No. appeals won No. appeals lost Financial gain from MRs/appeals	7 - £0 1 * * * \$	- 18 £26,254 - - - 7 1 1 £4,492	73 35 £122,385 13 1 3 30 6 11 £20,126	600%			
OP2,	Maternity Allowance No. claims No. awards made/maintained Financial gain from awards made/maintained No. Mandatory Reconsiderations (MRs) No. MRs won No. MRs lost No. appeals No. appeals won No. appeals lost Financial gain from MRs/appeals	1 1 £7,331 - * * - *	- 5 £17,547 - - - 2 - 1 £0	45 31 £157,684 - - - 4 2 1 £87,865	400% 139%			
OP3, OC1	Pension Credit No. claims No. awards made/maintained Financial gain from awards made/maintained No. Mandatory Reconsiderations (MRs) No. MRs won No. MRs lost No. appeals No. appeals won No. appeals lost Financial gain from MRs/appeals	488 342 £1,183,318 6 * * 3 * £2,113	- 751 £1,327,601 - - - 1 - - - £0	1,334 2,156 £6,997,890 30 9 5 10 3 4 £87,623	120% 12% -67%			
	Personal Independence Payment No. claims No. awards made/maintained Financial gain from awards made/maintained No. Mandatory Reconsiderations (MRs) No. MRs won No. MRs lost No. appeals No. appeals won No. appeals lost Financial gain from MRs/appeals	1,603 682 £4,219,712 246 * * 485 * *	- 2,850 £6,639,318 - - - 749 329 176 £2,357,652	21,856 13,324 £66,356,434 3,796 688 1,299 5,177 2,979 1,064 £19,563,811	318% 57% 54%			

	Welfare Rights A	dvice Indicat	ors		
		North La	narkshire	Scotland	N. Lan.
Ref	Indicator	2017/18 <sup>14</sup>	2018/19	2018/19	%Change 2017/18 to 2018/19
	Scottish Welfare Fund No. claims No. awards made/maintained Financial gain from awards made/maintained No. Mandatory Reconsiderations (MRs) No. MRs won No. MRs lost No. appeals No. appeals won No. appeals lost Financial gain from MRs/appeals	1,040 845 £880,697 2 * * - * £1,040	- 64 £587,569 - - - - - - - £0	2,111 1,068 £859,970 68 14 7 8 11 7 £21,285	-92% -33%
OP2,	State Pension No. claims No. awards made/maintained Financial gain from awards made/maintained No. Mandatory Reconsiderations (MRs) No. MRs won No. MRs lost No. appeals No. appeals won No. appeals lost Financial gain from MRs/appeals	11 10 £80,455 1 * * - *	- 15 £66,918 - - - - - - £0.00	177 154 £1,400,568 3 - 4 - - - - £0.00	50% -17%
OP2, OP3, OC1	Sure Start Maternity Grant No. claims No. awards made/maintained Financial gain from awards made/maintained No. Mandatory Reconsiderations (MRs) No. MRs won No. MRs lost No. appeals No. appeals won No. appeals lost Financial gain from MRs/appeals	- - * * *	- 81 £600 - - - - - - - - £0.00	80 77 £73,311 2 - - 1 2 - £1,000.00	
	Universal Credit No. claims No. awards made/maintained Financial gain from awards made/maintained No. Mandatory Reconsiderations (MRs) No. MRs won No. MRs lost No. appeals No. appeals	96 59 £194,136 13 * * 4	- 1,343 £2,937,249 - - - 20 7	4,098 3,604 £16,699,608 456 94 72 347 203	2176% 1413% 400%
	No. appeals lost Financial gain from MRs/appeals	£18,226.35	6 £41,116.06	51 £1,115,462.61	126%

Welfare Rights Advice Indicators								
		North Lanarkshire		Scotland	N. Lan.			
Ref	Indicator	2017/1814	2018/19	2018/19	%Change 2017/18 to 2018/19			
	Other							
	No. claims	6,168	-	21,147				
	No. awards made/maintained	4,275	7,551	19,547	77%			
	Financial gain from awards made/maintained	£13,112,077	£17,252,120	£81,345,429	32%			
	No. Mandatory Reconsiderations (MRs)	287	-	3,508				
	No. MRs won	*	-	917				
	No. MRs lost	*	-	1,012				
	No. appeals	672	1,404	4,389	109%			
	No. appeals won	*	682	2,730				
	No. appeals lost	*	270	689				
	Financial gain from MRs/appeals	£2,529,775	£2,121,420	£17,274,829	-16%			

Softer Outcomes						
		North Ayrshire		Scotland	N. Ayrshire	
Ref	Indicator	2017/18	2018/19	2018/19	%Change 2017/18 to 2018/19	
OC2	Number of service users self-reporting improved health and wellbeing as a direct result of getting advice/support from the service  I've been feeling more relaxed Agree Disagree I've been feeling physically better Agree	- -		1,554 183 304		
	Disagree I've been feeling better about myself Agree	-	-	5 329		
	Disagree I've been feeling more optimistic about the future Agree Disagree	- - -	- -	7 324 12		
	l've been getting on better with others Agree Disagree	- -	-	292 2		
OC3	Number of service users self-reporting improved capacity and ability to cope as a direct result of getting advice/support from the service					
	I am thinking more clearly Agree Disagree	-	-	347 14		
	I feel more in control of my life Agree Disagree	-	-	351 5		
	I am more able to make decisions Agree Disagree		-	1,644 76		
	I am more able to cope with day to day issues/problems Agree Disagree			346 12		
	I know when to seek support and where to get it Agree Disagree	- -	- -	356 4		

Softer Outcomes							
		North Ayrshire		Scotland	N. Ayrshire		
Ref	Indicator	2017/18	2018/19	2018/19	%Change 2017/18 to 2018/19		
	Number of service users self-reporting increased financial stability and resilience as a direct result of getting advice/support from the service						
OC4	I recognise when I need help to sort out my money Agree Disagree	- -		356 2			
	I am confident that I am getting all the benefits/help to which I am legally entitled Agree Disagree	-	-	360 2			
	I know how much money I have to spend Agree Disagree	-	-	359 2			
	I can better manage my money Agree Disagree			1,393 156			
	I would be better able to cope if I had an unexpected expense Agree Disagree	- -	- -	339 12			