# What are you hoping to get out of today's event?

Mentimeter

To gain understanding into the practical applications of a trauma informed approach

To enchance my practice to support children affected by trauma

To learn from other areas on how they have embedded trauma

How my practice can be enhanced to support woman and children affected by VAW. Exciting to listen and learn

Hearing about different approaches on how best to support women with experiences of GBV Learn about what a trauma informed support/service should look like

How to support staff with this and to learn more about how to put it in practice.

more understanding and knowledge

Press ENTER to pause scroll





How can adopting a trauma-informed approach to working with women and children affected by violence against women help drive forward improved outcomes as part of Scotland's roadmap for COVID-19 recovery, renewal and transformation?











Sarah Taylor
Chief Inspector, Police Scotland and
Chair of Equally Safe Edinburgh

# John Swinney Deputy First Minister and Cabinet Secretary for Education and Skills



# Councillor Alison Evison President of COSLA



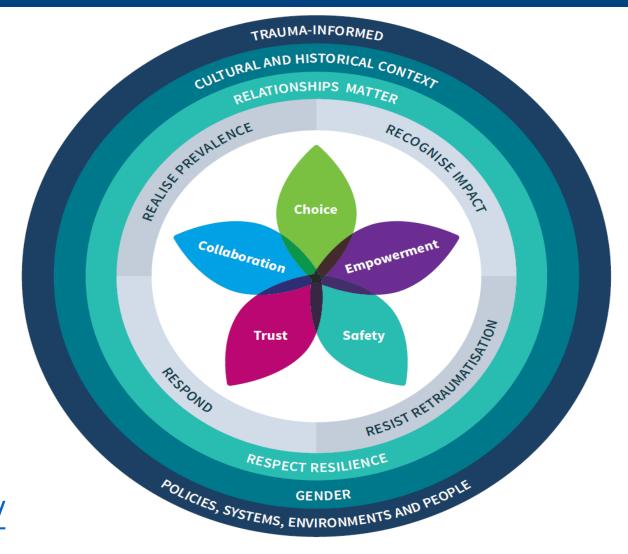


### Introduction to the National Trauma Training Programme

### **Dr Caroline Bruce**

Head of Programme, Trauma NHS Education for Scotland

Please visit www.transformingpsychologicaltrauma.scot/

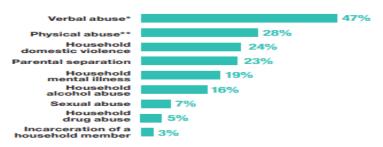


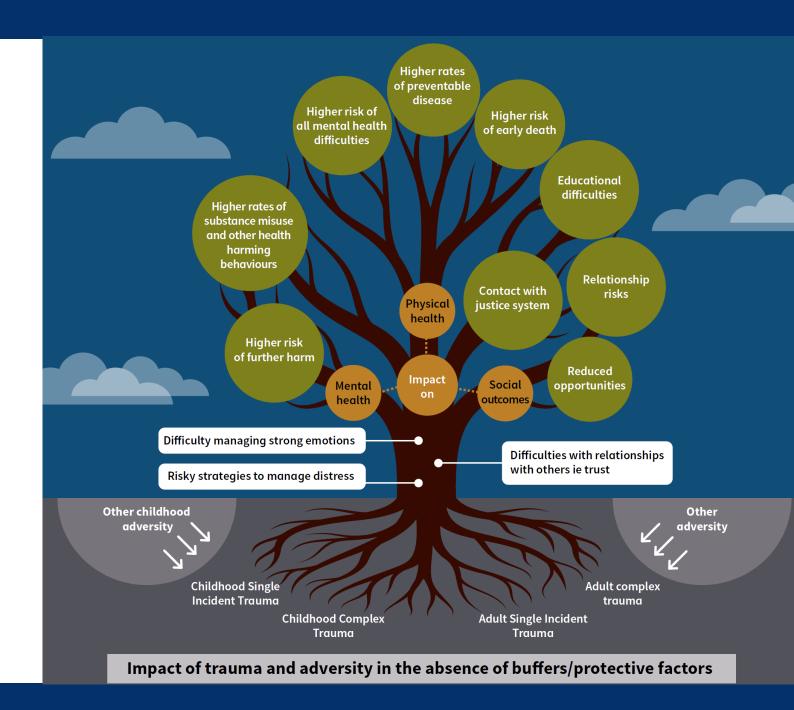
# WHY have a National Trauma Training Programme?

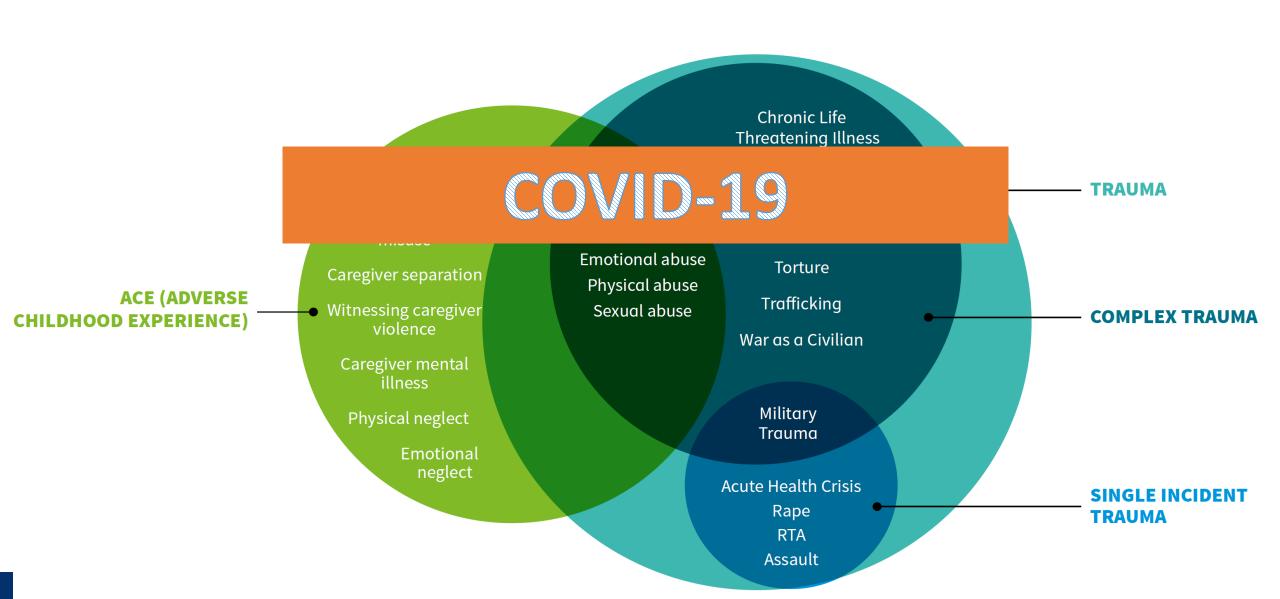
In 2019, just over one in seven adults reported four or more ACEs.



Verbal abuse was the most common ACE reported, experienced by just under half of all adults.







### WHAT is a "trauma informed nation"?

**Realises** the prevalence of trauma.

**Recognises** the impact of trauma esp. wrt to barriers it can create to accessing life chances

**Responds** with that recognition in mind do no harm, support recovery, create systems, that remove potential trauma related barriers

Resilience recognised and supported

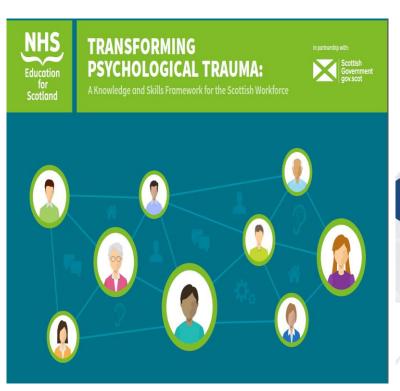
**Real**ationships matter

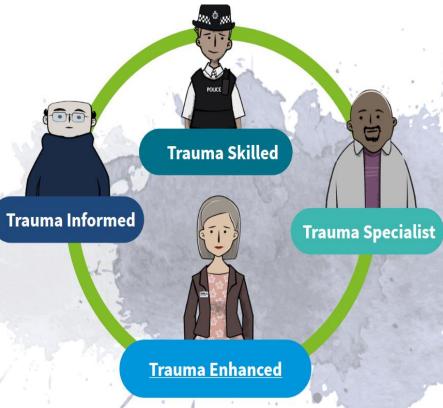


The big vision of the National Trauma Training Programme:

"A trauma informed and responsive nation and workforce, that is capable of recognising where people are affected by trauma and adversity, that is able to respond in ways that prevent further harm and support recovery, and can address inequalities and improve life chances."

### **WHAT** is The National Trauma Training Programme?









### **National Trauma Training Programme**

### Who?

People who have an explicit role in supporting children or adults affected by trauma to recover

People who do not have an explicit role in the recovery of people affected by trauma.

Trauma Specialist

Trauma Enhanced

Trauma Skilled

Trauma Informed

### What can you do?

Offer evidence based approaches to recognise resilience and support recovery.

- 1. Understand how the impact of trauma might affect people's responses to you & your organisation
  - 2. Adapt how you work so:
  - a. you do no further harm
  - b. the impact of trauma does not create a barrier

## **HOW** do we implement it? National Trauma Training Resources:

#### Animations and filmed workshops:





#### E-modules





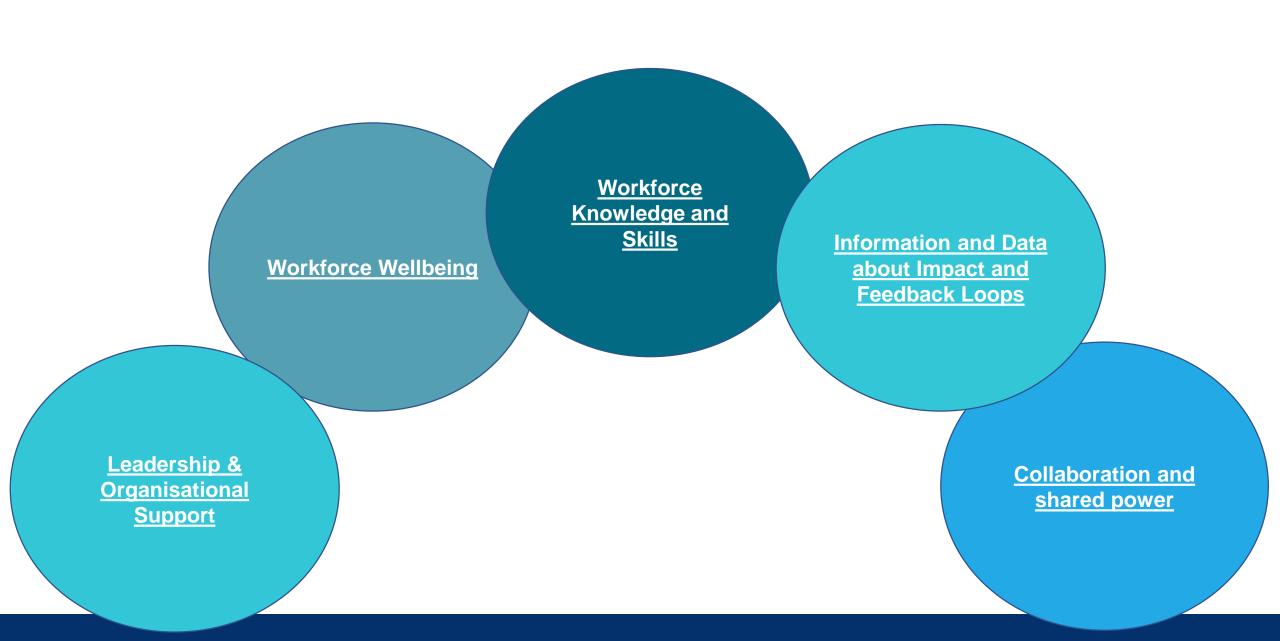
#### Films:

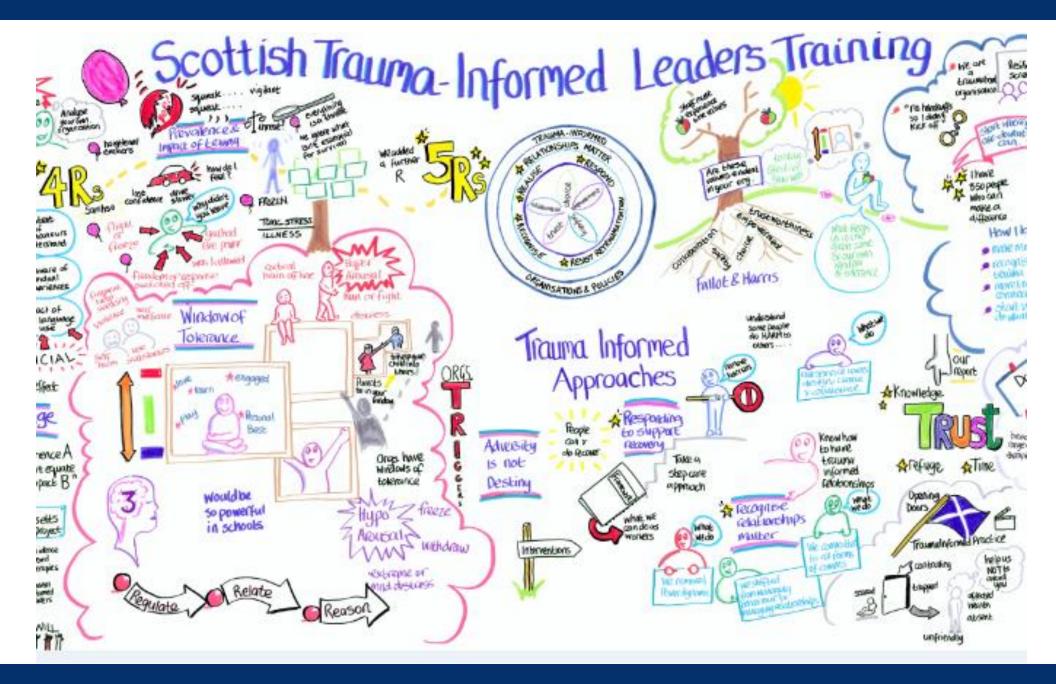




https://transformingpsychologicaltrauma.scot/media/w3hpiif4/nes-national-trauma-training-programme-training-resources.pdf

### NHS Education for Scotland Key drivers for trauma informed Systems:







# Domestic abuse, trauma – and a global pandemic...

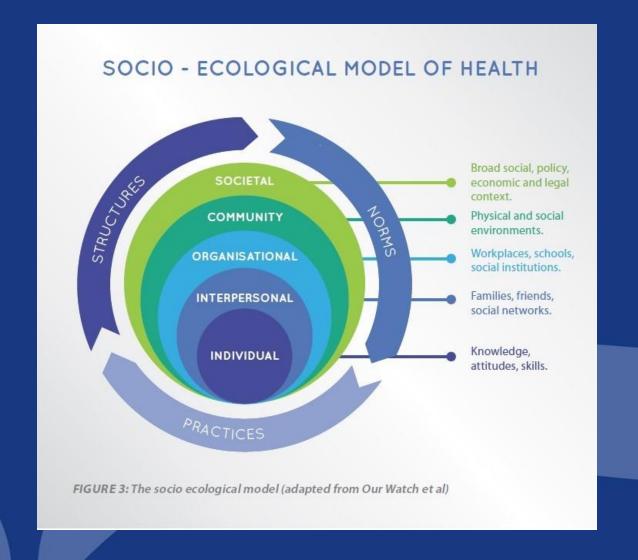
December 2020

**Ann Hayne** 

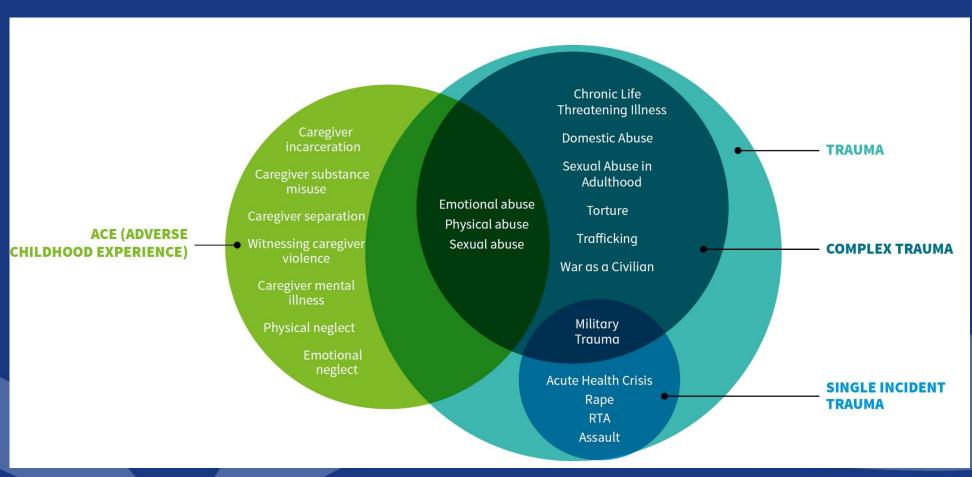
Gender-Based Violence Manager

### "No Man is an Island"









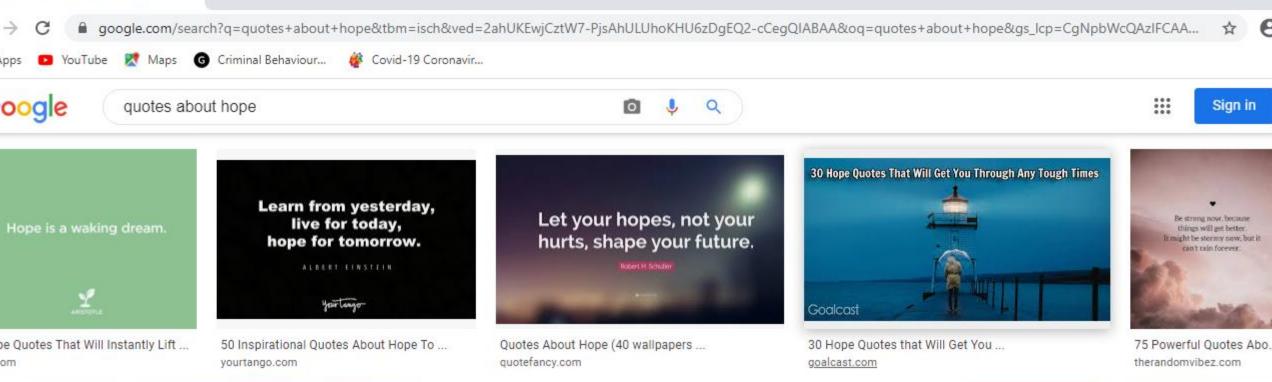


# Challenges, challenges everywhere...

### 9 months on... what do we see?



- Reported community impacts –
   Unemployment, self-isolating, caring roles, restrictions
- Mental health presentations
- Local service updates Police, WA, RC, ASSIST, MARAC, ASP, CP, court
- Staff wellbeing







Best Easter Quotes ... dhousekeeping.com



80 Powerful Hope Quotes | Planet of Success planetofsuccess.com



25 Quotes on Hope And Why It's Important livepurposefullynow.com



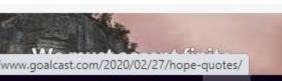
Hope and Faith ... spiritbutton.com



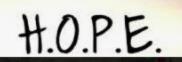
Never Give Up Hope oprahmag.com



Keep Hope Alive in Dark Ti ... thehealthsessions.com







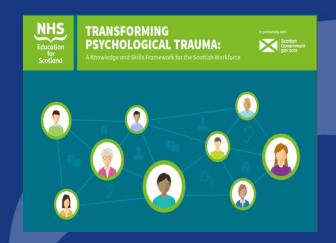




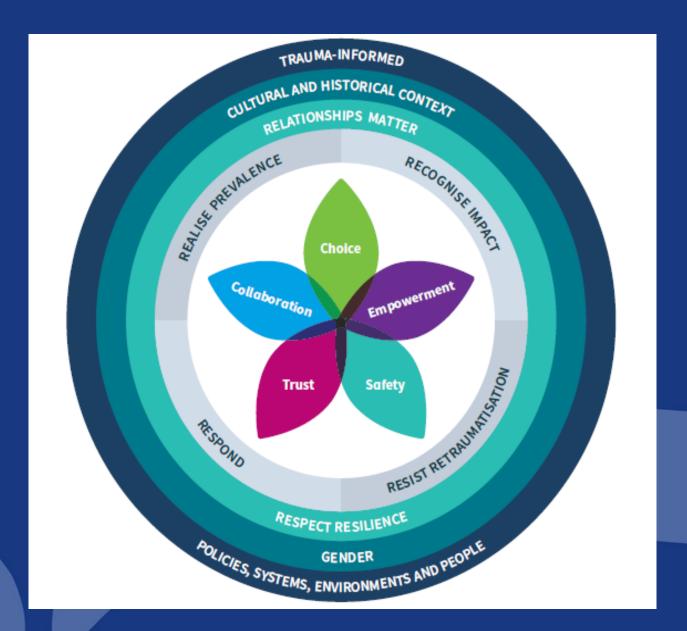




Our vision is to achieve a trauma-informed and responsive nation and workforce, one that is capable of recognising where people are affected by trauma and adversity, that is able to respond in ways that prevent further harm and support recovery, and that can address inequalities and improve life chances"













"The core experiences of psychological traumas are disempowerment and disconnection from others"

"Recovery, therefore, is based upon the empowerment of the survivor and the creation of new connections."

J. Herman, 'Trauma and Recovery', 1992













### **Ann Hayne**

Gender-Based Violence Manager

Operational Adviser for NHS Lanarkshire

01236 707767 ann.hayne@lanarkshire.scot.nhs.uk

# Developing Trauma Informed Approaches in Fife

Sheila Noble, Fife VAWP

Mairi McAllister, Fife Rape and Sexual Assault Centre



Kingdom Abuse Survivors Project	129 direct NHS referrals in last five years 87% of clients have high levels of distress
Fife Rape & Sexual Assault Centre	25% of referrals were from NHS in 2013/14. 59% experience psychological trauma
Fife Women's Aid	Increase in women with high levels of emotional distress and mental health issues
Safe Space	20 clients with diagnosed conditions
MARAC	Mental health concerns identified 67% victims / 28% perpetrators
	VIOLENCE AGAINST WOMEN Partnership

## 3 Key Areas

- Lack of shared understanding and language across partners and service users when discussing mental health issues.
- Accessing services / referral routes / how the "system" works
- Supporting individuals with complex trauma



# **Upskilling Practitioners**

- Keeping Trauma in Mind (Solihull approach)
- FVAWP training programme
- Trauma conferences
- ACEs
- NES trauma training
- Link Living Skills Academy



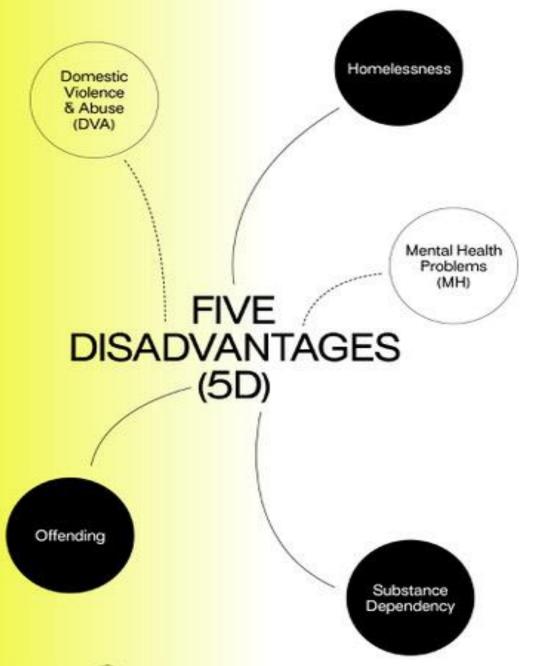
### Services

- Sexual Violence Agencies / Psychology
- Cedar
- Complex trauma / Personality Disorder Pathway
- Better Than Well
- Fife Suite (Forensic Medical Examination)
- Fife Women's Aid

### **Outcomes**

- Increased staff awareness and understanding
- More collaborative working
- Recognition of 3<sup>rd</sup> sector expertise
- Improved (and new) services







Everybody's given up in me, my dad gave up on me ......

but what made the difference was that I knew you really cared, there was no judgement, that showed that you really cared, you were both honest with me and stuck up for me'

Fife Women's Aid Service User





# Trauma Informed Practice An Overview of the Perth & Kinross Journey

Jen Stewart, Centre Manager

RASAC P&K

jen@rasacpk.org.uk

Listen, Believe, Support

### Support

# WHO WE SUPPORT

- -All survivors who identify as women
- -Young People from 12-18yrs
- -Families
- -Family and Friends of Survivors
- -Professionals supporting Survivors

### CRISIS SUPPORT

- -Helpline, Local and National
- -One to One Support
- -Weekly Drop in Service



### THERAPEUTIC SUPPORT

- -Face to Face Support -Outreach Support
- -Phone, Email Support



### JUSTICE ADVOCACY

For anyone considering reporting, or who is already engaging with police or in the court process

#### SUPPORT GROUPS

-Wellbeing Groups
-Creative Groups



#### **ADVOCACY**

Tailored advocacy support for survivors to access support, organisations, health and welfare

### BEFRIENDING

Reducing social isolation and the promotion of health and wellbeing



#### INFORMATION AND RESOURCE LIBRARY

For survivors and professionals



### **Prevention**



- -Secondary Schools
- -Young People aged 12+
- -Parents and Carers
- -Professionals and Volunteers
- -Communities

### SCHOOL ENGAGEMENT

Age appropriate workshops in a wide range of gender equality and sexual violence topics, complimenting Curriculum for Excellence

### COMMUNITY ENGAGEMENT

Workshops and activities with Youth Groups and Parent/Carers Groups



### PROFESSIONAL TRAINING

Training for professionals in a wide range of sexual violence topics



#### COMMUNITY EVENTS

Attending and participating in Perth and Kinross community events and open days



#### RASAC YOUTH AMBASSADORS

RASAC Youth Initiative's Peer Mentors Youth Group for 14-18 yrs who learn about and actively challenge gender inequality, gender expectations and sexual violence

www.rasacpk.org.uk













# The Perth & Kinross Journey





### Stop to Listen

- Peer Mentoring / Young People's Advisory Group
- Trauma Scoping Mapping Exercise
- CSA / CSE Directory of Support Services
- Trauma Informed Practice Training
- Multi-Agency Resource Booklet
- Addressing the Effects of Trauma Throughout Life Conference (CPC, APC, VAWP)
- Joint Investigative Interviewing and Training

### **Delivery**



For professionals and carers working with young people and adults who are survivors of childhood sexual abuse and/or child sexual exploitation

When action meets compassion, lives change





### **Possible Next Steps**

- Continue the dialogue internal & external
- Review skills / knowledge identify development needs
- What resources do you have / need?
- Consider what the next steps are for embedding / strengthening trauma informed practice within your area

Without a doubt this training enhanced our practice supporting young people affected by trauma. Thank you!



How can adopting a trauma-informed approach to working with women and children affected by violence against women help drive forward improved outcomes as part of Scotland's roadmap for COVID-19 recovery, renewal and transformation?











Feedback from breakout sessions

# What key actions are you going to take forward after today's event?





### Thank you!!

For more info:

https://www.improvementservice.org.uk/
https://transformingpsychologicaltrauma.scot/

To join our new online community of practice, open to all professionals interested in a trauma-informed approach:

https://khub.net/group/trauma-informed-approaches-in-scotland

We'd really appreciate you taking the time to complete a short feedback survey to help us learn about your experiences of today's event:

https://forms.office.com/Pages/ResponsePage.aspx?id=NyC-e9zDh06xe2vS0icfR9ujb9h6R9pJvDSnJYjznphUODZFMFowREZQTUZEUVpXSkg0SDdDTE04QS4u