

Actions from Group Discussion

“What role can you play in tackling VAWG and promoting women’s equality?”

Topic	Action
Partnership	Join Knowledge Hub and share info on Knowledge Hub
	Remember that we do not work in isolation! Share the learning of today’s conference with staff and remind them about the partnership work happening locally and that we all have the same goal
	Engage with VAW Partnerships at each of our service delivery sites, and develop evidence base and pathways with them to improve access to our Addictions services
	Link in with and harness more with the VAW Network
	Ensure VAW Partnership meetings are more structured and productive with the correct/most relevant partners around the table
	Continue to work with local VAW Partnership
	Feedback to our VAW Partnership on this excellent conference, especially Anna Mitchell’s presentation on the three Ps!
	Sign up to KHub
	Bring more, much-needed third sector partners and explore funding e.g. Safe & Together, working with dads, non-court mandated perpetrator interventions
	Build on today’s networking opportunities – follow up on the real connections made today and share resources and knowledge with other organisations who do similar work
	Reach out to organisations working in the sector to use all the available knowledge to make sure the research I’m undertaking is as useful and useable as possible in VAWG policy/procedure on completion
	Share information from today with social work colleagues
	Through liaising with CPPs and national organisations, ensure that I enhance their knowledge of VAWG framework/agenda to ensure incorporation into plans and following that direct resources appropriately
	Make contact with VAW Partnerships & becomes more involved across Ayrshire
Challenging attitudes	Challenge sexist behaviour and language wherever I encounter it
	Challenge staff attitudes
	Raise awareness of how language used every day can affect how women are treated
	Use the phrase ‘Violence Against Women & Girls’ more
	Talk about <u>men’s</u> violence against women
	Name where the issue stems from more (i.e. women’s inequality)

	Explore the possibility of running an employee survey to determine the level of sexism and sexual harassment in the workplace
	Explore the possibility of a confidential survey, which could take place in our local authority, related to the #MeToo campaign
	Challenge assumptions about approaches to tackling VAWG and encourage a joined-up approach
	Work with my HR colleagues to tackle perpetration of VAWG working in the public sector
	Just keep trying to ensure that we have a broadened understanding of all forms of violence against women –not just domestic abuse
	Review the Health response to VAWG and re invigorate training and awareness
Local Planning	Look at emerging service concepts and assess for impact on equalities
	Look at our Local Outcome Improvement Plan (LOIP) to see what it says about VAWG/Human Rights etc.
	Check my LOIP to see how VAWG feature and action plans fit into every organisations outcome i.e. human right inequality
	Rollout trauma informed practice and explore how to make it a core part of business
	Examine how MARAC operates within the whole safety agenda (Child Protection/Adult Protection/Drug & Alcohol Partnership etc.) and re-examine safety procedures & processes pre & post MARAC
	Explore how to roll out Routine Enquiry across all Community Justice partners
	Ensure that violence against women obtains and maintains equal status and footing with other police protection priorities
	Continue to deliver Routine Enquiry on GBV within NHS Ayrshire & Arran & HSCPs
	Explore roll-out of Getting It Right For Girls resource produced by Educational Institute for Scotland in my local area
Women's equality & human rights	Introduce the idea of human rights and inequality into more agency discussions
	Recognise the link between gender issues and human rights
	Raise Human Rights and Equality Law profile
	Raise the profile of human rights and its link with violence against women and women's inequality
	Continue to advocate on behalf of women's rights in terms of ensure they are housed safely & securely
	Advocate more fiercely on client's behalf
	Consider issues raised at conference to inform development of actions in Equally Safe

	Ensure more emphasis on consent and healthy relationships when undertaking assessments and individual work (social work)
Perpetrators	Follow up on perpetrator workshop to learn more about the Caledonian System
	Do local briefing on Caledonian education
	Explore options for developing a non-court mandated perpetrator programme
	Seek further training/information on working with perpetrators
	Reflect on comments made around the development of perpetrator programmes
	Feedback the information gathered on work with perpetrators and Respect's quality standards/accreditation to help inform future programmes and assessments
	Work with partners to develop perpetrator programmes
	Recognise need for early engagement with offenders, ideally, at the sentencing stage to reduce the number of clients being lost in the system.
	Commercial Sexual Exploitation
Use my role to promote the need to include tackling commercial sexual exploitation in VAWG strategies	
Promote the lost voices of women involved in prostitution through workshops, training and anywhere else we can get a place	
Use Equally Safe to explore prostitution/commercial sexual exploitation and the links to trafficking	
Raise awareness of 'punter' profiles and the impact that commercial sexual exploitation has on women	
Funding	Explore a range of options to secure long-term funding to tackle violence against women
	Sound out other funders about potential interest in setting up a special interest group on VAWG (through Funders Forum Frontline for example)
	Explore a range of options to secure long-term funding for our VAWP coordinator in order that we can commit to delivering the Equally Safe Strategy in the longer term
Children & young people	Continue with primary prevention work on gender/gender stereotypes/VAW in schools and community engagement
	When delivering Relationship, Sexual Health and Parenthood Education (RSHP) with young people, highlight the new revenge porn legislation and encourage young people not to take inappropriate pictures of themselves or others
	Track progress of Scottish Government scoping exercise to have national strategy for children across Scotland
Domestic Abuse	Try to influence our Sheriffs to develop a domestic abuse court

	Have more frank and open discussions with clients around domestic abuse in all its forms
Other actions	Continue to challenge no recourse to funds
	Keep up to date on new bills and legislation
	Look into offering online themed discussions/support for VAW training officers
	Continue training for multi-agency/single agencies on all aspects of VAW
	Try and work with women on remand through the Shine Project
	Learn from the good practice from the Tomorrow's Women Project where judges were invited along to see services
	Use Equally Safe process to explore inconsistencies between criminal and civil processes for victims